

NOTE: The budget will be presented to Permanent Board for approval; it is presented here solely for information.

Treasurer's Report

In 2015, as clerk of the Finance Committee, I began their report, "We need a Treasurer!" (emphasis in the original.) Little did I realize as I wrote that what lay in store for me at the end of those Sessions. I have been led to believe a repeat of that plea at last year's Sessions has been answered, for which I am grateful. So the following is a brief review of the past 5 years.

The second paragraph of that report began, "The Finance Committee understands that the Yearly Meeting is in a transitional period in the way it develops budgets." Previously, budgets had been developed using a scarcity model, reinforced by 2008 recession, in which expenses were limited by income estimates, based on what had been previously received. Beginning with FY2014, budgets were based on what was needed to support the programs of the Yearly Meeting and the income expectations raised to meet the need. This intentionally led to a series of deficit budgets as we, as a Yearly Meeting, increased our giving to meet that need. Last year (FY2019) the first major milestone was reached when we achieved the first Operating Budget surplus since 2009. While we accomplished that without dipping into our reserves as much as feared, we still have before us the second part of that effort which is to rebuild our reserves.

In conjunction with deficit budgets, we began a process of re-visioning the future of the Yearly Meeting and its purposes and functions. As the final piece of that effort, last year the Yearly Meeting adopted a new priorities budgeting process which encourages Friends to look into the future and consider the Yearly Meeting's evolving needs and programs. NEYM is rededicating itself to the challenges of how we should respond to a number of separate but related issues: the Doctrine of Discovery, the challenge of dismantling white supremacy, re-visioning how our governments provide services to the residents, supporting Black Lives Matter, enabling a more inclusive and supported path to leadership within our meetings, etc. None of these can be addressed and resolved in a few years. The proposed budget for next year includes a few items to address some the initial steps as we continue our struggle to adequately understand and address those issues.

And that brings me to the main big question for this, and increasingly likely, next year—which is how the global response to the pandemic is affecting our financial circumstances. I do not know the answer! This year the change of Sessions to an online series of events means extra uncertainty in our ability to cover our costs, as there is no historical basis to guide us in setting the fees or anticipate attendance. The Pay-as-Led registration fees depend on those of us who are able to provide support for those who cannot afford the full registrations fees. And as of June 1st, our operating deficit was \$23,000 over what it was at the same point last year. While I do believe our reserves are sufficient to see us through this period of uncertainty, our intention was to begin rebuilding the reserves. The continued long-term viability of the Yearly Meeting depends on Friends' continued generosity.

Thank you for your support,

—SHEARMAN TABER

FY20/21 Budget Commentary

Planning is difficult in the midst of a major national or international disaster, such as the one we face now with the COVID-19 pandemic. This budget was developed as the pandemic was just beginning to take hold and efforts to reduce its spread were starting to be implemented. The Finance Committee could see that our plans for the coming year might need to be significantly altered, but knew we could not anticipate what those changes would be and thus did not adjust for those eventualities. To that end, the Committee realizes that it may need to request revisions to the approved budget prior to or during fiscal year 2021, if and when they are presented with a revised set of guidelines for the activities of the Yearly Meeting in FY21.

With that cautious introduction, the Finance Committee presents a draft FY2021 budget for your consideration. We did include in the budget some modest increases from last year's budget to align the budget with the funding priorities Permanent Board approved in November 2019 and forwarded to the Finance Committee.

Specifically:

1. For the priority of supporting inclusive leadership, we have added \$1000 to line 6167 Religious Education and Outreach.
2. For the priority of supporting peer support and consultation we have added \$1000 to line 6105 Honoraria to allow more honoraria to be used for 2021 Sessions.
3. For the priority of supporting spiritual formation we have added \$1000 to line 6167 Religious Education and Outreach.
4. For the priority of supporting global relationships, we have set aside \$1700 (~\$5000/3) for FWCC travel, to be transferred to the 3630 World Conference Travel Board Designated Fund for use in a future year.

In addition:

- The proposed budget supports ongoing efforts to see that NEYM provides equitable salary levels and benefits for our employees.
- The amount designated for staff travel was reduced from the FY20 budget to bring it into line with actual expenses in prior years.
- The amount in the Accounting Services and Legal Services lines has decreased because the funds set aside for these purposes have reached an adequate level.

—BOB MURRAY, CLERK OF FINANCE COMMITTEE

[The budget appears on the following pages.]

New England Yearly Meeting FY 2021 Operating (Non-Camp) Budget Proposal

version 4-3-2020b approved Finance Committee 4-11-2020

Category	FY2019		FY2020 Budget	△ FY20 to FY21	FY2021 Draft Budget	Note
	Actuals	Budget				
Income						
4010 Individual Contributions	210,194	212,000	215,500	14,725	230,225	
4020 Monthly Meeting Contributions				0		
General Fund Contributions	317,286	350,000	350,000	0	350,000	
Equalization Contributions	15,971	23,000	27,000	-4,000	23,000	
Total 4020 Monthly Meeting Contributions	333,257	373,000	377,000	-4,000	373,000	¹
4030 Organizations Contributions	1	0	0	0	0	
4050 Interest and Dividend Income	9,303	4,000	9,000	0	9,000	
4070 Books and other Items	20,077	16,000	17,000	0	17,000	
4080 Retreat Program Fees	44,618	50,000	50,000	-3,000	47,000	
4085 Sessions Program Fees	202,936	185,000	201,000	10,050	211,050	²
4090 Change in Fair Market Value	960	0	0	0	0	
4099 Net Assets Released To/From	660	8,500	0	0	0	
Total Income	822,005	848,500	869,500	17,775	887,275	
Expenses						
5000 Staff						
5010 Salaries & Wages	284,515	267,426	305,920	22,276	328,196	
5020 Payroll Taxes	21,100	20,511	23,403	1,704	25,107	
5030 Benefits	73,584	75,978	76,908	1,308	78,216	
Total 5000 Staff	379,198	363,915	406,231	25,288	431,519	³
5100 General & Administration						
5110 Administration						
5120 Bank Expense	7,280	6,000	6,000	1,000	7,000	
5130 Contracted Services	18,702	60,396	31,896	-996	30,900	
5135 Accounting Services	4,000	4,000	4,000	-2,500	1,500	⁴
5140 Legal Services	7,771	7,750	5,250	-3,750	1,500	⁴
(TBD) Infrastructure				1,000	1,000	⁵
5150 Liability Insurance	4,071	4,000	4,000	1,100	5,100	⁶
5160 Payroll Service	5,229	4,500	4,500	700	5,200	
5170 Recruiting Expense		500	0	0	0	
5180 Rent	9,350	9,350	9,350	0	9,350	
5190 Misc. Expense	488	0	0	0	0	
Total 5110 Administration	56,890	96,496	64,996	2,554	67,550	
5200 Office Expenses	32,252	37,015	36,515	500	37,015	
Total 5100 General & Administration	89,142	133,511	101,511	3,054	104,565	
5300 Travel & Conferences				0		
5310 Travel - Committee	7,217	3,000	2,500	500	3,000	
5320 Travel - Clerk	3,552	5,000	4,000	500	4,500	
5330 Travel - Programs	1,460	4,600	4,600	-900	3,700	
5335 Travel - Rep. Travel	4,746	5,000	10,000	-3,300	6,700	⁷
5350 Travel - Staff	15,032	18,000	17,500	-500	17,000	⁸
5360 Travel - Ministries		400	400	0	400	
Total 5300 Travel & Conferences	32,007	36,000	39,000	-3,700	35,300	

Category	FY2019		FY2020 Budget	△ FY20 to FY21	FY2021 Draft Budget	Note
	Actuals	Budget				
6000 Programs				0		
6110 Sessions Room & Board	173,649	170,000	175,950	5,190	181,140	
6112 Room & Board	32,754	38,000	38,000	0	38,000	
6125 Program Expenses	27,710	32,800	35,800	2,500	38,300	
6130 Committee Expenses	6,626	14,200	14,450	-6,100	8,350	
6160 Program Support	2,609	4,020	2,220	2,000	4,220	
Total 6000 Programs	243,348	259,020	266,420	3,590	270,010	
6140 Books and Other	17,447	14,500	15,000	-500	14,500	
6200 Support of Other Orgs				0		
6310 FGC	13,075	13,075	13,075	0	13,075	
6320 FUM	11,357	13,075	13,075	0	13,075	
6325 FWCC	13,075	13,075	13,075	0	13,075	
6310-6325 FGC, FUM & FWCC	37,507	39,225	39,225	0	39,225	
Other Friends Organizations						
6328 Ramallah Friends School	100	100	100	0	100	
6335 AFSC	300	300	300	0	300	
6340 FCNL	750	750	750	0	750	
6345 QEW	300	300	300	0	300	
6350 Friends Peace Teams	100	100	100	0	100	
6355 FWCC 3rd World Travel	500	500	500	0	500	
6360 QUNO	200	200	200	0	200	
6362 Quaker Voluntary Service	100	100	100	0	100	
6328-6362 Other Friends' Organizations	2,350	2,350	2,350	0	2,350	
6590 Ecumenical Organizations	3,614	4,400	4,400	0	4,400	
Total 6200-6500 Support of Other Orgs.	43,471	45,975	45,975	0	45,975	
6600 Publications				0		
+ Directory)		1,000	1,000	-1,000	0	
6620 New England Friend (Sessions Issue)	3,522	3,000	3,000	1,000	4,000	
Total 6600 Publications	3,522.15	4,000	4,000	0	4,000	
Total Expenses	808,136.85	856,921	878,137	27,732	905,869	
Net Operating Income	13,868.24	-8,421	-8,637	-9,957	-18,594	
Other Income & Other Expense						
9940 Other Income—transfers other funds	32,072.22					
Total Other Income	32,072.22					
Net Other Income	32,072.22					
Net Income	45,940.46	(8,421.09)	(8,637.00)	(9,956.76)	(18,593.76)	

Notes:

1. To be conservative, monthly meeting contributions were kept at the 2019 level.
2. Assumes a room and board fee increase by Castleton Univ in summer 2021.
3. Increases in salaries are due to a COLA increase, merit raises and raises to keep staff in equitable pay ranges.
4. The amount of the Accounting Services and Legal Services lines has decreased due to adequate amounts already in the funds set aside for those purposes.
5. The final account number for the "Infrastructure" item has not been determined yet. This item was approved by Permanent Board in February 2020.
6. Includes new "cyber liability" protection.
7. The budget sets aside \$1700 (~\$5000/3) for FWCC travel, to be transferred to the 3630 World Conference Travel Board Designated Fund.
8. This reduced amount is consistent with actual Staff Travel in prior years.

FY2021 Proposed Committee Budgets

Committee	FY20 Budget	FY21 Proposed
Archives	-	
Coordinating & Advisory	500	500
Development	1,000	-
Earthcare Ministries	350	100
Faith and Practice	1,050	1,050
FGC	100	100
Finance	100	100
Friends Camp	-	-
FUM	350	100
FWCC	750	100
Ministry and Counsel	1,650	100
Nominating	1,650	500
Personnel	-	-
Permanent Board	250	100
Challenging White Supremacy WG	600	100
Puente de Amigos	1,500	1,500
Racial Social Econ Justice	1,500	1,500
Youth Ministries	600	500
Total	11,950	6,350

NOTE: The Bank Resolutions were approved by the Permanent Board on July 11, 2020; they are presented here for information only.

Bank Resolutions Minute

The following resolutions are brought by the Finance Committee:

1. That Robert Murray be appointed New England Yearly Meeting treasurer for the ensuing year or until a successor is appointed and qualified.
2. That Robert M. Spivey be appointed Friends Camp treasurer for the ensuing year or until a successor is appointed and qualified.
3. That Robert Murray, Yearly Meeting treasurer; and Noah Merrill, Yearly Meeting secretary; be individually authorized to open and close bank accounts in the name of New England Yearly Meeting as needed.
4. That Robert M. Spivey, Friends Camp treasurer; and Anna Hopkins, Friends Camp director, be individually authorized to open and close bank accounts in the name of Friends Camp as needed.
5. That Noah Merrill, Yearly Meeting secretary; Robert Murray, New England Yearly Meeting treasurer; and Bruce Neumann, presiding clerk, be designated as alternate signers, individually, of all bank accounts of

New England Yearly Meeting of the Religious Society of Friends, except those checks for greater than \$10,000, which shall require the signatures of two signers from the list above.

6. That Anna Hopkins, Friends Camp director; Robert M. Spivey, Friends Camp treasurer; and John Reuthe, Friends Camp Committee clerk, be authorized, individually, as signers of the Friends Camp bank accounts, except those checks for greater than \$10,000, which shall require the signatures of two signers from the list above.