

## Nominating Committee Report August 2020

The scope of Nominating Committee historically has included discerning gifts and calling forth those gifts to serve our Yearly Meeting faith community. We met monthly to do that work. In keeping with Yearly Meeting priorities, our small committee of six has broadened that scope to include supporting both the health of Yearly Meeting committees as well as the ministry of monthly meeting nominating committees.

The first Meeting Care Day, organized in partnership with Quaker Practice & Leadership Facilitator Nia Thomas and NEYM Ministry and Counsel committee, took place at Mount Toby Meeting in February. Over 30 people participated, sharing best practices and challenges in nominating ministry. The role of mentoring and eldering in nominating was evident in the sharing. We also noticed a shift from nominating defined as beginning and ending with naming someone to a committee, to work that encompasses the health of the faith community overall. We hope to provide several consultations in the coming year, as well as continued support of clerking workshops. We are looking at the ongoing transitions of all committees with an eye toward mentoring rising leadership and providing capacity training. We encourage clearness committees for individuals when considering service.

As a result of the Inclusive Leadership findings, we continue to look for new pathways to leadership, and encourage all committees to include a new person (or several depending on the size of committee) who is growing into service. We also encourage all committees to consider ways to create opportunities for service other than full committee membership, such as serving on a working sub-committee or time-limited project. This is another pathway to service that provides rising leadership possibilities.

In March we chose to do only the essential work, as everyone embraced the coronavirus situation. We realized that the extra energy needed to take on a new role or service on a committee was in short supply. We are grateful to those Friends who have been able to extend service for a year as we all adjust and discover new ways of being.

Thank you to each of you for sharing your gifts. We look forward to hearing from you and growing together during the coming year.

With gratitude and joyful anticipation,

Jacqueline Stillwell

Clerk, NEYM Nominating Committee