

Inclusive Leadership Development

Progress Report to Permanent Board and Coordinating & Advisory

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The purposes of these brief periodic reports are:

- 1. To update members of Permanent Board and Coordinating & Advisory on some of the ways we are living into our vision of Inclusive Leadership Development especially the recommendations from the Clerking Structures and Practices Working Group report*
- 2. To keep questions, invitations, and challenges related to this work in focus for us all*

Leadership Development efforts moving forward since the last report:

- Coordinating & Advisory has established a working group to explore how NEYM supports ministry & spiritual life, including a re-examination of the leadership roles in this area. This working group, clerked by Sarah Gant, has begun meeting and have set up a work schedule to allow them to make recommendations to the Permanent Board this May.
- After a discussion between myself and Coordinating & Advisory about how the Purposes & Procedures review process relates to our vision of inclusive leadership and how C&A can live into the Sessions minute affirming their role in that process, the President Clerk has revised the written materials for shepherds of this process.
- Bringing together clerks of the Nominating Committee, Internal Nominating, and Clerk's Table Nominating (as well as myself, the Presiding Clerk, Clerk of Permanent Board, and Yearly Meeting Secretary), there have been initial meetings about the "big picture" of NEYM's nominating work and how that work can be better aligned with our vision of inclusive leadership development. Future meetings continuing this conversation are planned.
- The Permanent Board has begun the work of conducting exit interviews for out-going leaders on a limited basis.
- As of writing these, we are preparing to open registration for an April 18th clerk's and recording clerk's training to be held at Concord (NH) Friends Meeting.
- There are currently over twenty Friends registered for the upcoming workshop on best practices in nominating to be held as part of Meeting Care Day on February 29th at Mt Toby (MA) Meeting. This workshop, facilitated by Jackie Stillwell, will be a key opportunity to encourage a culture of noticing, naming, and nurturing gifts at local meetings.

Reminders for us all:

- *Whose leadership are you nurturing? Whose leadership potential might you be overlooking?*
- *How are you encouraging a culture of mentorship and intentional, inclusive leadership development?*
- *What leadership practices are you modeling?*