[Ne	w England	Yearly Me	eting				
	FY2025 O	perating (No	n-Camp) Bud	get Propose	d			
			24 - for PB 5/1					
						Δ FY24	FY2025	
	Actuals	FY2023	Budgets	FY2023	FY2024	to FY25	Proposed	Notes
Category	FY2019	Actuals	FY19 Budget	Budget	Budget	Budgets	Budget	ž
Income								
4010 Individual Contributions Total	210,194	197,009	212,000	230,225	223,000	5,000	228,000	
4020 Monthly Meeting Contributions Total	333,257	348,668	373,000	373,000	342,000	3,000	345,000	
4025 Unallocated Income		33,451		31,000	0	-	0	
4030 Organizations Contributions	1		0	0	0	-	0	
4050 Interest and Dividend Income	9,303	7,761	4,000	12,000	12,000	(1,000)	11,000	2
4070 Books & Other Sales Income	20,077	11,638	16,000	17,000	10,500	-	10,500	
4077 Consulting Fee Contribution		900						
4080 Retreat Program Fees	44,618	25,712	50,000	47,000	37,500	-	37,500	
4085 Sessions Program Fees	202,936	158,157	185,000	227,400	249,475	(34,580)	214,895	1
4090 Change in Fair Market Value	960	3,225	0	0	0	-	0	
4099 Net Assets Released To/From	660	0	8,500	30,000	5,000	(5,000)	0	3
Total Income	822,005	786,521	848,500	967,625	879,475	(32,580)	\$ 846,895	
						-		
Expenses						-		
Total 5000 Staff	379,198	462,754	363,915	493,684	503,842	12,472	\$ 516,314	4
Total 5100 General & Administration	89,142	109,827	133,511	93,615	87,449	-	\$ 87,449	
Total 5300 Travel & Conferences	32,007	30,899	36,000	35,300	22,300	-	\$ 22,300	
Total 6000 Programs	243,348	193,220	259,020	284,300	256,012	(42,162)	\$ 213,850	
Total 6140 Books & Other Sales Expense	17,447	10,043	14,500	14,500	8,000	-	\$ 8,000	
Total 6200-6590 Support of Other Organizations	43,471	42,807	45,975	45,975	0	-	\$ 0	
Total 6600 Publications	3,522		4,000	0	0	-		
Total Expenses	808,137	849,549	856,921	967,374	877,603	(119,461)	\$ 847,913	
Net Operating Income	13,868	(63,028)	-8,421	251	1,872	(1,269)	(1,018)
Other Income				•				
9940 Other Income - Transfers from other funds	32,072.22	36,639						
Total Other Income	32,072.22	36,639						
Other Expenses								
9950 Other Expense - Transfer to other funds		8,789						
Total Other Expenses		8,789						
Net Other Income	32,072.22	27,850						
Net Income	45,940.46	(35,178)						

1. Sessions registration fee income: assumptions: 8% fee increase over 2024; 450 attenders (2023 was 419; increase of 31); seven people move to Traditional fee from Low Income; three people move to Complete Cost from Traditional; room usage roughly similar to 2023

1. Sessions costs: increase 3.5% 2024+2025 135,569.95

2: income from Quasi-Endowment declined \$4000 after Q-E balance reduced by Funds Recalculation; and, with 4.5% interest rates on new money market account, expecting \$2500-\$3000 of new interest income depending on cash-flow management

3: No use of reserves in 4090 Net Assets Released to/from. The \$5000 for FY23 was per PB minute about Volunteer Leadership honoraria

4. Staff salary/wage increase by cost-of-living-adjustment (COLA) of 2.0%, CPI for Boston metro area January 2024.

4. Recent previous COLAs have been: FY24 6.1%, FY23 6.3%, FY22 0.5%, FY21 2.22%

4. Health insurance: rates actually went down 8.12% from 2023 to 2024; number of staff family members insured has gone up.

Actu Category FV20 Income 4010 Individual Contributions General Fund Contributions 4010 Individual Contributions General Fund Contributions General Fund Contributions Total 4020 Monthly Meeting Contributions General Fund Contributions General Fund Contributions General Fund Contributions General Fund Contributions General Fund Contributions 4020 Monthly Meeting Contributions Total 4025 Unallocated Income 4030 Organizations Contributions 4020 Monthly Meeting Contributions General Fund Contributions General Fund Contributions 4020 Monthly Meeting Contributions General Fund Contributions General Fund Contributions 4020 Monthly Meeting Contributions General Fund Contributions General Fund Contributions 4020 Monthly Meeting Contributions General Fund Contributions General Fund Contributions 4070 Books & Other Items Sales Income 4072 Hooks & Other Items General Fund Contributions 4070 Books & Other Items Sales Income 4077 Consulting Fee Contribution General Fund Fee Contribution 4090 Net Assets Released To/From Total Income Expanse 5030 Benefits 5033 Health Benefits<	als	FY2023 Actuals 171,080.76 25,928.00 197,008.76 340,040.41 8,627.50	24 - for PB 5/11 Budgets FY19 Budget 191,000 21,000 0 212,000 350,000 23,000	FY2023 Budget 204,225 26,000 0 230,225	FY2024 Budget 198,000 25,000 0	∆ FY24 to FY25 Budgets	FY2025 Proposed Budget	Notor
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4020 Monthly Meeting ContributionsGeneral Fund ContributionsCher Contributions0ther Contributions4020 Monthly Meeting Contributions Total4020 Monthly Meeting Contributions Total4020 Monthly Meeting Contributions4030 Organizations Contributions4050 Interest and Dividend Income4070 Books & Other Items Sales Income4070 Books & Other Sales Income4070 Books & Other Sales Income4077 Consulting Fee Contribution4080 Retreat Program Fees4099 Net Assets Released To/FromTotal IncomeExpenses5000 Staff5010 Salaries & Wages5020 Payroll Taxes5030 Benefits5033 Health Benefits5033 Health Benefits5034 Norkers' Compensation5050 Staff5060 Staff5100 Centrad & Administration5110 Administration5130 Centrade Services5130 Centrade Services5130 Centrade Services5130 Centrade Services5140 Legal Services5140 Legal Services5140 Legal Services5140 Retr5190 Nisc, Expense5190 Nisc, Expense	317,286 15,971 333,257 1 9,303 20,077	340,040.41 8,627.50	350,000	200,220	223,000	- 5,000	228,000	-
Equalization ContributionsOther Contributions4020 Monthly Meeting Contributions Total4025 Unallocated Income4030 Organizations Contributions4050 Interest and Dividend Income4070 Books & Other Items Sales Income4072 H4075 Sales - Books + Other Items4070 Books & Other Sales Income4077 Consulting Fee Contribution4080 Retreat Program Fees4080 Retreat Program Fees4080 Change in Fair Market Value4099 Net Assets Released To/FromTotal IncomeExpenses5000 Staff5010 Salaries & Wages5020 Payroll Taxes5030 Benefits5033 Health Benefits5033 Health Benefits5035 Retirements5040 Disability5045 Subrical & Paid LeaveTotal 5030 Benefits70tal 5030 Benefits5040 Disability5045 Staff Development5050 Spiritual Retreats5060 Staff5100 General & Administration5110 Administration5130 Contracted Services5134 Leape Sec5130 Contracted Services5140 Legal Service5150 Liability Insurance5160 Payroll Service5170 Recruiting Expense5180 Rent5190 Misc. Expense5180 Rent5190 Misc. Expense5120 Contrice Size Contracted Services5130 Rent5190 Misc. Expense5120 Colaming Services5120 Cleaning Services5120 Coloring Services5120 Coloring Services <t< td=""><td>15,971 333,257 1 9,303 20,077</td><td>8,627.50</td><td></td><td></td><td>0</td><td>-</td><td>220,000</td><td></td></t<>	15,971 333,257 1 9,303 20,077	8,627.50			0	-	220,000	
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4020 Monthly Meeting Contributions Total 4025 Unallocated Income 4030 Organizations Contributions 4050 Interest and Dividend Income 4070 Books & Other Items Sales Income 4072+4075 Sales - Books + Other Items 4070 Books & Other Sales Income 4077 Consulting Fee Contribution 4080 Retreat Program Fees 4080 Retreat Program Fees 4090 Change in Fair Market Value 4099 Net Assets Released To/From Total Income Expanses 5000 Staff 5010 Salaries & Wages 5020 Payroll Taxes 5030 Benefits 5033 Health Benefits 5034 Health Benefits 5035 Retirements 5040 Disability 5045 Workers' Compensation 5050 Spiritual Retreats 5060 Staff 5070 General & Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5140 Legal Service 5130 Contracted Services 5140 Legal Service 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense	1 9,303 20,077	040.007.01	20,000	23,000	9,000	-	9,000	
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4050 Interest and Dividend Income 4070 Books & Other Items Sales Income 4072 H075 Sales - Books + Other Items 4070 Books & Other Sales Income 4077 Consulting Fee Contribution 4080 Retreat Program Fees 4090 Change in Fair Market Value 4099 Net Assets Released To/From Total Income Expanses 5000 Staff 5010 Salaries & Wages 5020 Payroll Taxes 5030 Benefits 5033 Health Benefits 5033 Health Benefits 5033 Setirements 5040 Disability 5040 Disability 5040 Disability 5045 Workers' Compensation 5050 Spiritual Retreats 5060 Staff 5100 General & Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5140 Legal Services 5140 Legal Services 5140 Legal Service 5170 Recruiting Expense 5180 Rent 5190 Misc: Expense 5180 Rent 5190 Misc: Expense 5180 Rent 5190 Misc: Expenses <td>20,077</td> <td>33,451.27</td> <td></td> <td>31,000</td> <td>0</td> <td>-</td> <td>0.00</td> <td></td>	20,077	33,451.27		31,000	0	-	0.00	
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4070 Books & Other Sales Income 4077 Consulting Fee Contribution 4080 Retreat Program Fees 4085 Sessions Program Fees 4080 Change in Fair Market Value 4090 Net Assets Released To/From Total Income Expenses 5000 Staff 5010 Salaries & Wages 5020 Payroll Taxes 5030 Benefits 5030 Benefits 5033 Health Benefits 5030 Staff 5040 Disability 5040 Disability 5040 Staff 5070 Sabatical & Paid Leave Total 5030 Benefits Total 5030 Benefits Total 5030 Staff 5100 General & Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5140 Legal Services 5140 Legal Services 5140 Legal Services 5140 Recruiting Expense 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense 5190 Misc. Expense Total 5110 Administration 5200 Orfrice 52		11,630,07	16.000			-	10,500.00	
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4080 Retreat Program Fees 4085 Sessions Program Fees 4090 Change in Fair Market Value 4099 Net Assets Released To/From Total Income Expenses 5000 Staff 5010 Salaries & Wages 5020 Payroll Taxes 5030 Benefits 5033 Health Benefits 5033 Health Benefits 5035 Retirements 5040 Disability 5045 Workers' Compensation 5050 Spiritual Retreats 5060 Staff 5070 Sabbatical & Paid Leave Total 5030 Benefits Total 5030 Benefits Total 5030 Staff 5100 General & Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5140 Legal Service 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense 5190 Misc. Expense Total 5110 Administration 5200 Office 5200 Ariting Expenses 5180 Rent 5190 Misc. Expense		900.00	10,000	17,000	10,500	-	10,500	
4085 Sessions Program Fees 4090 Change in Fair Market Value 4099 Net Assets Released To/From Total Income Expanses 5000 Staff 5010 Salaries & Wages 5020 Payroll Taxes 5030 Benefits 5030 Benefits 5033 Reatinements 5040 Disability 5045 Workers' Compensation 5050 Spiritual Retreats 5060 Staff 5040 Disability 5045 Workers' Compensation 5050 Spiritual Retreats 5060 Staff Development 5070 Sabbatical & Paid Leave Total 5030 Benefits Total 5030 Benefits Total 5030 Benefits 5100 General & Administration 5110 Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5134 Legal Services 5140 Legal Services 5140 Legal Services 5150 Liability Insurance 5160 Payroll Service 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc: Expense 5190 Misc: Expense Total 510 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	44,618	25,711.65	50,000	47,000	37,500	-	37,500.00	
4090 Change in Fair Market Value 4099 Net Assets Released To/From Total Income Expanses 5000 Staff 5010 Salaries & Wages 5020 Payroll Taxes 5030 Benefits 5033 Health Benefits 5035 Retirements 5040 Disability 5040 Disability 5040 Staff Development 5070 Sabbatical & Paid Leave Total 5030 Benefits 5100 General & Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5145 Infrastructure 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc: Expense 5100 Office 5220 Archives Office Expenses 5220 Cl	202,936	158,157.17	185,000	227,400	249,475	(34,580)	214,895.00	1
Total Income Expanses 5000 Staff 5010 Salaries & Wages 5020 Payroll Taxes 5030 Benefits 5030 Benefits 5033 Health Benefits 5030 Staff 5030 Benefits 5030 Staff Development 5070 Sabbatical & Paid Leave Total 5030 Benefits Total 5000 Staff 5100 General & Administration 5110 Administration 5120 Dank Expense 5130 Contracted Services 5140 Legal Services 5140 Legal Services 5140 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	960	3,225.27	0	0	0	-	0.00	
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5000 Staff5010 Salaries & Wages5020 Payroll Taxes5030 Benefits5033 Health Benefits5035 Retirements5040 Disability5045 Workers' Compensation5050 Spiritual Retreats5060 Staff Development5070 Sabbatical & Paid LeaveTotal 5030 BenefitsTotal 5030 BenefitsTotal 5030 BenefitsTotal 5030 Benefits5100 General & Administration5110 Administration5130 Contracted Services5130 Contracted Services5140 Legal Services5140 Legal Services5150 Liability Insurance5160 Payroll Service5170 Recruiting Expense5180 Rent5190 Misc. Expense5190 Misc. Expense5120 Administration5200 Office5200 Archives Office Expenses5200 Chice5200 Chice5200 Chice5200 Chice5200 Maint - Equip & Hardware	822,005	786,521.25	848,500	967,625	879,475	(32,580)	\$ 846,895.00	
5000 Staff5010 Salaries & Wages5020 Payroll Taxes5030 Benefits5033 Health Benefits5035 Retirements5040 Disability5046 Workers' Compensation5050 Spiritual Retreats5060 Staff Development5070 Sabbatical & Paid LeaveTotal 5030 BenefitsTotal 5030 BenefitsTotal 5030 BenefitsTotal 5030 BenefitsTotal 5030 BenefitsTotal 5030 Benefits5110 Administration5120 Bank Expense5130 Contracted Services5140 Legal Services5140 Legal Services5150 Liability Insurance5160 Payroll Service5170 Recruiting Expense5180 Rent5190 Misc. Expense5190 Misc. Expense5100 Chrice5220 Orfrice5220 Archives Office Expenses5220 Cleaning Services5220 Maint - Equip & Hardware						-		
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5033 Health Benefits5035 Retirements5040 Disability5045 Workers' Compensation5050 Spiritual Retreats5060 Staff Development5070 Sabbatical & Paid LeaveTotal 5030 BenefitsTotal 5030 Benefits5100 General & Administration5110 Administration5120 Bank Expense5130 Contracted Services5140 Legal Services5140 Legal Services5140 Legal Services5150 Liability Insurance5160 Payroll Service5180 Rent5190 Misc. Expense5180 Rent5190 Misc. Expense5200 Office5220 Archives Office Expenses5220 Cleaning Services5230 Maint - Equip & Hardware	21,100	25,950.61	20,511	27,392	29,146	1,049	30,195.00	
5035 Retirements5040 Disability5045 Workers' Compensation5050 Spiritual Retreats5060 Staff Development5070 Sabbatical & Paid LeaveTotal 5030 BenefitsTotal 5030 BenefitsTotal 5030 Benefits5100 General & Administration5110 Administration5120 Bank Expense5130 Contracted Services5140 Legal Services5140 Legal Services5150 Liability Insurance5160 Payroll Service5170 Recruiting Expense5180 Rent5190 Misc: Expense5180 Administration5200 Office5220 Archives Office Expenses5220 Cleaning Services5230 Maint - Equip & Hardware		10.051.00	44 705			-		
5040 Disability5045 Workers' Compensation5050 Spiritual Retreats5060 Staff Development5070 Sabbatical & Paid LeaveTotal 5030 BenefitsTotal 5030 BenefitsTotal 5030 Benefits5100 General & Administration5110 Administration5120 Bank Expense5130 Contracted Services5140 Legal Services5140 Legal Services5150 Liability Insurance5160 Payroll Service5170 Recruiting Expense5180 Rent5190 Misc: Expense5180 Administration5200 Office5220 Archives Office Expenses5220 Cleaning Services5230 Maint - Equip & Hardware	39,036 30,106	48,051.00	41,785 26,743	45,123	49,199	2,597	51,796.00	
5045 Workers' Compensation 5050 Spiritual Retreats 5060 Staff Development 5070 Sabbatical & Paid Leave Total 5030 Benefits Total 5030 Benefits Total 5000 Staff 5100 General & Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5135 Accounting Services 5135 Accounting Services 5140 Legal Services 5140 Legal Service 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	1,402	34,829.84 1,116.36	1,800	35,806 1,100	38,099	825 (87)	38,924.00	
5050 Spiritual Retreats 5060 Staff Development 5070 Sabbatical & Paid Leave Total 5030 Benefits Total 5030 Staff 5100 General & Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5135 Accounting Services 5145 Infrastructure 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	812	596.00	700	760	1,100 760	(160)	1,013.00 600.00	
5060 Staff Development 5070 Sabbatical & Paid Leave Total 5030 Benefits Total 5030 Staff 5100 General & Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5130 Contracted Services 5140 Legal Services 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	0.2	000.00	1,200	1,200	1,200	(100)	1,200.00	
Total 5030 BenefitsTotal 5000 Staff5100 General & Administration5110 Administration5120 Bank Expense5130 Contracted Services5130 Contracted Services5134 Legal Services5145 Infrastructure5150 Liability Insurance5160 Payroll Service5170 Recruiting Expense5180 Rent5190 Misc. ExpenseTotal 5110 Administration5200 Office5220 Archives Office Expenses5220 Cleaning Services5230 Maint - Equip & Hardware	2,228	470.87	3,750	4,250	3,250	-	3,250.00	
Total 5000 Staff5100 General & Administration5110 Administration5110 Dank Expense5130 Contracted Services5133 Accounting Services5140 Legal Services5145 Infrastructure5150 Liability Insurance5160 Payroll Service5170 Recruiting Expense5180 Rent5190 Misc. Expense5100 Misc. Expense5200 Office5220 Archives Office Expenses5220 Cleaning Services5230 Maint - Equip & Hardware				,	100	-	100.00	
5100 General & Administration 5110 Administration 5120 Bank Expense 5130 Contracted Services 5133 Contracted Services 5134 Legal Services 5140 Legal Services 5140 Legal Services 5145 Infrastructure 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 510 Administration 5220 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	73,584	85,064.07	75,978	88,239	93,708	3,175	\$ 96,883.00	
5110 Administration 5120 Bank Expense 5130 Contracted Services 5135 Accounting Services 5140 Legal Services 5140 Legal Services 5145 Infrastructure 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5220 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	379,198	462,753.53	363,915	493,684	503,842	12,472	\$ 516,314.00	4
5120 Bank Expense 5130 Contracted Services 5135 Accounting Services 5140 Legal Services 5145 Infrastructure 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5220 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware						-		
5130 Contracted Services 5135 Accounting Services 5140 Legal Services 5145 Infrastructure 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5220 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware						-		
5135 Accounting Services 5140 Legal Services 5145 Infrastructure 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	7,280	8,395.84	6,000	7,000	7,000	-	7,000.00	
5140 Legal Services 5145 Infrastructure 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	18,702	25,402.50	60,396	22,000	18,000	-	18,000.00	
5145 Infrastructure 5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Office S220 Achives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	4,000	0.500.50	4,000	0	0	-	0.00	
5150 Liability Insurance 5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	7,771	2,500.00	7,750	2,500	2,500	-	2,500.00	
5160 Payroll Service 5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	4,071	5,000.00 6,388.12	4,000	5,000	0 5 250	-	0.00	
5170 Recruiting Expense 5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	4,071 5,229	6,388.12 5,624.16	4,000	5,250 5,500	5,250 5,500	-	5,250.00 5,500.00	
5180 Rent 5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	0,220	0,024.10	4,500	5,500	5,500	-	5,500.00	
5190 Misc. Expense Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	9,350	9,589.50	9,350	9,350	9,350	-	9,350.00	
Total 5110 Administration 5200 Office 5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	488	717.96	0	3,330 0	0	-	0.00	
5220 Archives Office Expenses 5220 Cleaning Services 5230 Maint - Equip & Hardware	56,890	63,618.08	96,496	56,600	47,600	-	\$ 47,600.00	
5220 Cleaning Services 5230 Maint - Equip & Hardware						-		
5230 Maint - Equip & Hardware			0	0	0	-	0.00	
	264	220.00	265	265	299	-	299.00	
	0	10.51	1,250	1,250	500	-	500.00	
5240 Postage	3,218	3,186.90	3,750	3,750	3,750	-	3,750.00	
5250 Office Equipment		1,993.27	3,250	3,250	1,500	-	1,500.00	
5260 Office Supplies	331	1,702.70	2,500	2,500	1,600	-	1,600.00	
5270 Printing & Copying	1,376	13,724.28	14,500	14,500	9,500	-	9,500.00	
5280 Software & Updates	1,376 14,614	22,232.77	7,000	7,000	19,000	-	19,000.00	
5290 Telephone	1,376 14,614 9,128	3,006.01	4,500	4,500	3,700	-	3,700.00	
5295 Misc. Office	1,376 14,614 9,128 3,179	132.31	0	0	0	-	0.00	
Total 5200 Office Total 5100 General & Administration	1,376 14,614 9,128	46,208.75 109,826.83	37,015 133,511	37,015 93,615	39,849 87,449		\$ 39,849.00 \$ 87,449.00	

							FY2025	T
	FY2019	FY2023	FY2019	FY2023	FY2024		Proposed	SS
Category	Actuals	Actuals	Budget	Budget	Budget		Budget	Notes
5300 Travel & Conferences						-		
5310 Travel - Committee	7,217	1,278.60	3,000	3,000	1,400	-	1,400.00	
5320 Travel - Clerk	3,552	3,027.86	5,000	4,500	2,500	-	2,500.00	
5330 Travel - Programs	1,460	5,792.90	4,600	3,700	3,100	1,000	4,100.00	
5335 Travel - Representatives Travel	4,746	13,421.87	5,000	6,700	2,000	-	2,000.00	
5350 Travel - Staff	15,032	7,377.35	18,000	17,000	12,900	(1,000)	11,900.00	
5360 Travel - Ministries			400	400	400	-	400.00	
Total 5300 Travel & Conferences	32,007	30,898.58	36,000	35,300	22,300	-	\$ 22,300.00	
6000 Programs						-		
6110 Sessions Room & Board	173,649	126,566.25	170,000	192,950	169,442	(33,872)	135,570.00	1
6112 Retreats - Room & Board						-		
6114 Room Rental	17,625	8,632.35	20,000	13,550	10,000	-	10,000.00	
6150 Food Expense	15,130	13,161.07	18,000	15,930	10,000	-	10,000.00	
Total 6112 Retreats - Room & Board	32,754	21,793.42	38,000	29,480	20,000	-	\$ 20,000.00	
6125 Program Expenses						-		
6105 Honoraria - Speakers/Wkshp Ldrs	15,814	15,672.00	16,500	22,000	24,000	(3,000)	21,000.00	
6107 Honoraria - Volunteer Leadership		11,250.00		15,000	15,000	-	15,000.00	3
6115 Equipment Rental	5,412	6,637.09	6,000	6,000	6,500	-	6,500.00	
6121 Supplies and Other Expenses	5,078	4,966.76	9,300	7.300	9.000	(4,000)	5,000.00	
6165 Pre-Sessions Expense	1,406	1,524.82	1,000	1,000	1,500	-	1,500.00	
Total 6125 Program Expenses	27,710	40,050.67	32,800	51,300	56,000	(7,000)		
6130 Committee Expenses - General	5,838	1,632.27	11,700	6,350	6,350	(1,950)	4,400.00	
6134 Childcare	788	297.00	2,000	2,000	2,000	-	2,000.00	
6137 Committee Day Expenses			500	0	0	-	0.00	
Total 6130 Committee Expenses - General	6,626	1,929.27	14,200	8,350	8,350	(1,950)	\$ 6,400.00	
6160 Program Support						-		
6163 Friends Camp	2,309	2,880.00	2,220	2,220	2,220	660	2,880.00	
6167 Religious Education & Outreach	300		1,800	0	0	-	0.00	
Total 6160 Program Support	2,609	2,880.00	4,020	2,220	2,220	660	\$ 2,880.00	
Total 6000 Programs	243,348	193,219.61	259,020	284,300	256,012	(42,162)	\$ 213,850.00	
6140 Books & Other Sales Expense			0	0	0	-		
6142 Books	10,068	2,696.87	14,500	14,500	8,000	-	8,000.00	
6145 Other Items for Sale	1,650	1,126.41	0	0	0	-	0.00	
6147 Consignment Sales	5,730	6,220.13	0	0	0	-	0.00	
Total 6140 Books & Other Sales Expense	17,447	10,043.41	14,500	14,500	8,000	-	\$ 8,000.00	
6200 Support of Other Organizations						-		
Total 6200-6590 Support of Other Organizations	43,471	42,806.86	45,975	45,975	0	-	\$ 0.00	
6600 Publications								
Total 6600 Publications	3,522		4,000	0	0	-		
Total Expenses	808,137	849,548.82	856,921	967,374	877,603	(119,461)	\$ 847,913.00	
Net Operating Income	13,868	(63,027.57)	-8,421	251	1,872	(1,269)	(1,018.00)
Other Income								Τ
9940 Other Income - Transfers from other funds	32,072.22	36,638.89						
Total Other Income	32,072.22	36,638.89					-	
Other Expenses								1
9950 Other Expense - Transfer to other funds		8,789.03						
Total Other Expenses		8,789.03					-	
Net Other Income	32,072.22	27,849.86					-	
Net Income	45,940.46	(35,177.71)					(1,018.00)

1. Sessions registration fee income: assumptions: 8% fee increase over 2024; 450 attenders (2023 was 419; increase of 31); seven people move to Traditional fee from Low Income; three people move to Complete Cost from Traditional; room usage roughly similar to 2023

1. Sessions costs: increase 3.5% 2024+2025 135,569.95

2: income from Quasi-Endowment declined \$4000 after Q-E balance reduced by Funds Recalculation; and, with 4.5% interest rates on new money market account, expecting \$2500-\$3000 of new interest income depending on cash-flow management

3: No use of reserves in 4090 Net Assets Released to/from. The \$5000 for FY23 was per PB minute about Volunteer Leadership honoraria

4. Staff salary/wage increase by cost-of-living-adjustment (COLA) of 2.0%, CPI for Boston metro area January 2024.

4. Recent previous COLAs have been: FY24 6.1%, FY23 6.3%, FY22 0.5%, FY21 2.22%

4. Health insurance: rates actually went down 8.12% from 2023 to 2024; number of staff family members insured has gone up.