

Working Group Report

# Sessions 2025+ Visioning Plan

August 2024



NEYM

# Our Working Group

August 2024

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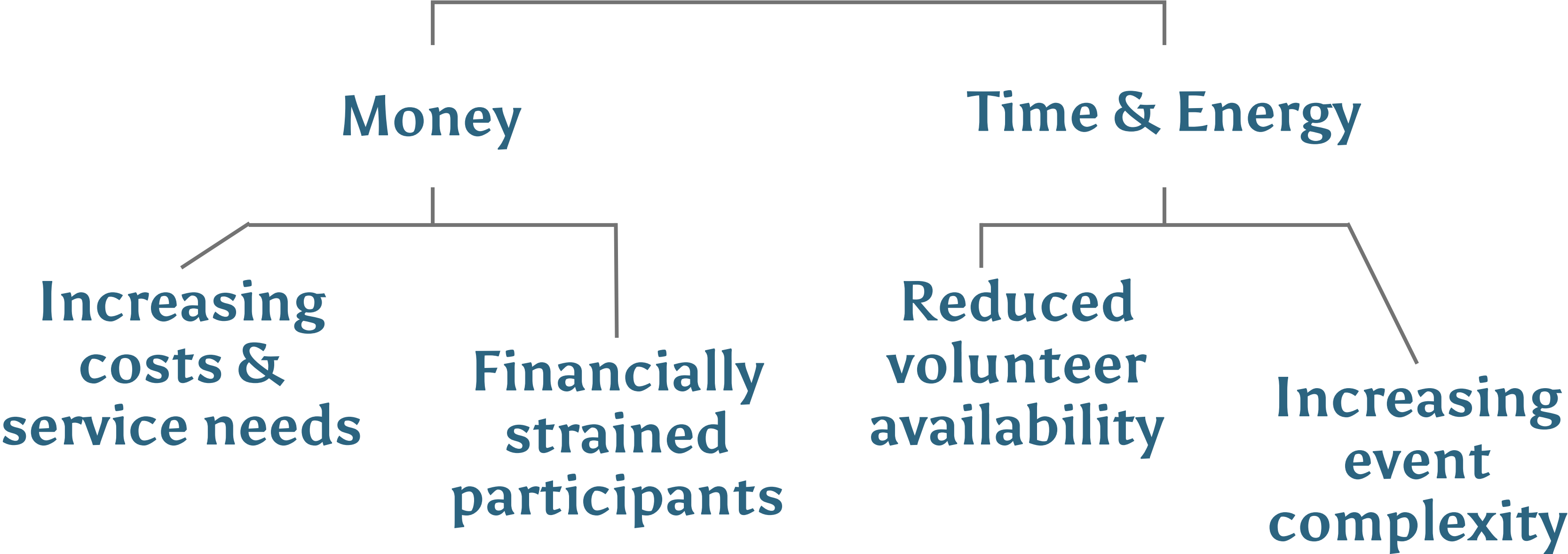
Phil Veatch (Fresh Pond)

**Our objective:  
Create a plan for  
engaging Friends  
in discernment  
about the future of  
Sessions**



**Why are we doing this?**

**Recent years have brought many changes which impact our overall capacity**



# Problems we are now facing

**1. Lack of unity /  
focus**

**2. Financial risk  
and strain**

**3. Staff &  
volunteer  
overload**

**We believe this process will “pave the way” for healthy, necessary, Spirit-led changes**



# Guiding principles



**1.** Grow towards unity

**2.** Prioritize connection

**3.** Set the table  
(with information & facilitation)



# Summary of the Plan

Fall:  
PREPARATION



Winter:  
THRESHING



Spring:  
DISCERNMENT





# Preparation (Fall)

- Communication
- Develop background materials and facilitation packets
- Feasibility study/alternative model development
- Recruitment (nudge, nudge)
- Scheduling



# Threshing (Winter)

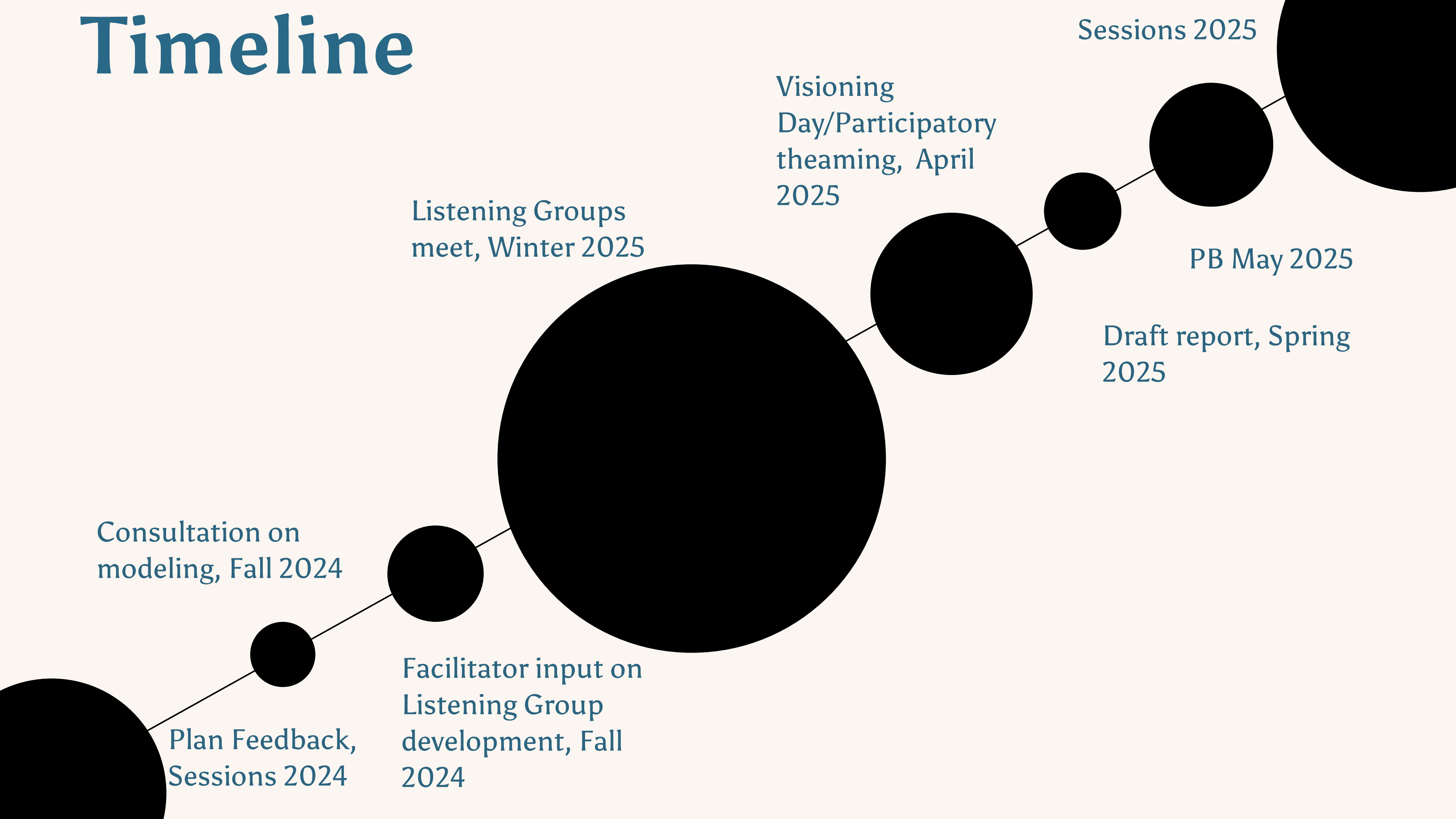
- Listening Groups (both locally based and around shared concerns) meet
- Facilitated dialogue and reflection
- Conversation partners reduce silos



## Discernment (Spring)

- Individuals from each listening group invited to an interactive Visioning Day
- Sifting through listening group notes to distill, unpack, and connect themes
- Iterative reporting moving towards usable recommendations

# Timeline



Consultation on modeling, Fall 2024

Plan Feedback, Sessions 2024

Facilitator input on Listening Group development, Fall 2024

Listening Groups meet, Winter 2025

Visioning Day/Participatory theaming, April 2025

Draft report, Spring 2025

PB May 2025

Sessions 2025

# Questions for you:

- What excites you about this plan?
- What questions or suggestions for refinement do you have?
- What role are you led to play?

([neym.org/Sessions-Visioning](http://neym.org/Sessions-Visioning) )

Thank you  
very much!



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