

A Message from the Nominating Committee  
February 2021

As the Nominating Committee begins our work for 2021, we affirm that the primary way Friends contribute to the life of our Dover Friends community is through the practice of worship out of the silence and meeting for worship for the conduct of business. Our nominating function to discern roles and responsibilities, clerkships, and committee assignments is in service to this.

Worship is not passive and it is not engaged in for the sole benefit of the individual. Settling in to silent, expectant waiting and Quaker 'listening' is the most important contribution of time and effort that Friends make. When Friends join meeting for worship they actively build up our local and global communities. The Nominating Committee is as grateful for your participation in meeting for worship and business as we are for other ministries and tasks that you do.

The Nominating Committee actively seeks:

- To begin with a listening heart for Friends' experiences, hopes, and leadings for committee service
- To maintain an awareness of balance in Quaker life so that tasks and responsibilities in service to DFM don't draw Friends away from worship through overwork and busyness
- To create invitations to serve that will encourage spiritual growth and fuller life in our Quaker community
- To bring a spirit of creativity and flexibility and lightness to the work, being open to shorter terms of service and job-sharing possibilities
- To build the capacity of Friends to do the work of the meeting, thus setting the stage for a bright and faithful future. Woven into our nominating work is the commitment to deepen Friends' abilities to practice the unique forms of Quaker decision making and leadership through finding clearness and deep listening, to increase our skills related to particular tasks through mentorship, and to intentionally pass on institutional memory empowering Friends across the generations.
- To value every role and task as we invite as many Friends as possible into service

Dover Friends Meeting Nominating Committee  
Beth Collela, Liz Miller, and Tim Provencal