NEYM Permanent Board
14 May 2011 Meeting, at Concord Friends Meeting, Canterbury, NH
Agenda

1. Opening worship (9:30am) and Memorial Minutes

Charles Perry (Westerly), Hermann Patt (Worcester), Grace Blaber (Worcester), Elise Boulding (Wellesley), Virginia Townsend (Cambridge), Bruce Martin (Hartford)
2. Roll call (10:00am)
3. Consideration of minutes of 3.12.2011 Permanent Board Meeting.
4. Coordinating and Advisory Committee and Presiding Clerk report (Linda Jenkins: review of selected potential Sessions business items and PB role in each)

- Review of narrative report and discernment

5. Responses to a reconsideration of the Minute of Purpose

- Action item for Sessions

6. Recommendations on Yearly Meeting Structure (Jan Hoffman)
7. Yearly Meeting Secretary Report (Jonathan Vogel-Borne)

- Priorities Process Budget
- Staffing update
- New England Friends Home

8. Treasurer's reports (Ed Mair)

- Financial report

9. Finance Committee Report (Eileen Cummings)

- Budget recommendations

10. Permanent Board Committee Purposes \& Procedures

- Clerks Nominating
- Other issues?

11. Christian Education Committee recommendation for name change
12. Nominating Committee Reports

- Yearly Meeting Nominating
- Internal Nominating
- Clerks Nominating Committee Report

13. Other items

- Noah Baker Merrill travel minute returned

14. Locations for future PB Meetings

- 6 August 2011, Bryant University, Smithfield, RI
- 11 August 2011, Bryant University, Smithfield, RI

15. Closing worship

## Memorial Minute for Bruce Martin

Bruce Martin died in Hartford on February 6, 2010 after a brief illness. Bruce was born in 1927 in a small town in Pennsylvania. After graduating from high school, he worked for the Pennsylvania Railroad Company with a line crew, laying rail ties. This work permitted a deferment from the military draft. After resigning from this job, he worked briefly as an editor of the York, PA Gazette newspaper.

Bruce became an active opponent of the Vietnam War and moved in the early 1970s to live in community in Voluntown, CT. In 1973 Bruce was appointed to the staff of the American Friends Service Committee and as the first Program Director in Connecticut. He moved to Hartford, where the office was opened. Bruce organized programs in opposition to nuclear weapons and nuclear power plants. He promoted the nuclear freeze movement, requesting city governments to refuse nuclear weapons and industries in their cities. He demonstrated at the nuclear submarine base in Groton, CT, where he was arrested in October, 1974.

In 1973 Bruce participated in a Friendship Caravan to Cuba and subsequently became a life-long member and later Director of the Greater Hartford Coalition on Cuba. After the first Iraq War, he worked in opposition to the sanctions imposed on the country. In 1998 he organized weekly peace vigils for lifting the sanctions at the Federal Building in Hartford. These peace vigils continue to this day. Bruce also joined an AFSC delegation to Iraq.

Bruce joined Hartford Friends Meeting as a member in August 1997. He retired from the American Friends Service Committee in 2000 after serving as Director for 27 years. Subsequently he moved to New Haven where he volunteered with the organization Promoting Enduring Peace. Returning to Hartford, he remained active in peace demonstrations and with the Coalition on Cuba.

Bruce is survived by five daughters, five grandchildren and four great-grandchildren.

Read and Approved, Hartford Monthly Meeting Third First Day, April 2010

## Charles Perry

1914 to 2010
Charles "Chuck" Perry, a member of Westerly Monthly Meeting of Friends, died 4 December 2010, in Westerly, at the age of 96. His twinkling eyes when he smiled and laughed clearly stand out in our memories. These remembrances and many more will live on in the lives of those he touched. He was predeceased by his wife, Eleanor Butler Perry, to whom he was married 67 years.

Born to Harvey Perry and Lydia Sharpless Perry, Chuck was named after his paternal grandfather, who was a leading force in the smaller body of New England Yearly Meeting of Friends throughout the second half of the nineteenth century. In his youth, Chuck was an avid sailor and raced small boats on Quonochontaug Pond on the coast of Rhode Island. Later in life he transmitted his love for birds, wildlife, and the sea to his children. This legacy continues to be passed down through the generations of his family as many are involved in conservation and environmental studies.

Chuck graduated from Westtown School, then attended Haverford College (where his other grandfather had been President), graduating in 1936. He later received a Masters Degree in Social Work from Bryn Mawr College.

Prior to the reunification of Friends bodies in New England, Chuck was the Young Friends Secretary for Wilburite Friends; a task which had him regularly communicating with a group of young people across New England (many of them his cousins). This "keeping in touch" was another thread that continued throughout his life.

His life was full of goodness; he lived the Quaker testimonies. During World War II, after working for the Social Security Administration in Providence, Chuck was drafted into Civilian Public Service as a conscientious objector to war. For the duration of the war, he cut power lines in the mountains of New Hampshire, worked on irrigation projects in Maryland, and served as an orderly in the Pennsylvania State Mental Hospital at Byberry in Philadelphia.

After the war Chuck worked at the Friends Neighborhood Guild in North Philadelphia, a Quaker organization that provided shelter and support to homeless men. Later he returned to Haverford College to serve, first as their Associate Director of Development from 1954 to 1958, and then as the Director of Annual Giving from 1958 to 1979. He possessed an uncanny ability to recall significant information about most graduates and this personal touch resulted in high participation in annual giving campaigns. One year, under his leadership, Haverford had the highest percentage of participation in annual giving among the graduates of all colleges and universities in the country. In his honor, Haverford College grants the "Charles Perry Award" each year to one person for "exemplary service to the college in fundraising." During this time Chuck was a member of Haverford Monthly Meeting where he served on several committees.

With his wife Eleanor, he was active in the Civil Rights Movement of the 1960s, assisting African American families to break color barriers to move into all-white neighborhoods in suburban Philadelphia. The two together were a source of positive energy for many; they especially enjoyed leading marriage enrichment weekends for Quakers. Friends recalled
that we rarely said one name without the other - they were almost always, "Chuck and Eleanor." In his later life he reflected on his marriage and life's work and said, "Yes I picked the right girl."

In 1989 Chuck and Eleanor left their home in Bryn Mawr and moved to a family home in Westerly, in a neighborhood known as Haversham on Quonochontaug Pond, where he had enjoyed his childhood, and many other summers. He served on many a Ministry and Counsel Committee as well as on Peace and Social Concerns for Westerly Meeting (Friends always enjoyed going to Haversham for committee meetings). He and Eleanor attended our Meeting for as long as their health would allow, and when that began to fail and they moved to a retirement home, we would hold committee meetings and occasionally worship in their apartment. Chuck's memory for historic detail was always helpful to our meeting. If we wondered about conscientious objector experiences, or details of Quaker history, or a variety of other topics, Chuck could always be counted on to have the real story.

Chuck and Eleanor have three sons, David, Harvey, and "Carl" (Charles, Jr.), all of whom are married and have children. Chuck's marriage and dealings with his family were infused with laughter, patience and goodness. These attributes helped him through the difficult later years of failing health, until age took them away from him. He taught his family and friends well the importance of staying connected to each other and to "a sense of place"-the feel of the wind in the sail and the wonders of the natural world around us.

Westerly Friends Meeting
Approved April 10, 2011
Jane Johnson, clerk

Memorial Minute for Elise Boulding 1920-2010
Wellesley Friends Meeting
Elise Boulding, internationally renowned peace activist and author, was born in Oslo, Norway on July 6, 1920. Her family moved to New Jersey when Elise was three. This was the beginning of Elise's life as a world citizen.
Elise's achievements in the women's studies and peace movements have been well documented in the many loving obituaries since her death on June 24, 2010. She taught sociology at both Dartmouth College and the University of Colorado. Even before her scholarly career, which began at the age of 50 after receiving her doctorate from the University of Michigan, Elise was widely known as a peace educator, prominent Quaker, and a leader in the Women's International League for Peace and Freedom (WILPF), of which she became International Chair. Elise wrote at least 14 books on peace and conflict, and the place of the family in teaching and learning peace. She was nominated for the 1990 Nobel Peace Prize by the American Friends Service Committee.

She moved from her home in Colorado in 1996, to be with her only daughter, the late Christie Boulding Graham, in Wayland, MA, after the death of her husband Kenneth. The Bouldings had five children. Their sons are Russell, Phillip, Mark, and William. Christie, her late husband Greg Graham and their daughters Meredith and Emily added an apartment for Elise to their home. Elise quickly joined Christie as a part of the Wellesley Friends Meeting community.
What a gift her coming was to all of us at Wellesley Meeting. Elise began at once to act on her concerns. With her care for racial justice, she become involved with the Cooperative Metropolitan Ministries. She worked actively to help us prepare to be a better partner to an urban church. She was an active participant in the Meeting's Peace Committee and a strong supporter of the Peace Abbey in Sherborn. In attending the American Friends Service Committee's youth open mike events, she extended the average age of participants by many decades.
Elise continued her loyal service to WILPF. She offered workshops in New England and around the country on Envisioning a Peaceful World. She maintained her connections with peace organizations, some of which she had founded, and all of which she collaborated with. Among them were the Friends Peace Teams and the Quaker United Nations Organization supported by Friends World Committee for Consultation and the International Peace Research Association. Elsie spoke meaningfully in Meeting for Worship, inspiring us with her energy and deep belief in the possibility of a peaceful world future.
Elise loved music and her cello, books, the New York Times, her friends and family, food and drink. She was enthusiastic about her many interests, and enjoyed sharing them.
As she began to lose her hearing, Elise saw that in the future when she would need more care. She wanted to spare her family that burden and so she moved to North Hill in Needham in 2000. There she was a regular at the North Hill Friends Worship Group and continued to attend faithfully at Wellesley Meeting. Despite her poor hearing, Elise attended many events and enriched the community with her wisdom and insightful questions.
During the years that she lived on her own in her one-room apartment at North Hill, Elise loved to "escape" with friends who had cars to drive her through the surrounding countryside. She delighted in brief walks in all seasons to sit beside Walden Pond for a picnic or by a swamp at
the Broadmoor Audubon Sanctuary to peacefully observe the frogs and ducks, insects and changing colors of the vegetation. She also enjoyed easy conversation over lunch at some favorite restaurants.

In 2007 Elise was diagnosed with Alzheimer's disease. This helped to make sense of her increasing anxiety and discouragement in her inability to keep up with her extensive reading and writing and with her wide circle of friends.

As her ability to care for herself declined, Elise was moved to the Skilled Nursing Unit at North Hill in 2008. There she had a room with a beautiful view of trees, gardens, and a small waterfall and pond. Although her mental faculties faded, she continued to revel in nature and the out-ofdoors. Going out in her wheelchair for a "walk", she would delight in "dancing with the trees". At this time her brief messages in Meeting for Worship praised God's love and constant presence.

Just before her 90th birthday Elise left us peacefully. In her last years she would often declare: "I'm lost. I don't know where I am, but I'm lost in God's world." She is fully in God's world now but her spirit and deep commitment to peace continue to inspire us.

Lyn Danforth, Anne Nash, and Esther Wheeler for Wellesley Friends Meeting March 2011

## Salem Quarterly Meeting <br> Endorsement for the memorial minute for Elise Boulding 4/17/11

We remember Elise with fondness and with respect for her many ministries. One that bears noting is the prison ministry she was part of at the Norfolk Recognized Meeting which meets at Norfolk Prison under the care of Wellesley Meeting. Elise was a regular attender at their weekly meeting for worship as long as she was able. The Norfolk Meeting meant a great deal to her. After she could no longer get to it, she always asked about the Meeting and asked that the men in the prison be told how much she missed them.

# WORCESTER FRIENDS MEETING MEMORIAL MINUTE 

Grace Blaber (Riordan), 1926-2010
Born in 1926 in New York City, she was the daughter of John Riordan and Helen Braasch. After graduating from Hunter College High School at age 16, she attended Hunter College of the City of New York, from which she received her B.A. degree summa cum laude. During and after college, she worked in the French Consulate's Overseas Press Office in New York City. In 1950, she married Joseph Blaber of New York City, and they had seven children. Grace and Joseph were active in the Catholic Worker movement in New York City. As part of a "back to the land" movement in the early 1950s, they moved to upstate New York, where they lived for many years. Grace and her family moved to the Worcester area in 1972.

After her children were grown, she completed two master's degree programs at Assumption College She worked as a media specialist in the Worcester and Shrewsbury public school systems for almost 20 years. After retirement, she served as a volunteer at Memorial Hospital's library for patients and families.

In 1978 Grace attended a series of talks at the Worcester Public Library about different religions. She liked what she heard about Quakers and started attending the Worcester Pleasant Street Friends Meeting in January 1979. She became a member in December 1983. Grace was an active member of the Worcester meeting of the Society of Friends, and greatly appreciated the companionship of her fellow Quakers. Passionate about issues of social justice and curious about other cultures, Grace enjoyed traveling -- especially to Paris -- reading, quilting, and the company of her family and friends. When a helping hand was needed at the meeting Grace was there. At the semi-annual yard sale you would find her at the Book Table where her knowledge of literature was very helpful. After the Sunday pot luck she could be found helping with clean up and engaged in lively discussions with her friends. Her knowledge, wit and strong practical nature added much to the conversation. She served on the Trustees, the Ministry and Counsel, the Nominating and the Library Committees. She and others provided a monthly luncheon at Abby's House, a local women's shelter.

When Grace was no longer able to live on her own she moved to The Lodge at Eddy Pond in Auburn. Her visits to Meeting for Worship were most welcome and she was sorely missed when not there. Grace retained a keen interest in world cultural events and was a gracious hostess throughout her battle with dementia.

Grace died January 17, 2010. She leaves six children: Michael, of Wellesley, MA; Maura, of Worcester, MA; Gina, of Sebastopol, CA; Joseph O., of New York, NY; Christine, of Medford, MA; and John, of San Francisco, CA; as well as nine grandchildren. She was predeceased by her son David, who died in 2004.

# HERMANN G. PATT, JR. 1915-2010 

# A tribute to Hermann Patt 

We remember Hermann, salt of the earth. Promoter of the Community; Long time Friend, urging communal living and cooperative farming. Intrepid worker for the Friends Mission in Kenya. Patriarch of a loving family; son, daughters, grand children, great grand children, and his wife of 72 years.<br>A dancer and a singer celebrating the joy of life, Bringing asparagus to Pot Luck at the Quaker Meeting.<br>Testifying to his passion for a world of simplicity, equality and peace. Insisting that the government turn swords into plowshares. In memoriam February 28, 2010, 94 years old. With fond memories, Connie Riley Member, Worcester Friends Meeting

Hermann G. Patt, Jr. was born July 16, 1915, in Hancock, NH. to Hermann G. Patt and Mary (Wackerbarth) Patt. Hermann's father was trained in ministry at Andover Newton Theological School and also was Superintendent of Schools in many towns in Massachusetts. While checking out a new reading system for the schools, Hermann's father taught Hermann to read. When Hermann began school, he started in the second grade because he had already been attending second grade with his mother while she was teaching and he refused to go around a huge furnace to get into the $1^{\text {st }}$ grade classroom. Music was a high priority in the family. Hermann played both piano and violin. He played violin in the school orchestra from $6^{\text {th }}$ grade on. At the age of twelve, when in his $1^{\text {st }}$ year in high school in Manchester, MA, he played in the Statewide Symphony Orchestra and was the Manchester delegate to Boston playing in Symphony Hall. He also sang in church choirs while in his teens as a way of earning money. Hermann graduated from Westfield High School in Massachusetts as valedictorian at the age of 16. He earned his BA and MA from the University of Massachusetts, Amherst.

Hermann met Mildred Maynard from Rutland, MA at a 4-H conference. They were married on October 16, 1937. They had five children. The first three children were born while they were living in Granville, MA. They moved from Granville to a dairy farm in West Brookfield, MA in 1943. Along with dairy farming, Hermann taught high school agriculture and economics in Templeton, Charlton, and North Brookfield. He and Mildred were both active in 4-H work and led a garden club for many years. He sang in a barbershop quartet in West Brookfield as well as in the choir at the Congregational Church in West Brookfield and later at the Worcester Friends Meeting on Oxford St. in Worcester. He also served on the School Committee in West Brookfield. He and Mildred were active Grange members. He received his 75th year membership pin when he was 89. They both enjoyed square dancing, and at 90 Hermann was still an avid square dancer as well as a skilled tennis player.

Hermann began attending Worcester Friends Meeting on Oxford Street in the early 1950's. He joined in 1961. He was clerk of its Peace \& Social Concerns Committee for several years. He was a frequent attender at New England Yearly Meeting and Rhode Island Smithfield Quarterly Meeting. Worcester Friends enjoyed many corn roasts at the Patt Farm in West Brookfield. In the 70's and early 80 's, Hermann was a member of the Associated Committee of Friends on Indian Affairs, attending some of their annual meetings and visiting Friends Indian Projects such as the Choctaw Indians in Alabama.

In 1964, Hermann and Mildred, with their youngest daughter Mary, went to Kenya for two years where he served under the sponsorship of Friends United Meeting to help establish farm cooperatives. Hermann's time in Africa was a turning point in his life. When he came home, he was very interested in establishing a working utopian community similar to Walden Two. He was involved in the formation of three communities, Twin Oaks and Acorn in Virginia and East Wind in Missouri. He traveled frequently to Virginia to assist in the communities. East Wind originated at his farm in West Brookfield. All three communities are still active today.

After Hermann gave up dairy farming, he devoted more of his time to organic gardening. He joined Northeast Organic Farmers Association (NOFA) and was on their board of directors for several years. He became an admirer of Scott and Helen Nearing, read all their books and visited at their home in Maine. In 1984, he put his farm in a land trust because he believed that land should be kept in stewardship and not developed or sold for profit.

Hermann was a man with a dream for a peaceful egalitarian world and dedicated much of his life to this goal. He held strongly to his beliefs and tried hard to convince others of his views. He was an untiring worker and expected much of himself and the people around him. It was often difficult for those around him to keep up with his energy. When traveling from West Brookfield to Worcester for Friends Meeting, he would fill his car with vegetables and cider to take to Meeting, local food co-ops and people in need. He exhibited his vegetables at local fairs and won many rosettes for his efforts. Hermann enjoyed going to cook-outs, family get-togethers and in his later years, after giving up farming, enjoyed annual family camping trips to climb Mt. Washington. Even in his 80 's he would be in the first group to reach the top. It was very hard for him and his family when in his last few years he started slipping more and more into dementia and couldn't be as independent as he always had been.

Hermann is survived by his wife, Mildred (Maynard) Patt; a sister, Phyllis Woodger, a son, Robert G. Patt, four daughters; Elizabeth Poynton, Helen Lapierre, Phyllis Allen, and Mary Wing, twenty-one grandchildren, and twenty-nine great grandchildren. He was predeceased by a sister, Marjorie Kraus.

## MEMORIAL TO VIRGINIA TOWNSEND

Virginia Townsend, a member of New England Yearly Meeting of Friends since her birth in 1913, died at Crosslands at Kennett Square, Pennsylvania on January 29, 2010 at the age of 96 .

Virginia was born at home in Roxbury and became a birthright member of the old Boston Monthly Meeting in Roxbury, which, as it happened, was located on Townsend St. Her parents, S. Paul and Mabel, had become active members of the meeting. Virginia loved to talk about growing up in that meeting, complete with hymns, prayers, and pastors, among them Elton Trueblood and Wilbur Thomas. She learned one Bible verse for each letter of the alphabet, and remembered them into old age.

In 1922 the Townsend family moved to Lakewood Road in Newton Highlands, where Virginia would live for most of the next 70 years. At 13 she entered the Lincoln School, a Quaker boarding school in Providence. From there she went to Radcliffe College, majoring in Chemistry.

She put her chemistry studies to work at Massachusetts General Hospital, doing research for surgeons, but her interest in working directly with people began to lead her away from her scientific background. In 1938 she became a resident fellow at Mount Holyoke College and earned a Masters degree in physiology. Then came a variety of administrative positions: admissions counselor at Rockford College in Illinois, Director of Admissions at Wheaton College, and in the Dean's office at Boston University Medical School. In 1953 she began work raising funds for non-profit institutions in New England. She returned to Lincoln School in 1969 as Executive Secretary of the Alumnae Association and Director of Development, and served there until her retirement in 1979.

In 1993 Virginia left her Newton home and moved to Crosslands in Pennsylvania, where she became an active part of Crosslands Friends Meeting, serving as clerk of the Care Committee.

As an active Young Friend in the 1930s Virginia was part of the transition from Boston Monthly Meeting to Friends Meeting at Cambridge. Some, she remembered, were not easy with this change, but by the 1930s few Friends lived in Roxbury, and more and more Friends were comfortable with silent worship. She was a driving force behind Newton Quakers, a worship group which continues to function, but has been sorely missing Virginia these seventeen years since her transition to Crosslands.

Virginia served Friends Meeting at Cambridge tirelessly, on practically every committee, usually as recording clerk. She attended the old Yearly Meeting of Friends of New England, and remembered being in a small group with Rufus Jones. A particular joy was her clerkship of the Fiftieth Anniversary Committee of the Meeting in 1986. On the Moses Brown and Lincoln School committees, she was a calming voice when they faced difficulties. She served for ten years on Permanent Board and five years as clerk of the Executive Council.

Virginia was always gracious, rooted in the Society of Friends yet open to new ideas. She enjoyed entertaining people, particularly children, for whom she kept a trunk of toys. She saw a great deal of change in Quakerism but complained only about lower standards of Quaker dress; she had been taught to go to meeting "dressed for God." We could go to her for advice and counsel, for she knew a great deal of the world.

The word "serves" appears often and aptly in our memory of Virginia. She was always willing to take on a new task, cheerfully asserting that she was a Martha rather than a Mary, seldom speaking in meeting for worship, baffled by the efforts of some to reach spiritual heights.

Her spirit showed in everything she did. Hers was a life well lived.

# New England Yearly Meeting of the Religious Society of Friends Permanent Board Minutes draft March 12, 2011 <br> Friends Meeting at Cambridge - Cambridge, MA 

11-20 Opening Worship: We opened in waiting worship.
11-21 Roll Call: The Recording Clerk called the roll.
Present: Edward Baker, Holly Baldwin, Susan Davies, Jeremiah Dickinson, Sarah Gant, Andrew Grannell, Dorothy Grannell, Galen Hamann, Jan Hoffman, John Humphries, Sandy Isaacs, Mary Knowlton, Allan Kohrman, Christopher McCandless, Sarah Sue Pennell, Suzanna Schell, Patricia Shotwell, Carolyn Stone, Phil Stone

Regrets: Jennifer Baily (Personnel Committee Clerk), Aimee Belanger, Debbie Block, Judy Goldberger, Beth Gorton, Rebecca Leuchak, Dwight Lopes, Donald Mick, Karen Sanchez-Eppler, Ruah Swennerfelt, Jane Van Landingham, Donn Weinholtz, Carl Williams, Rosemary Zimmermann

Ex-Officio: Travis Belcher (Finance Committee Clerk), Linda Jenkins (YM Presiding Clerk), Ed Mair (Treasurer), Jonathan Vogel-Borne (YM Secretary)
Guests: Kristna Evans, Jacqueline Stillwell
11-22 Minutes of 1/22/2011 were approved with corrections.
11-23 Report from YM Presiding Clerk: YM Presiding Clerk Linda Jenkins reported on plans for 2011 Sessions, which will have the theme "350 years of NE Friends; Called to Heal a Broken Earth." Programming will start on Friday with an optional trip to the Great Meetinghouse in Newport, RI, that will include volunteer opportunities at the Dr. Martin Luther King, Jr., Community Center across the street, where we will use meeting space. Linda reported that we will see the return of Bible Half Hours, and Steve Chase of Putney MM will present a plenary focused on activism. A second plenary is being developed through collaboration between Peace and Social Concerns Committee, Racial, Social and Economic Justice Committee, and Quaker Earthcare Witness. There will also be a two-day committee fair to allow more space and visibility for committees.
Linda also discussed responses to the Minute of Sending Forth (YM Minute 1030). One response, received from Worcester MM, will be printed in NE Friend, highlighting their concern about the wording in the quotation from an anchor group that was incorporated into the YM minute. Linda will also compose a letter about how meetings and individuals are working with and responding to the concerns in the Minute.

11-24 Recommendations Regarding YM Governance Structure: Linda Jenkins then reviewed a document from Coordinating and Advisory (C\&A) Committee titled "Recommendations Regarding Yearly Meeting Governance and Structure" (provided as an advance document), drawing upon previous discussions and earlier proposals for restructuring; the proposal was drafted in response to the request by PB for C\&A to provide a report on the various recommendations which had been discussed (Minutes 10-81 and 11-04). The Committee
recommends a three-year experiment with a springtime mid-year gathering, building on the experience of the mid-year gathering in 2009 and on this year's plans for a Day of Discernment. One key difference, however, is that this recommendation explicitly addresses the question of authority by proposing that the gathering be an open joint session of PB, YM Ministry \& Counsel, and YM Finance Committee, which the broader YM community would be encouraged to attend. Due to PB's role as the decision-making body between Sessions, such a gathering would be able to conduct some YM business. The Committee also recommends changing the structure of PB to include two types of members: those nominated and appointed by the YM and those named by MMs and QMs (similar to the current structure of YM Ministry \& Counsel). If the experiment proves fruitful, the YM could then decide to transition to a new permanent structure that includes a role for an "Interim Session."
A lively discussion ensued, covering a variety of concerns and reflections:

- PB, Ministry \& Counsel, and Finance Committee can make a decision to meet jointly without any formal action by Sessions.
- Can a decision about governance structure (e.g. name and composition of PB) be reached quickly enough to be reflected in the revised Faith and Practice?
- Will representatives of MMs and/or QMs have the same level of commitment to and understanding of the YM to effectively participate in conducting the business? How could we design a representative structure that protects and nurtures the institutional memory that provides the foundation for sound decision-making? The work of PB is very different from the work of Ministry \& Counsel.
- A more representative PB structure might increase the engagement of MMs in the life of the YM, and it could provide a formative experience for MM representatives who have had less engagement with the YM.
- Could MMs be asked to appoint representatives to five-year terms, just like the YM appointees? Should QMs have a role in approving representatives appointed by MMs?
- We need to think carefully about the terminology: "interim" may not accurately or transparently communicate the function of the "Interim Meeting" or "Interim Session." (Interim is sometimes interpreted as "temporary" or "short-term.")
- We need to remember that the continuing legal entity for the YM must be clearly defined for banks and other institutions.
- We need to recognize that we are reaching for a vision of PB and the YM that we have not yet fully named. How do we embrace and articulate a vision for the PB that will inspire MMs and individuals to want to be part of it? We should seek a vision, policies and practices that move us in that direction.
- We need to maintain a concern for the growth and vitality of the YM at the center of these discussions. How do we create a structure that celebrates who we are - our powerful history - and strengthens our voice and witness in the world? How do we raise up the next Mary Dyer?
Friends approved the following minute:
The Yearly Meeting has appointed ad hoc committees and done much work over the past several years in looking at potential structural changes in order to simplify our structure, remove a burden from the Nominating Committee, and to enable the YM to better discern and enable Friends in doing the work of God. Recognizing that PB needs to be a representative body in the sense that we "represent the whole" and not in the sense that individual members are "representing someone else," Friends affirmed an openness to having some members of PB appointed by the YM and some appointed by MMs, as well as renaming PB in a way that clarifies its role as the continuing legal decision-making body for the YM between Annual Sessions. We pray that such changes might further a vision of growth and increasing vitality for the Yearly Meeting.

Jan Hoffman, Holly Baldwin and Edward Baker will serve as an ad hoc committee to develop some concrete proposals that are brought back to PB for further consideration.

Friends encourage this ad hoc committee to include the proposal for a midyear gathering within the scope of its work.

11-25 Treasurer's Report: Ed Mair, YM Treasurer, presented the year-to-date financial report (as of March 9, 2011). He noted that income in every month this fiscal year has been lower compared to the previous fiscal year, while our expenses have been roughly the same as last year. Recognizing that last year's gap was closed by an unexpected $\$ 40,000$ donation late in the year, Ed expressed concern that we will face a significant shortfall at the end of this year.

11-26 Finance Committee Report: Travis Belcher, Clerk of the Finance Committee, reported that the Committee's preparations for the "Funding Our Vision" gathering on April 2 at Concord (NH) Meeting are going smoothly. The agenda now includes a presentation about the NEYM Pooled Funds. Travis encouraged every MM to send a representative. He also said the Committee would be pleased to have all MMs start their fiscal year on October 1 to match the YM's fiscal calendar, and they want to encourage MMs to consider making monthly contributions to the YM.

11-27 Recommendation for Sessions regarding Contributions to FUM: Linda Jenkins, YM Presiding Clerk requested that PB seek unity on a recommendation to Sessions about whether to continue the process approved at Sessions in August 2009 and renewed in August 2010, regarding contributions to FUM (YM Minute 09-54 and YM Minute 10-12). Roughly ten MMs have taken advantage of the process, and Friends affirmed a sense that there is value in continuing to labor with this issue at both the MM and YM levels. Some Friends suggested
recommending that the process be continued for two more years to allow more time for MMs to address this issue and to pursue healing.

Friends approved recommending to Sessions that the YM continue the current practice for two more years.
11-28 YM Secretary Report: Jonathan Vogel-Borne, YM Secretary, reported that he is celebrating Minga's return from Bolivia after seven weeks away. He also spoke of the wonderful experience of helping to staff the recent JHYM retreat, which had a theme of "Works in Progress."

Friends United Meeting - The recent meeting of the General Board was the last one before the upcoming Triennial. Following the Triennial, there will be a 40$50 \%$ turnover in board membership, including several new superintendents of FUM YMs. Jonathan shared his sense of the turmoil in some of the YMs, where the tone seems to be that membership is declining because FUM is not pure enough and is "yoked with unbelievers." At the recent board meeting, the personnel manual was on the agenda. The only section of the manual that has ever been formally approved is the section dealing with personal ethics, which was approved separately in 1988. NEYM's FUM committee wrote a letter to the FUM General Board, asking them to reaffirm an earlier statement that the personnel policy does not condone acts of violence. They did, and they expanded the language to encompass all violence. When the personnel manual came up on the agenda, there was an attempt to open up the whole issue related to support for gay and lesbian leadership. Instead, a footnote was added to the section on personal ethics that the General Board, in February 2011, was not in unity with this section. Deanna Chase and Will Taber are rotating off as NEYM representatives to the General Board. Jonathan will continue on the General Board. There is value in being at the table.
Pastoral Meetings - NEYM's pastoral meetings are in a challenging place. Daphne Clement is the new minister at Durham. But Smithfield was unable to sustain the pastorate, and Marnie Miller-Gutsell has chosen to retire. Pam Cole has finished her interim service at Smith Neck, and they have no replacement, yet. Allen's Neck is still without a pastor, but Jonathan says they have experienced lengthy transitions before and are doing OK.
Staffing changes - Allie Hersey has resigned as YM Accounts Manager, effective June 30, 2011, as her husband will not be coming home from the nursing home, and she needs more time to be with him. Marnie Miller-Gutsell will be leaving her position as YM Archivist at the end of April and moving to Virginia. Thankfully, the YM Archives Committee is thriving at the moment and even considering the possibility of moving the YM archives to a new location. Jonathan reported that he is one of three finalists for the position of Executive Secretary for FWCC Section of the Americas. They need someone, starting May 1. This summer will mark 20 years of service to NEYM for Jonathan. In participating in the FWCC search process, he has become clear that he expects to find a new calling by the end of 2012, even if he is not selected for this position.
Priorities Process Budget - Jonathan noted that the impending staffing changes could result in some significant changes in the budget. In pursuing the search for
an archivist and a bookkeeper, he is exploring the possibility of merging the Friends Camp and YM bookkeeping needs into a larger position.

11-29 Request for Support from New England Friends Home Committee: Jonathan read a letter addressed to PB from the New England Friends Home Committee, articulating a number of concerns and making some requests of PB. The Home and Committee have struggled in recent years with transitions in the director position. The current director, Barbie Rugg, has resigned, effective March 30, 2011. Laura Levanthal has been hired as the new Director. The Committee has found it challenging to reach unity in how they should deal with some of the issues related to facilities and personnel in recent years, and they have asked PB and the YM "to help define the role of the Home within Yearly Meeting, our Committee's role in the oversight of the Home, and how to express Quaker values in the operation of the Home."
Jonathan reviewed some of the history of the Home and the property, which was donated to the YM by Polly Thayer Starr, the mother of Dinah Starr. Dinah currently serves on the Friends Home Committee and her sister still lives next door to the Home. Friends discussed the need to look into questions related to legal obligations and questions related to whether the YM still feels called to this ministry. Friends were clear, however, that the most significant and immediate need is to provide care and attention to those who have been serving on the Committee.

Friends approved appointing an ad hoc Friends Home Care Committee. Friends who have agreed to serve are Jeremiah Dickinson (Wellesley), Ann Kriebel (Fresh Pond), and Dave Baxter (Framingham). Jonathan will convene the committee, and he anticipates recruiting one or two additional members.
The Care Committee is charged with caring for the New England Friends Home and Friends Home Committee during the current leadership transition, and it will also look at the bigger questions around NEYM's relationship to the Home. The Committee will work throughout the coming spring and summer, preparing a report to be presented at the November 2011 meeting of the Permanent Board. Action items resulting from that report will likely be the responsibility of a new subgroup of the Permanent Board.
11-30 Purpose and Procedures for Permanent Board: The Clerk noted that the Personnel Committee has been working on revising its Purpose and Procedures document, as requested by PB, but the Committee has not had a meeting, yet.
The Memorial Minutes Committee has drafted the following language for consideration:

## Purpose and Procedures - Memorial Minutes Committee

Purpose: The Memorial Minute Committee receives minutes that have arisen from Monthly Meetings, and have been approved by Quarterly Meetings and Permanent Board, for presentation before annual sessions.
Procedures: The Minutes are edited for grammar and punctuation. Occasionally they are cut and sometimes expanded to emphasize Yearly

Meeting or wider Quaker involvement. This process is completed in June/July to be submitted to the NEYM office for publication at sessions.

Friends approved this language as the Purpose and Procedures for the Memorial Minutes Committee, which will become a standing committee under the care of PB (see PB Minute 11-04).

11-31 Report of YM Nominating Committee: Christopher McCandless, co-convener of the YM Nominating Committee, reported that members of the Friends Home Committee who have completed their two terms of service have been asked to continue serving during this period of transition.
Friends approved this recommendation.
11-32 Report of Internal Nominating Committee: Suzanna Schell reported for the Committee, presenting the following recommendations:

- Clerks Nominating: Benigno Sanchez-Eppler (Northampton), class of 2014
- Internal Nominating: Susan Davies (Vassalboro), class of 2014

Friends approved these recommendations.
11-33 Request from Christian Education Committee: The Clerk read a minute approved by the Christian Education Committee, requesting to change their name to "Quaker Youth Education Committee." The Committee believes that name would more accurately reflect the scope of the Committee's work. The Clerk noted that this is a request that will need to be considered by Sessions. One Friend suggested, however, that it would be helpful to have PB seek unity and provide a recommendation to Sessions; if PB cannot find unity perhaps it should not forward the request to Sessions. The Clerk agreed to distribute the Committee's minute to PB prior to the May meeting, when we will take it up for discernment.

11-34 Memorial Minutes: During the course of the day, Friends heard memorial minutes celebrating the lives of three Friends: Harriette Reeves-Forsythe (Putney), Francis Helfrick (Hartford), and Archie Mechenuk (Hartford).
Friends approved forwarding all of these memorial minutes to Sessions, asking that the Memorial Minutes Committee review and edit them, as necessary.

11-35 Closing Worship: We closed in waiting worship, planning to meet again on Saturday, May 14, 2011, at 9:30 AM at Concord Friends Meeting.

Edward Baker, Clerk
John Humphries, Recording Clerk

## Response to the New England Yearly Meeting Minute of Purpose Beacon Hill Monthly Meeting

During a period of worship sharing at our April 3, 2011 Meeting for Business, gathered Friends of Beacon Hill Monthly Meeting considered the Minute of Purpose adopted by the Permanent Board of New England Yearly Meeting (NEYM) on November 21, 2009. In response to the request of Permanent Board to discern the Minute's "usefulness for our lives together," we found unity in principle that it is beneficial for NEYM to have a defining statement of purpose.

While some Friends wished that the Minute included more detailed language around our corporate commitments and testimonies - or that the named commitments were expressed with somewhat different language - we were united in our sense that this Minute was a reasonable expression of who we are and what we do today.

Friends expressed hope that the Minute of Purpose would shape ongoing discussion of who we are and what we do, and that constituent Meetings of the Yearly Meeting, as well as the Quarterly Meetings and Yearly Meeting itself, would periodically re-examine and refine the Minute of Purpose.

We noted the challenge of creating such a statement, even among those who "share vocabulary...trust...[and] mutual understanding." This said, we find ourselves in unity with the Minute as a useful living document subject to review and revision, some Friends expressing more pointed gratitude at "having a vehicle that communicates" our values and testimonies to a broader community.

Beyond addressing the explicit question before us, during the course of our worship sharing together, several Friends rose to express gratitude for the work of Yearly Meeting. One long-time Friend spoke of attending a recent NEYM-sponsored workshop, coming away with a "much stronger sense of the vitality of the Yearly Meeting and how much support we get" from it. Another Friend named gratitude for NEYM youth programs which, dare we say, are "raising our children in the faith." Several Friends spoke to their deeply positive, though sometimes "challenging," experiences of NEYM programs, such as "anchor groups," which deepen our spiritual lives through listening and engagement, at times across differences. Though one Friend noted that this is not always easy, we thus had the possibility of coming to "a Truth greater than we might come to as individuals and Monthly Meetings."

Accepted 05.01.11

Date: Sunday, April 24, 2011 7:18 PM
From: Clarence [clarenceburley@charter.net](mailto:clarenceburley@charter.net)
To: pbclerk@neym.org
Cc: Betty Jones [ejones1552@earthlink.net](mailto:ejones1552@earthlink.net), Betty Poynton [ejp4@fastmail.fm](mailto:ejp4@fastmail.fm), Katie Green [katie@katiegreenstories.com](mailto:katie@katiegreenstories.com), Matt Shorten [mattshorten@yahoo.com](mailto:mattshorten@yahoo.com), Michael True [mtrue@assumption.edu](mailto:mtrue@assumption.edu), Whitney Mikkelsen [whitneymikkelsen@yahoo.com](mailto:whitneymikkelsen@yahoo.com)

Subject: Minute/Statement of Purpose

Dear Edward Baker,

The Ministry and Counsel Committee of Worcester Friends Meeting is tardily pleased to send you its approval of the NEYM Statement of Purpose as set forth as long ago as the February 2010 New England Friend and as recently as your email of February 11, 2011.

We are also pleased that it has been found useful "in guiding the work of the staff of the Yearly Meeting." We trust that the generality of the statement will be fleshed out by specifics discerned at the meeting held this past Saturday at Wellesley.

In cordial Friendship,

Clarence Burley, Clerk,
Worcester Friends Meeting

PO Box 72
North Sandwich, NH 03259
603/284-6843 (clerk)
nsfmnh@gmail.com
March 20, 2011

## Permanent Board

New England Yearly Meeting
901 Pleasant Street
Worcester, MA 01602-1908
Dear Edward Baker:

North Sandwich Friends Meeting has asked me to send you the enclosed Minute of Concern. We began work on this before receiving your recent letter asking meetings to discuss the Minute of Purpose adopted by the Permanent Board in 2010. We hope you find it a useful response and are happy to have it disseminated more broadly if the Permanent Board thinks this would be a good use for our minute.

For all our concerns about New England Yearly Meeting we recognize that our meeting has been a constituent part of it since we were founded and we have no desire to sever our ties with the larger group. But we do wish there was some way for small, relatively impoverished meetings to have a larger input into Yearly Meeting affairs.

Yours in Peace,


Luisa N. Facciolo, clerk
North Sandwich Friends Meeting
Cc: Dover Quarterly Meeting
Concord Monthly Meeting
Dover Monthly Meeting
Gonic Monthly Meeting
West Epping Preparative Meeting
Ware Monthly Meeting

We, members and attenders of the North Sandwich Friends Meeting (NSFM), feel quite isolated from the Yearly Meeting. Participation in Yearly Meeting affairs from this distance involves considerable expense in both travel time and resources, which presents a hardship for our current membership. However, we are keenly aware of our responsibilities to the Yearly Meeting, and often ponder how we can participate. This minute of concern is our current attempt to contribute.

What we know about Yearly Meeting activities and actions is gleaned from The Minutes of the New England Yearly Meeting of Friends and The New England Friend. What we have seen relative to the 2010 Sessions has left us with some concerns.

As we read Faith and Practice, summer Sessions are "principally to provide a larger group to undertake matters of concern which cannot be accomplished by the smaller bodies." ( 1985 NEYM Faith and Practice, pg. 228) The contributions of all attending members are valued as they add to the understanding of the greater body, but the organization of the 2010 Session seems to have been specifically adopted to thwart that input. This is deeply concerning.

We read that the Yearly Meeting now has a mission statement imposed by the Permanent Board because "The format for Sessions in 2010 did not allow for our continued discussion and discernment...." (Memo from Permanent Board, undated). Why was a format chosen for Sessions that did not allow adequate time for discussion and discernment? Why are we in need of a "statement of mission?" Mission statements come out of corporate structure, which tends to be an authoritarian, top/down process of decision making, more concerned with efficiency than Truth. A Yearly Meeting run on such a model would not value or respect the discernment of "the entire membership of its constituent monthly meetings."

The adoption of the "Minute of Sending Forth," despite what has been presented as clear objections by Friends who felt so strongly against the minute that they had their names listed in opposition, again raised the question for us of valuing efficiency over discernment. Traditionally Friends have taken multiple concerns regarding a decision as indication that more discernment is needed before assuming a sense of the Meeting, yet that time was not taken in the 2010 Sessions.

The tone of the "Minute of Sending Forth" felt hostile to many of us in NSFM. Its talk of accountability implied that 'someone' in the Yearly Meeting knows what we should be doing and will hold the rest of us to blame if we do not do what 'they' think we should do. Again, this is a corporate response to structure in keeping with the adoption of a Mission Statement. Additionally we were concerned by the anchor group's statement, "There is only one testimony, and it is the testimony to the transforming power of God. There is only one witness and it is the witness of the body of Christ." This sort of language has been used by many so-called Christian groups attempting to push people outside of the circle of God's love, and is suspect to many Friends. Of further concern, these words are a statement of faith - a creed. Traditionally Friends
are non-creedal. We use Advices and Queries to question our constancy to the Light. We do not use Creeds or articles of faith to circumscribe who shall join our communion.

In short, NSFM is concerned that the Permanent Board of NEYM is failing to include the entire membership in decisions, and is, purposely or not, establishing policies and creeds that will have the effect of excluding many existing members from participation, and may well prevent others from becoming members of our Society.

Signed under the direction of the North Sandwich Friends Meeting, meeting in worship for the conduct of business, this $20^{\text {th }}$ day of Third month, 2011.


Luisa N. Facciolo, clerk

North Sandwich Friends Meeting
Louisa Facciolo, Clerk
PO Box 72
North Sandwich, NH 03259
Dear Friend Louisa Facciolo,
Thank you for the letter sent from North Sandwich Friends Meeting sharing your concerns. I have received the letter and will share it with Permanent Board and with all of the Yearly Meeting. We need the discernment of your body and your desire for faithful attention to business in fellowship with us. If the only manner in which you feel you can participate is through a letter we will accept that and use it. I am saddened that you feel isolated from the Yearly Meeting, because the Yearly Meeting is you ... and me, and all of its members.

In some ways we on Permanent Board agree with you - that we are too separate from Monthly Meetings, and that too many Friends are not clear about what it is we do. So, for part of the past four Permanent Board meetings we have spent time examining our structure, hoping to bring recommendations to Sessions with the goal of making the decision-making process within Permanent Board and the Yearly Meeting more transparent and open to greater input. As a first step, the Yearly Meeting Secretary is already gathering together various disparate documents and committee policies to create an organizational handbook for the Yearly Meeting, so that at least we will have all that information in one place. We still have much to do but we will keep reporting to you on our work.

However, I feel that you write from a perspective with some mistaken assumptions that I must address. You write as if Yearly Meeting was something that exists for a week in August and then disappears. That is simply not the case. The work of the Yearly Meeting goes on year-round so that by the time we meet at Sessions for worship and business the issues we must face as a body have already received some seasoning and discernment. Also, over 350 years the Yearly Meeting has accepted responsibilities that require attention year-round.

So the business of the Yearly Meeting goes on year-round as well. We receive and spend several hundred thousand dollars each year. I expect that you want that money to be spent in a business-like manner. We have nine employees hired on a year-round basis; I expect that you want them to work efficiently and at tasks that represent the desires of the Yearly Meeting. We gather close to a thousand people for a week each year and must feed and house them as well as provide for effective and Spirit-filled use of their time together. Again I expect that you would want the contract with the college where this happens to be negotiated and implemented with attention to detail and cost. The fact that businesses have found the use of a mission statement to help them be more effective should not be cause for us to reject the idea - especially if we want aspects of the operations of the Yearly Meeting to be run in an effective, even business-like manner. (I would argue with you about whether mission statements are generally top-down or bottom-up; that depends on the business.)

Your stating that the idea of a mission statement has been "imposed by Permanent Board," is a bit harsh. Reporting to you on work that has been ongoing for five years, and which has
been appropriately minuted, and which is open to further discernment, hardly seems like something that is being imposed. We can certainly accept your Meeting's discernment that you could see no purpose for a "minute of purpose" within your work, but we ask that you appreciate, and perhaps accept the perspective that sees that it is useful for certain aspects of the Yearly Meeting's operation.

If we start from the idea that our faith community does not have a creed, but also recognize the value of something like a mission statement for our organization's business, how do we find the words that reconcile those concepts? That, in fact, is the work that has taken five years - the ongoing work that I was reporting on. I have been Permanent Board clerk for less than two years; this work has preceded my tenure in the position and will likely continue after my service in that position ends. As clerk I report on the work that Permanent Board has been appointed to take care of; I am part of the (hopefully) Spirit-led discernment process, not the imposer of the will of a few. Permanent Board is not an executive committee with an authoritarian bent, but a revolving body of Friends committed to the life of the Yearly Meeting and the testimonies of Friends in New England.

Yes, we are a non-creedal faith, but that is not the same as saying we don't believe anything! It means that the belief we share in the presence and infinite love of God, and what that means for how we should live our lives, cannot be expressed in words - at least in words that we have to agree on. Thus I will not tell you what words you must use to express our faith, but a corollary to that is that we need to sometimes accept from other Friends words that we might not use ourselves.

In the final meeting of Sessions last August, as the Permanent Board clerk, I had no clerking responsibilities, but I was a member of the body (of close to 300 Friends) that approved the "Minute of Sending Forth." I am sorry that the words used have caused pain amongst Friends, but at the same time I am thankful that they have apparently engendered such an engagement in the process. I would point out that the words were set off as a quotation identified as the words of a smaller group (perhaps even an individual) rather than the Yearly Meeting as a whole. While I would not use those words myself, I am willing to accept that some Friends use those words to express their understanding of the Spirit. I hope that you too can find it in your hearts to accept those words as ministry offered in the Spirit even if they are words that you find somewhat difficult.

I thank you for writing. New Hampshire is not that far from the outskirts of Providence where we will again be holding Yearly Meeting Sessions. As we celebrate 350 years as a Yearly Meeting it would be good to have representatives from your Monthly Meeting in attendance. I urge you to come and participate in our work and worship together.

Edward Baker
Clerk of Permanent Board of New England Yearly Meeting
77 Ashaway Road
Ashaway, RI 02804
edw.baker@cox.net

# Proposal to Permanent Board May 14, 2011 on NEYM governance and structure 

## 5/2/2011 DRAFT

This report is a follow-up to the "Recommendations Regarding Yearly Meeting Governance and Structure" presented to Permanent Board March 12, 2011 by Coordinating and Advisory Committee (C\&A). That report begins by affirming that "The Yearly Meeting has appointed ad hoc committees and done much work over the past several years in looking at potential structural changes in order to simplify our structure, remove a burden from the Nominating Committee, and to enable the Yearly Meeting to better discern and enable Friends in doing the work of God." It also affirms the consideration of this topic at several of the Permanent Board (PB) meetings in the past year and its charge to Coordinating and Advisory Committee (C\&A) to attempt to summarize that work and make suggestions based on it.
After lively consideration of those suggestions in March, PB appointed us to bring even more specific proposals to its next meeting. We began by reaffirming the goals of the many structural changes considered over the past several years:

## Goals:

1. Increased clarity of roles so that Friends can better participate in the business of the Yearly Meeting. This would include a clear definition of the authority of the Permanent Board.
2. Increasing the ability of Monthly and Quarterly Meetings to participate in the communication and decision-making between Sessions as a body.
3. Reducing the numbers of Friends that must be nominated by the Nominating Committee and appointed by the Yearly Meeting to Yearly Meeting committees.
4. Providing opportunities to gather with little agenda to worship together both at Sessions and between Sessions.

In seeking a more specific proposals based on these goals, we considered the points raised in discussion at the March 12 PB meeting and the Handbook of New York Yearly Meeting, which we have used as a model.

In making the recommendations below, we also considered what changes would imply a change in Faith and Practice and therefore would need to be approved at Sessions in two successive years and those that could be implemented without any such approval. The governance structure of NEYM and how the legally responsible body is formed would be Faith and Practice changes recommendations 1 and 2 below. Recommendations 3 and 4 below would not need Sessions approval. We therefore suggest working toward recommending governance structure changes and revisions to annual sessions.

## Recommendations:

1. That the body transacting business between annual sessions be constituted of representatives appointed by monthly meetings, fifteen members at large appointed by the Yearly Meeting upon the recommendation of its Nominating Committee, with three members appointed each year for five-year terms, and the following serving ex officio: Presiding clerk of YM, past presiding clerk for one year, NEYM Secretary, NEYM Treasurer and Finance Committee clerk.
2. That the name of this body be Representative Meeting.
3. That we consider holding Representative Meeting on a weekend and combine it with committee meetings or other activities.
4. That we ask Ministry and Counsel or an ad hoc committee to consider a separate Day of Discernment, perhaps in the spring, under its care or the care of another appropriate committee.

## Background:

The Yearly Meeting is organized and conducts its business affairs under the guidance of the book of Faith and Practice of New England Yearly Meeting. Its essential organization as currently structured is outlined on Pages 299-230 of the 1985 Faith and Practice but is not spelled out in great detail. We are suggesting changes to this.

The legal aspects of New England Yearly Meeting need to be described in Faith and Practice or an organizational Handbook.

Specifics. If the above recommendations were approved, a possible description of the formation, authority and function of Representative Meeting might be:
Yearly Meeting Sessions. The Yearly Meeting holds its annual sessions in August; additional sessions called Representative Meeting are conducted two or three times during the year and may be held on a weekend. In addition to the business sessions and meetings for worship on such weekends, Friends may also schedule committee meetings and other opportunities for fellowship.

Sessions of Representative Meeting. Representative Meeting acts on behalf of the Yearly Meeting as described in the Representative Meeting section of the revised Faith and Practice. Any business session of Representative Meeting is a session of Yearly Meeting.

It may act for the Yearly Meeting in all matters when that body is not in session, except that it may not make changes in Faith and Practice nor issue any statement of faith.

Representative Meeting transacts business for the Yearly Meeting between its annual sessions. It also carries out instructions given by the Yearly Meeting in annual sessions and carries out such responsibilities as are delegated to it by the Yearly Meeting (see pp. 229-230 in the 1985 Faith and Practice).

## Membership.

All members of New England Yearly Meeting are members of Representative Meeting. In order to encourage participation that reflects the body of the Yearly Meeting as a whole, monthly meetings are asked to name representatives. To convey the sense of "representative" in this context, we find helpful the following excerpt from "On Serving as a Named Representative" from the New York Yearly Meeting Handbook.

Business sessions at Representative Meeting are conducted according to Friends' practice, in worship, as a search for the Light of God in each situation. Spiritual and practical preparation are important, as is openness to new insight and understanding. The usual guides to participation are helpful: Be ready to speak if needed, once to an item; be ready not to speak; help to maintain the quiet of worship so that truth can be heard.

All present participate in searching and finding the sense of the meeting. There is an expectation that named representatives will be well acquainted with the spirit and attitude of their own meetings. It can be helpful to the whole body to hear differences articulated in the course of a search for unity. It is important, however, to make a clear distinction between Friends' representative system and a delegate system. In a delegate system a duly appointed delegate is empowered to speak and vote for her or his local group, and delegates can be instructed ahead of time how to vote on an issue.

In the Friends' representative system, the primary purpose of the business meeting is to seek and to discover the Yearly Meeting's response to God. No decisions are predetermined, by a hierarchy or by local meetings. Representatives may usefully report discussion of issues or minutes adopted by local meetings, but they are not there to "vote" on behalf of nor to represent the interests of their meetings. The allegiance of all Friends is to the truth.

The best interest of all Friends is served by paying attention to God. We conduct our business by engaging in corporate worship and opening ourselves to instruction by that of God in ourselves and others.

Named representatives have particular responsibilities:

- to attend Representative Meeting, or see that their Meeting appoints an alternate
- to prepare and participate in business sessions as a seeker after truth
- to serve as a link between local meetings and the wider body of the Yearly Meeting, including reporting at home on what happened at the sessions


## Formation of Representative Meeting.

Each monthly meeting shall appoint at least one representative for a term of five years, renewable once. Additional appointments are made in proportion of one representative for each seventy-five members of the monthly meeting.

If a named representative is unable to represent the appointing meeting, that meeting should name a replacement as soon as possible. Meetings are also asked to name alternates if named representatives are unable to attend a particular session of Representative Meeting. Names of the alternates should be sent to the Clerk, care of the Yearly Meeting office, in advance of the sessions.

In addition, the Yearly Meeting shall appoint 15 members at large upon the recommendation of its Nominating Committee, with three members appointed each year for five-year terms.

The following shall serve ex officio: Presiding clerk of YM, past presiding clerk for one year, NEYM Secretary, Treasurer and Finance Committee clerk.

Representative Meeting clerk and recording clerk will be approved by Representative Meeting on recommendation of the Representative Meeting Internal Nominating Committee.

## Meetings of Representative Meeting.

Meetings of the Representative Meeting are held at least three times a year, at such time and place as the Yearly Meeting may determine, and may be continued by adjournment. The places to hold the Representative Meetings are deliberately varied, and invitations from meetings prepared to provide the necessary services are encouraged.
Special meetings may be called by the clerk and shall be called upon the request of five members. Ten days notice of special meetings must be given in writing to all members, and the business to come before the special meeting must be stated in the call. At least one fourth of the total number of members is required for the transaction of business. (Text in italics directly from 1985 NEYM Faith and Practice, p. 229)

Edward Baker, Holly Baldwin, Jan Hoffman

# New England Yearly Meeting of Friends 

Treasurer's Report

Fifth Month 142011

## Summary

We will be allocating our change in fair market value once at the end of the year, so those figures for FY2011 are not included in this report. However, Pooled Income growth for the first half of the year was about $\$ 6,000$ right on target.

Individual contributions (account 4010) are down substantially while Monthly Meeting contributions (account 4020) and Retreat Income (4080) have improved substantially since my last report and our meeting with MM treasurers. With 58\% of the fiscal year behind us we will have received about $38 \%$ or our yearly budgeted income. This is not unexpected as most of our income comes during and after Sessions. However, at this time, development of individual donations seems to be the greatest challenge NEYM faces.

Expenses are also about $38 \%$ at this time. Compared to last year our income is up approximately $\$ 20,000$ and our expenses are only up approximately $\$ 1,000$.

## Introduction

The bulk of the information in the report is in three tables, named "Balance Sheet", "YTD Comparison with Previous Year" and "Budget vs. Actuals".

## Balance Sheet

The balance sheet table shows where we have our money and how we intend to use it
Our total assets are $\$ 951,286$ of which about $\$ 591,928$ are in the New England Yearly Meeting Pooled Funds (1075), about $\$ 3,600$ is loaned to Friends Camp (account 1110), and about $\$ 251,016$ are in low risk certificates of deposit (account 1050), money market funds (account 1020), and checking accounts (account 1000). The low risk assets provide a mixture of security and liquidity relative to the more volatile pooled funds. Friends Camp is promptly paying off the loan we made to them.

We have no significant liabilities (debts).
Our "equities", which we often refer to as "funds", indicate how we intend to use our assets. We have $\$ 121,514$ in Board designated funds (account 3600), $\$ 474,909$ in restricted funds (account 3800) and $\$ 166,040$ in revolving accounts (account 3700).

Our current working capital reserves are $\$ 189,168$ (account 3500). This working reserve represents $20 \%$ of our total equity and $31 \%$ of our current assets.

## Income and Expense compared to one year ago.

This table compares our income and expenses for this year compared to last year. Included are figures representing our status last May and our current status. Compared to last year Monthly Meeting contributions are up and individual contributions continue to slip Individual contributions (account
4010) are about $\$ 6,791$ lower than last year. Monthly Meeting contributions (account 4020) are about $\$ 21,929$ higher than last year. The improvement in MM contributions may reflect prompter giving rather than increased giving.

The largest expense, account 5000 for Staff, is $\$ 168,601$. Account 5100 for General and Administration is significantly lower, which I think reflects a conscious effort on the part of staff to minimize expenses.

## Budget vs. Actual Summary

This chart shows our income and expense relative to our annual budget. If we were exactly on budget, then everything would show about $58 \%$ of the annual budget.

We see significant differences (lower than expected) in Individual Contribution (account 4010). Monthly Meeting Contributions (account 4020) are right on target for the year.

Overall, we have a net loss in income of - $\$ 9,501$, which is only one third of the deficit projected in our budget for the whole year anticipates. NEYM has in recent years been bailed out of such situations by the unanticipated generosity of individual donors. We have no guarantee that this will happen again this year. The improved MM donations, though, have helped the Finance Committee to anticipate a balanced budget for next year.

I believe both the Finance Committee and the Development Committee are committed to a strong effort this year to increase individual and monthly meeting donations. The staff will have to continue to keep expenses in check.

## NEYM <br> Balance Sheet

As of May 11, 2011

Total

## ASSETS

| Current Assets |  |  |
| :---: | :---: | :---: |
| Bank Accounts |  |  |
| 1000 Checking Accounts |  |  |
| 1005 TD Bank Checking |  | 71,298.51 |
| 1010 Checking Northampton Coop |  | 5,504.71 |
| 1015 Bank of America - Checking |  | 4,757.89 |
| 1040 Petty Cash |  | 200.00 |
| Total 1000 Checking Accounts | \$ | 81,761.11 |
| 1020 Money Market Accounts |  |  |
| 1022 TD Bank MM \$\#1 |  | 2,503.59 |
| 1025 Money Market Northampton Coop |  | 33,977.42 |
| 1070 Bank of America - Money Market |  | 0.00 |
| Total 1020 Money Market Accounts | \$ | 36,481.01 |
| 1050 Certificates of Deposits |  |  |
| 1051 TD Bank MM \#2 CD |  | 45,245.35 |
| 1052 CD'S Northampton Coop |  | 87,528.18 |
| 1055 DNU (deleted) |  | 0.00 |
| 1080 Bank of America - CD |  | 0.00 |
| Total 1050 Certificates of Deposits | \$ | 132,773.53 |
| Total Bank Accounts | \$ | 251,015.65 |
| Accounts Receivable |  |  |
| 1200 Accounts Receivable |  |  |
| 1210 SLOA AR Principal Interest |  | 18,176.30 |
| 1215 SLOA Principal Non Interest |  | 70,890.00 |
| 1220 SLOA Interest Receivable |  | 5,359.85 |
| 1230 CD sales receivable |  | 0.00 |
| 1275 Book Sales |  | 0.00 |
| 1277 Postage |  | 0.00 |
| Total 1275 Book Sales | \$ | 0.00 |
| Total 1200 Accounts Receivable | \$ | 94,426.15 |
| Total Accounts Receivable | \$ | 94,426.15 |
| Other Current Assets |  |  |
| 1075 Pooled Funds |  | 591,928.15 |

1100 Accrued Receivable ..... -283.96
1110 Due to/from Friends Camp ..... 0.00
1112 Camp Disability ..... 0.00
1114 Camp - Retirement ..... 0.00
1115 Camp Loan ..... 3,600.00
1116 Camp Mailings ..... 0.00
1118 Camp - Umbrella Liability Insur ..... 0.00
1119 Camp Funds in Transit ..... 0.00
Total 1110 Due to/from Friends Camp ..... \$ ..... 3,600.00
1120 Employee Advances ..... 0.00
1130 Student Loan Principal Rec. ..... 0.00
1132 Student Loan Principal Non Inte ..... 0.00
1135 Student Loan Interest Rec. ..... 0.00
1140 Due to/from Sessions ..... 0.00
1150 Prepaid Expenses ..... 10,599.67
1190 Misc due to/from ..... 0.00
1499 Undeposited Funds ..... 0.00
Total Other Current Assets
Total Current Assets
\$ ..... 951,285.66
LIABILITIES AND EQUITY
Liabilities
Current Liabilities
Accounts Payable
Accounts Payable

Total Accounts Payable|  | 0.00 |
| :--- | :--- |
| $\$$ | $\mathbf{0 . 0 0}$ |

Other Current Liabilities
2010 Accrued Liabilities ..... 3,876.04
2110 Federal Taxes ..... 0.02
2120 State Taxes ..... 0.00
2150 Health Insurance Premimum ..... 544.22
2155 Sect 125 Employee Withholding ..... -439.07
2160 403B RetirementTotal Other Current Liabilities
Total Current Liabilities
Total Liabilities

|  |  |
| :--- | ---: |
| $\$$ | $3,981.21$ |

Equity
3500 Working Capital ..... \$189,168.41
3600 Board Designated Funds ..... 0.00
3620 Faith \& Practice Revision ..... 33,453.12

| 3630 World Conference Travel | 4,000.00 |  |
| :---: | :---: | :---: |
| 3650 Quasi-Endowment (Investments) | 84,060.49 |  |
| Total 3600 Board Designated Funds | \$ | 121,513.61 |
| 3700 Revolving Accounts |  | 0.00 |
| 3705 Archives |  | 4,345.58 |
| 3712 FUM Intervisitation |  | 1,654.45 |
| 3714 Peace Tax Fund |  | 9,365.45 |
| 3715 Peaceworker |  | 1,784.36 |
| 3720 Prejudice \& Poverty |  | 1,412.14 |
| 3725 Puente de Amigos |  | 4,270.61 |
| 3730 Suffering |  | 4,939.42 |
| 3740 CE Pubs |  | 0.00 |
| 3750 M \& C Pubs |  | 0.00 |
| 3755 Student Loan |  | 135,297.65 |
| 3760 Young Friends Travel |  | 2,970.67 |
| 3780 FCNL Pass through |  | 0.00 |
| Total 3700 Revolving Accounts | \$ | 166,040.33 |
| 3800 Permanently Restricted Funds |  | 0.00 |
| 3802 Endowment Fund |  | 0.00 |
| 38021 Unavailable |  | 18,791.70 |
| 38022 Available |  | 981.00 |
| Total 3802 Endowment Fund | \$ | 19,772.70 |
| 3804 Alice Needham |  | 0.00 |
| 38041 Unavailable |  | 14,989.48 |
| 38042 Available |  | 797.00 |
| Total 3804 Alice Needham | \$ | 15,786.48 |
| 3806 Amy S. Hayden |  | 0.00 |
| 38061 Unavailable |  | 49,309.12 |
| 38062 Available |  | 2,532.00 |
| Total 3806 Amy S. Hayden | \$ | 51,841.12 |
| 3808 Anna M. Brown |  | 0.00 |
| 38081 Unavailable |  | 27,256.16 |
| 38082 Available |  | 1,404.00 |
| Total 3808 Anna M. Brown | \$ | 28,660.16 |
| 3810 Freedmen's |  | 0.00 |
| 38101 Unavailable |  | 112,576.86 |
| 38102 Available |  | 22,394.36 |
| Total 3810 Freedmen's | \$ | 134,971.22 |
| 3812 FUM Foreign Missions |  | 0.00 |
| 38121 Unavailable |  | 40,399.83 |
| 38122 Available |  | 2,149.00 |
| Total 3812 FUM Foreign Missions | \$ | 42,548.83 |
| 3814 FUM Home \& Foreign |  | 0.00 |
| 38141 Unavailable |  | 5,655.49 |
| 38142 Available |  | 300.00 |
| Total 3814 FUM Home \& Foreign | \$ | 5,955.49 |
| 3816 FUM Ramallah |  | 0.00 |


| 38161 Unavailable | 51,082.95 |  |
| :---: | :---: | :---: |
| 38162 Available |  | 2,717.00 |
| Total 3816 FUM Ramallah | \$ | 53,799.95 |
| 3818 Hanson/Hill |  | 0.00 |
| 38181 Unavailable |  | 24,830.22 |
| 38182 Available |  | 1,036.00 |
| Total 3818 Hanson/Hill | \$ | 25,866.22 |
| 3820 J. G. Green |  | 0.00 |
| 38201 Unavailable |  | 0.00 |
| 38202 Available |  | 0.00 |
| Total 3820 J. G. Green | \$ | 0.00 |
| 3822 L \& M Binford |  | 0.00 |
| 38221 Unavailable |  | 0.00 |
| 38222 Available |  | 0.00 |
| Total 3822 L \& M Binford | \$ | 0.00 |
| 3824 Mosher Book \& Tract |  | 0.00 |
| 38241 Unavailable |  | 53,284.61 |
| 38242 Available |  | 2,547.00 |
| Total 3824 Mosher Book \& Tract | \$ | 55,831.61 |
| 3826 Phillips/Purington/Hawkes |  | 0.00 |
| 38261 Unavailable |  | 21,803.89 |
| 38262 Available |  | 1,209.00 |
| Total 3826 Phillips/Purington/Hawkes | \$ | 23,012.89 |
| 3828 Pittsfield/Varney |  | 0.00 |
| 38281 Unavailable |  | 5,853.68 |
| 38282 Available |  | 300.00 |
| Total 3828 Pittsfield/Varney | \$ | 6,153.68 |
| 3830 Susan B. Kirby |  | 0.00 |
| 38301 Unavailable |  | 6,485.63 |
| 38302 Available |  | 336.00 |
| Total 3830 Susan B. Kirby | \$ | 6,821.63 |
| 3832 West Falmouth Prep Mtg |  | 0.00 |
| 38321 Unavailable |  | 3,686.70 |
| 38322 Available |  | 200.00 |
| Total 3832 West Falmouth Prep Mtg | \$ | 3,886.70 |
| Total 3800 Permanently Restricted Funds | \$ | 474,908.68 |
| Retained Earnings | \$ | 4,800.00 |
| Net Income | -\$ | 9,126.58 |
| Total Equity | \$ | 947,304.45 |
| TOTAL LIABILITIES AND EQUITY | \$ | 951,285.66 |

Wednesday, May 11, 2011 06:21:50 AM PDT GMT-7 - Cash Basis

## Budget vs. Actuals: NEYM - FY11 P\&L Classes <br> October 1, 2010 - May 6, 2011

| Income |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4010 Individual Contributions |  | 39,620.03 |  | 117,000.00 |  | -77,379.97 | 33.86\% |
| 4020 Monthly Meeting Contributions |  | 172,140.23 |  | 300,000.00 |  | -127,859.77 | 57.38\% |
| 4022 FUM MM Restricted Funds |  | 180.00 |  |  |  | 180.00 |  |
| 4030 Organizations Contributions |  | 1,900.00 |  | 2,200.00 |  | -300.00 | 86.36\% |
| 4050 Interest and Dividend Income |  | 9,301.61 |  | 11,000.00 |  | -1,698.39 | 84.56\% |
| 4055 Student Loan Interest |  | 90.32 |  |  |  | 90.32 |  |
| 4070 Books and other Items |  |  |  |  |  | 0.00 |  |
| 4072 Sales - Books |  | 280.00 |  | 19,500.00 |  | -19,220.00 | 1.44\% |
| 4074 Quip Discount |  | -95.20 |  |  |  | -95.20 |  |
| Total 4072 Sales - Books | \$ | 184.80 | \$ | 19,500.00 | -\$ | 19,315.20 | 0.95\% |
| 4075 Sales -Other Items |  |  |  | 500.00 |  | -500.00 | 0.00\% |
| 4076 Shipping/Postage |  | 27.13 |  |  |  | 27.13 |  |
| Total 4070 Books and other Items | \$ | 211.93 | \$ | 20,000.00 | -\$ | 19,788.07 | 1.06\% |
| 4080 Retreat Program Fees |  | 32,650.00 |  | 48,500.00 |  | -15,850.00 | 67.32\% |
| 4085 Sessions Program Fees |  |  |  | 173,500.00 |  | -173,500.00 | 0.00\% |
| Total Income | \$ | 256,094.12 | \$ | 672,200.00 | -\$ | 416,105.88 | 38.10\% |
| Gross Profit | \$ | 256,094.12 | \$ | 672,200.00 | -\$ | 416,105.88 | 38.10\% |
| Expenses |  |  |  |  |  |  |  |
| 5000 Staff |  |  |  |  |  | 0.00 |  |
| 5010 Salaries \& Wages |  | 116,006.10 |  | 215,104.00 |  | -99,097.90 | 53.93\% |
| 5037 Housing Allowance |  | 14,000.00 |  |  |  | 14,000.00 |  |
| Total 5010 Salaries \& Wages | \$ | 130,006.10 | \$ | 215,104.00 | -\$ | 85,097.90 | 60.44\% |
| 5020 Payroll Taxes |  | 7,937.47 |  | 12,424.00 |  | -4,486.53 | 63.89\% |
| 5030 Benefits |  |  |  |  |  | 0.00 |  |
| 5033 Health Benefits |  | 20,227.53 |  | 40,000.00 |  | -19,772.47 | 50.57\% |
| 5035 Retirements |  | 9,194.50 |  | 14,912.00 |  | -5,717.50 | 61.66\% |
| 5040 Disability |  | 613.59 |  | 1,131.00 |  | -517.41 | 54.25\% |
| 5045 Workers' Compensation |  | 697.00 |  | 811.00 |  | -114.00 | 85.94\% |
| 5060 Staff Development |  | 300.00 |  |  |  | 300.00 |  |
| Total 5030 Benefits | \$ | 31,032.62 | \$ | 56,854.00 | -\$ | 25,821.38 | 54.58\% |
| 5050 Spiritual Retreats |  |  |  | 1,200.00 |  | -1,200.00 | 0.00\% |
| Total 5000 Staff | \$ | 168,976.19 | \$ | 285,582.00 | -\$ | 116,605.81 | 59.17\% |
| 5075 Undistributed Credit Card Charge |  | 1,980.53 |  |  |  | 1,980.53 |  |
| 5100 General \& Administration |  |  |  |  |  | 0.00 |  |
| 5110 Administration |  |  |  |  |  | 0.00 |  |
| 5120 Bank Expense |  | 1,017.64 |  | 3,000.00 |  | -1,982.36 | 33.92\% |
| 5130 Contracted Services |  |  |  | 6,000.00 |  | -6,000.00 | 0.00\% |
| 5140 Legal Services |  |  |  | 3,000.00 |  | -3,000.00 | 0.00\% |
| 5150 Liability Insurance |  | 1,781.00 |  | 7,500.00 |  | -5,719.00 | 23.75\% |
| 5160 Payroll Service |  | 1,818.15 |  | 2,600.00 |  | -781.85 | 69.93\% |
| 5170 Recruiting Expense |  |  |  | 1,000.00 |  | -1,000.00 | 0.00\% |
| 5180 Rent |  | 7,012.50 |  | 9,350.00 |  | -2,337.50 | 75.00\% |
| Total 5110 Administration | \$ | 11,629.29 | \$ | 32,450.00 | -\$ | 20,820.71 | 35.84\% |
| 5200 Office |  |  |  |  |  | 0.00 |  |
| 5220 Cleaning Services |  | 154.00 |  | 300.00 |  | -146.00 | 51.33\% |
| 5230 Maint - Equip \& Hardware |  | 249.99 |  | 2,000.00 |  | -1,750.01 | 12.50\% |
| 5240 Postage |  | 1,519.90 |  | 3,500.00 |  | -1,980.10 | 43.43\% |
| 5250 Office Equipment |  | 34.94 |  | 3,000.00 |  | -2,965.06 | 1.16\% |
| 5260 Office Supplies |  | 1,446.84 |  | 2,250.00 |  | -803.16 | 64.30\% |
| 5270 Printing \& Copying |  | 43.28 |  | 6,000.00 |  | -5,956.72 | 0.72\% |
| 5280 Software \& Updates |  | 537.62 |  | 750.00 |  | -212.38 | 71.68\% |
| 5290 Telephone |  | 2,799.11 |  | 3,500.00 |  | -700.89 | 79.97\% |
| Total 5200 Office | \$ | 6,785.68 | \$ | 21,300.00 | -\$ | 14,514.32 | 31.86\% |
| Total 5100 General \& Administration | \$ | 18,414.97 | \$ | 53,750.00 | -\$ | 35,335.03 | 34.26\% |
| 5300 Travel \& Conferences |  |  |  |  |  | 0.00 |  |
| 5310 Travel - Committee |  | 641.97 |  | 3,000.00 |  | -2,358.03 | 21.40\% |
| 5320 Travel - Clerk |  | 2,606.72 |  | 3,500.00 |  | -893.28 | 74.48\% |



Friday, May 06, 2011 03:30:28 PM PDT GMT-7 - Cash Basis

## YTD Comparison with Previous Year

October 1, 2010 - May 11, 2011

|  |  |  | Total |  | \$ Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  |  |  |
| Income |  |  |  |  |  |  |
| 4010 Individual Contributions |  | 39,620.03 |  | 46,410.83 |  | (6,790.80) |
| 4020 Monthly Meeting Contributions |  | 172,140.23 |  | 150,211.15 |  | 21,929.08 |
| 4022 FUM MM Restricted Funds |  | 180.00 |  | (107.64) |  | 287.64 |
| 4030 Organizations Contributions |  | 1,900.00 |  |  |  | 1,900.00 |
| 4050 Interest and Dividend Income |  | 9,301.61 |  | 13,048.41 |  | (3,746.80) |
| 4055 Student Loan Interest |  | 90.32 |  |  |  | 90.32 |
| 4070 Books and other Items |  | 211.93 |  | 1,222.53 |  | $(1,010.60)$ |
| 4080 Retreat Program Fees |  | 32,650.00 |  | 24,898.00 |  | 7,752.00 |
| Total Income | \$ | 256,094.12 | \$ | 235,683.28 | \$ | 20,410.84 |
|  |  |  |  |  |  |  |
| Expenses |  |  |  |  |  |  |
| 5000 Staff |  | 168,601.19 |  | 165,236.29 |  | 3,364.90 |
| 5075 Undistributed Credit Card Charge |  | 1,980.53 |  | 275.12 |  | 1,705.41 |
| 5100 General \& Administration |  | 18,414.97 |  | 27,769.09 |  | (9,354.12) |
| 5300 Travel \& Conferences |  | 13,332.50 |  | 11,388.70 |  | 1,943.80 |
| 6000 Programs |  | 31,801.24 |  | 30,951.78 |  | 849.46 |
| 6140 Books and Other |  | 500.00 |  | 246.49 |  | 253.51 |
| 6200 Benevolence |  | 22,190.92 |  | 19,191.86 |  | 2,999.06 |
| 6600 Publications |  | 8,399.35 |  | 8,809.01 |  | (409.66) |
| Total Expenses | \$ | 265,220.70 | \$ | 263,868.34 | \$ | 1,352.36 |
|  |  |  |  |  |  |  |
| Net Income | \$ | $(9,126.58)$ | \$ | $(28,185.06)$ | \$ | 19,058.48 |

## NEYM

## Budget Overview: NEYM - Details

FY 2012 DRAFT based on FY2011

| Income |  |
| :---: | :---: |
|  | 4010 Individual Contributions |
| 4020 Monthly Meeting Contributions |  |
| 4030 Organizations Contributions |  |
| 4050 Interest and Dividend Income |  |
| 4070 Books and other Items |  |
| 4072 Sales - Books |  |
|  | 4075 Sales -Other Items |
| Total 4070 Books and other Items |  |
|  | 4080 Retreat Program Fees |
|  | 4085 Sessions Program Fees |
| Total Income |  |
| Expenses |  |
| 5000 Staff |  |
|  | 5010 Salaries \& Wages |
| 5020 Payroll Taxes |  |
| 5030 Benefits |  |
| 5033 Health Benefits |  |
| 5035 Retirements |  |
| 5040 Disability |  |
| 5045 Workers' Compensation |  |
| Total 5030 Benefits |  |
| 5050 Spiritual Retreats |  |
| Total 5000 Staff |  |
| 5100 General \& Administration |  |
| 5110 Administration |  |
| 5120 Bank Expense |  |
| 5130 Contracted Services |  |
| 5140 Legal Services |  |
| 5150 Liability Insurance |  |
| 5160 Payroll Service |  |
| 5170 Recruiting Expense |  |
| 5180 Rent |  |
| Total 5110 Administration |  |
| 5200 Office |  |
| 5220 Cleaning Services |  |
| 5230 Maint - Equip \& Hardware |  |
| 5240 Postage |  |
| 5250 Office Equipment |  |
| 5260 Office Supplies |  |
| 5270 Printing \& Copying |  |
| 5280 Software \& Updates |  |
| 5290 Telephone |  |
| Total 5200 Office |  |
| Total 5100 General \& Administration |  |
| 5300 Travel \& Conferences |  |
| 5310 Travel - Committee |  |
| 5320 Travel - Clerk |  |
| 5330 Travel - Programs |  |
| 5335 Travel - Representatives Travel |  |
| 5350 Travel - Staff |  |
| 5360 Travel - Ministries |  |
| Total 5300 Travel \& Conferences |  |
| 6000 Programs |  |
| 6105 Honoraria - Speakers/Wkshp Ldrs |  |
| 6110 Sessions Room \& Board |  |
| 6112 Retreats - Room \& Board |  |
| 6114 Room Rental |  |
| 6150 Food Expense |  |
| Total 6112 Retreats - Room \& Board |  |
| 6125 Program Expenses |  |
| 6115 Equipment Rental <br> 6121 Supplies and Other Expenses |  |
|  |  |
| 6165 Pre-Sessions Expense |  |
| Total 6125 Program Expenses |  |
| 6130 Committee Expenses - General |  |
| 6160 Support - Retreats \& Sessions |  |
| Total 6000 Programs |  |
| 6140 Books and Other |  |
| 6142 Books |  |
| 6145 Other Items for Sale |  |



| 6147 Consignment Sales | 4,000.00 | 4,000.00 | 320 F\&P Rev | \$1,750.00 |
| :---: | :---: | :---: | :---: | :---: |
| Total 6140 Books and Other | \$17,500.00 | \$14,500.00 | 325 FGC | \$800.00 |
| 6200 Benevolence |  |  | Finance | \$400.00 |
| 6310 FGC | 16,635.00 | 16,635.00 | 330 FUM | \$500.00 |
| 6320 FUM | 16,635.00 | 17,608.00 | 335 FWCC | \$1,350.00 |
| 6325 FWCC | 5,990.00 | 7,206.00 | $340 \mathrm{M} \& \mathrm{C}$ | \$400.00 |
| 6328 Ramallah Friends School | 100.00 | 100.00 | 345 P\&SC | \$900.00 |
| 6330 Friends' Organizations |  |  | 350 Puente | \$1,200.00 |
| 6335 AFSC | 300.00 | 300.00 | 355 RSE\&J | \$1,500.00 |
| 6340 FCNL | 750.00 | 750.00 | Publications | \$400.00 |
| 6345 QEW | 300.00 | 300.00 | 360 YP | \$1,175.00 |
| 6350 Friends Peace Teams | 100.00 | 100.00 | Earthcare Ministry | \$250.00 |
| 6355 FWCC 3rd World Travel | 500.00 | 500.00 | TOTAL | \$19,400.00 |
| 6360 QUNO | 200.00 | 200.00 |  | CHANGE TO \$15,000 |
| Total 6330 Friends' Organizations | \$2,150.00 | \$2,150.00 |  |  |
| 6575 Other Organizations | 650.00 | 650.00 |  |  |
| 6590 Ecumenical Organizations |  |  |  |  |
| 6592 State Council of Churches | 4,500.00 | 4,000.00 | * |  |
| 6594 NE Council of Churches | 150.00 | 150.00 |  |  |
| 6596 NECL | 100.00 | 150.00 |  |  |
| 6598 World Council of Churches | 100.00 | 100.00 |  |  |
| Total 6590 Ecumenical Organizations | \$4,850.00 | \$4,400.00 |  |  |
| Total 6200 Benevolence | \$47,010.00 | \$48,749.00 |  |  |
| 6600 Publications |  |  |  |  |
| 6610 Yearly Meeting Minute Book | 7,500.00 | 5,500.00 |  |  |
| 6620 New England Friend | 5,000.00 | 5,000.00 |  |  |
| Total 6600 Publications | \$12,500.00 | \$10,500.00 |  |  |
| Total Expenses | \$702,867.00 | \$678,541.00 |  |  |
| Net Income | (\$30,667.00) | \$529.00 |  |  |

4010 Had been reduced to 100,000 per priorities budget, returned to higher level per Ed Mair 5/7
4020 Increased by 10,000 per Ed Mair 5/7
4050 Increased from FY11 budget per priorities budget
4080 Increased by $\$ 2,870$ per priorities budget
5010 Total increase of $\$ 12,896$ includes $\$ 1,500$ salary increase for YF/YAF coordinator, $\$ 7,000$ for additional hours for CE coordinator, $\$ 5,000$ salary increase for YM Secy. Two are Priority 1 items from priorities budget. YM secy is $50 \%$ of Personnel Committee's recommended increase.

5030 Increased from \$12,424 because of increase in 5010
5033 Dropped by $\$ 1,000$ per JVB 5/7. Unknown size of increase and possibility of finding alternative and less costly plan.
5035 Increased from \$14,192 because of staff changes
5120 Increased by $\$ 500$ per office budget
5140 Reduced by \$2,000 per office budget
5150 Reduced by $\$ 4,000$-- reductions per office budget and excess liability
5160 Dropped by $\$ 100$ per office budget
5240 Dropped by $\$ 500$ per office budget
5250 Dropped by $\$ 1,000$ per office budget.
5260 Increased by $\$ 250$ per office budget
5270 Reduced by \$2,000 per office budget
5280 Increased by $\$ 500$ per office budget
5310 Reduced by $\$ 1,000$ based on FY10 usage
5320 Reduced by $\$ 500$ per office budget
5330 Reduced by $\$ 500$ per office budget, reduced by addl $\$ 500$ per FinCom 5/7
5350 Reduced by $\$ 1,000$ per office budget

## Benevolence/Membership

FY11 total was \$39,260
FY12 total is increased by 5\% (Priorities Budget level 3 and requested by Permanent Board?) FY12 total is $\$ 41,222$.

## Calculation

Divide budgeted contributed income for the organization by its North American membership to get the per capita figure for the organization:

| FUM | budgeted income | $\$ 460,000$ |
| :--- | :--- | :---: |
|  | NA membership | 35,302 |
|  | Per capita figure | $\$ 13.03$ |
|  |  |  |
| FGC | budgeted income | $\$ 607,050$ |
|  | NA membership | 32,914 |
|  | Per capita figure | $\$ 18.44$ |
|  |  |  |
| FWCC | budgeted income | $\$ 332,913$ |
|  | NA membership | 87,138 |
|  | Per capita figure | $\$ 3.82$ |

Determine percentage for each organization by proportion of per capita figure to total figure

| FUM | $35 \%$ |
| :--- | ---: |
| FGC | $47 \%$ |
| FWCC | $18 \%$ |
|  | $100 \%$ |

Divide NEYM total benevolence proportionally

|  | FY12 | FY11 | difference | Proposed |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| FUM | 14,428 | 16,635 | $-2,207$ | $\mathbf{1 6 , 6 3 5}$ (level fund) |  |
| FGC | 19,374 | 16,635 | 2,739 | $\mathbf{1 7 , 6 0 8}$ | $105.85 \%$ |
| FWCC | 7,420 | 5,990 | 1,430 | $\mathbf{7 , 2 0 6}$ | $\mathbf{1 2 0 . 3 0 \%}$ |

Rationale: if the formula were applied exactly, FUM would lose \$2,207 over last year's amount. Per the formula/minute, FUM is therefore being level funded. 90\% of the difference is being taken from the FGC increase. FGC's amount still increases by $5.85 \%$. The remaining $10 \%$ of the difference is being taken from the FWCC increase. FWCC's amount still increases by 20.3\% (because the base number is so low, the increase of $\$ 1,430$ is a much larger percentage than for the other organizations.) To take more than $10 \%$ from FWCC would leave them level funded, with an extremely unbalanced amount going to FGC.

# NEW ENGLAND YEARLY MEETING OF FRIENDS 

The Religious Society of Friends in New England
Witnessing to the power of God in our lives...Spirit led to faithful action
April 2011
Dear Meeting Clerks, Treasurers, and Finance Committee Members
The Yearly Meeting Finance Committee is in process of developing the budget for 2012, which begins $10 / 1 / 2011$. Three years ago we changed the process to improve the focus on the life affirming aspects of our work and to invite more participation from our monthly meetings. We know we still need to greatly improve the process and our communication with each of the meetings and their members. This letter is part of that process.

In early April the Finance Committee held its second annual meeting with monthly meeting Treasurers, Finance Committee people and Clerks with 16 meetings represented (see the attached report, including three-year comparisons of local meeting giving).

The goals and assumptions being used as a basis for developing the 2012 NEYM budget are to:
$\Uparrow$ Support local meetings to grow in spiritual depth and outreach
$\Uparrow$ Take a conservative view of changes in income
To implement the goals we are looking to:
$\Uparrow$ Assist our local meeting as they grow by

- Supporting our youth retreat programs
- Increasing the support of your First Day School programs
- Developing specific outreach to families with young children
- Promoting other outreach programs, such as intervisitation and "Quaker Quest"
$\Uparrow$ Sustain our witness to Friends in wider world:
- Through the Call to Witness and Day of Discernment sponsored by the Peace and Social Concerns; Racial, Social, Economic Justice and Earthcare Ministry Committees
- Appointing representatives to and supporting Friends in attending the Friends World Conference in Kenya April 2012
- Supporting the organizations we are members of: FWCC, FGC, FUM, FCNL, our state Councils of Churches
$\Uparrow$ Maintain our integrity in properly supporting those who do our work.
- Recognizing our need for staff to coordinate and arrange for our annual Sessions, committee days, web site, New England Friend, the Minute Book, retreats, etc.
- Caring for staff by providing adequate salary and benefits.
$\Uparrow$ Decrease our administrative expenses by
- Reducing the cost of the Minute Book
- Increasing our use of electronic communications and reducing our reliance on paper.

In order to fully realize these goals, we need local meetings throughout New England to strengthen your support for our mutual work and witness in the world as expressed through the Yearly Meeting. That support comes through people participating in the life of NEYM (e.g., the annual sessions and committee work) and increased financial contributions from each local meeting to support the NEYM budget. If you have suggestions, questions or concerns about the NEYM budget process, please do contact us.

We thank you for all you already do to support the Yearly Meeting and look forward to our continuing conversation around how we can strengthen our Quaker witness in New England and in the wider world.

Sincerely,
Travis Belcher, TravisJBelcher@gmail.com•603-654-2123
Eileen Cummings, ECummings01@aol.com•207-395-2471
NEYM Finance Committee co-clerks

## "Funding Our Vision" held on Saturday, April 2, 2011, at Concord Friends Meeting in Canterbury NH.

24 Friends from 16 Monthly Meetings attended the NEYM Finance Committee Workshop. The meetings represented were:

| Maine | Massachusetts |  | New Hampshire |  |
| :--- | :--- | :--- | :--- | :--- |
| Acadia | Acton |  | Mt Toby | Concord |
| Midcoast | Amesbury |  | Northampton | Hanover |
| Winthrop Center | Beacon Hill |  | Wellesley | Monadnock |
|  | Cambridge | Worcester |  |  |
|  | Lawrence | Yarmouth Prep. |  |  |

It was a good mix of meetings ranging in size from 7 - 8 regular attenders to 100+. In spite of the diversity in size, type (programmed/non-programmed; own meetinghouse/rent space), and income, most meetings are facing the same issues: older attenders, dwindling enrollment and finances, and the search for ways to talk about money (the "last frontier" taboo subject) without alienating members.

Several meetings rent their space to other organizations. In addition to providing additional visibility for Friends, this also helps the meetings to cover their expenses. Meetings with rentals include Worcester, Amesbury, Northampton, Hanover and Concord.

Several meetings rely on two other sources of income: endowments/reserves and wealthy members. One meeting gets half its budget from four people. Another meeting was always able to make up a deficit when a member would come forward with a major gift. Unfortunately, most of those wealthy members have died and the meeting is now financing its deficit with reserves. Meetings with endowments/reserves and wealthy members include Acadia, Winthrop Center, Wellesley, Acton, Cambridge, Yarmouth Preparative.

Yarmouth and Monadnock are facing the need to make major repairs without sufficient reserves for maintenance. Monadnock is challenging itself to make fund raising fun with such campaigns as "a dime for every wheel in your house". Yarmouth does have an endowment, but it relies on it for about half their $\$ 12,000$ budget and the repair estimate is about $\$ 75,000$. On the other hand, Worcester sees the possibilities and is getting ready to realize their dream of an expansion.

About 60\% of these meetings ask members to pledge an annual donation. Beacon Hill has a contribution box which is mentioned at the rise of meeting each Sunday. Winthrop Center passes a collection plate each week.

Two meetings that have paid staff had reduced or are considering reducing their payrolls. These meetings are Wellesley and Cambridge.

At the same time, Hanover has added a First Day School employee for $\$ 10,000$ annually. This person does not teach First Day School (that is done by parents and volunteers) but this person provides continuity for the program. Their First Day School enrollment has increased since this person was hired.

Some meetings have skilled volunteers who provide services that would otherwise need to be contracted. In other meetings, the possibility of reducing paid staff means that more volunteers will be needed to pick up the work. Northampton asks those who provide in-kind contributions to document what it would have cost the meeting to pay for those services. Monadnock gets the same information provided to the treasurer. How do we acknowledge such in-kind contributions?

Except for capital campaigns after long discernment, most meetings are not comfortable asking members for more money. Several meetings that have held long (multiyear) discernment processes around building programs have found that the discernment process itself brings more unity among members. Mt. Toby was asking how does one ask individuals for contributions in accord with their ability to pay.

When money is tight, some meetings are cutting back their contributions to outside organizations. On the other hand, Amesbury includes a "funding our vision" line item in their budget and any member can nominate an organization to receive a donation.

## Recommendations and Next Steps

Several meetings asked for talking points that they could use in their meeting budget preparation to explain/justify the NEYM line item. This led to several suggestions:

We all need an "elevator speech" to sum up the value of NEYM in less than a minute. Jonathan provided an example!

What is NEYM? NEYM is the 4000 Friends in the 68 monthly meetings. NEYM is the 700 Friends who come together in the 2nd largest annual Quaker gathering in the US (after FGC). NEYM is the youth program which involves hundreds of our children and is the envy of other yearly meetings. NEYM is the 100 individuals who gather at Committee Days 4 times a year to do the work of the Yearly Meeting. The Yearly Meeting is what connects each of our isolated meetings to the wider Quaker community. But most importantly YOU are the Yearly Meeting when you are gathered together each Sunday with the sense of God's presence.

We should take the NEYM proposed budget and the priorities budget document and do bullet point summaries of the various categories. The Finance Committee and Yearly Meeting secretary should discuss this further. Relate the budget to what YM does for the monthly meetings. We need to improve the communications between Yearly Meeting and the monthly meetings in both directions.

We should consider calculating and publishing the per-member cost of each level of the priorities budget.

Jonathan reminded meetings that NEYM is funded at a $3: 1$ meeting to individual contribution level. He said that it is important for the bulk of the funding to continue to come from meetings, and for meetings to see their donation as an investment. Although individual contributions are critical, it is the funding from constituent meetings that keeps us from being just another nonprofit.

## Attenders at NEYM "Funding Our Vision" Day, Concord (NH) Meetinghouse

| meeting/role | name | email | phone |
| :---: | :---: | :---: | :---: |
| Concord Monthly Meeting | Barker, Mark | markwbarker@gmail.com | 803-545-2134 |
| Monadnock Quaker Meeting/NEYM Finance co-clerk | Belcher, Travis | TravisJBelcher@gmail.com | 603-654-2123 |
| Acadia Monthly Meeting | Bullock Jr., Richard | richardhdbullock@gmail.com | 207-288-9695 |
| Worcester Friends Meeting | Burley, Clarence | clarenceburley@charter.net | 508-735-4353 |
| Hanover Friends Meeting | Cadwallader, Len | lennycad@myfairpoint.net | 603-643-1343 |
| Beacon Hill Friends Meeting | Carpenter, Margy | margycarp@yahoo.com | 781-396-4833 |
| Winthrop Center Friends Church/NEYM Finance co-clerk | Cummings, Eileen | ECummings01@aol.com | 207-395-2471 |
| Acton Friends Meeting/NEYM Pooled Funds | Ellingboe, James | ellingboe@post.harvard.edu | 978-486-4949 |
| Concord Monthly Meeting | Heath, Greg | GrHeath@totalnetnh.net | 603-783-4401 |
| Monadnock Quaker Meeting/NEYM Accounts Manager | Hersey, Allie | ashersey@aol.com | 603-464-3894 |
| Friends Meeting at Cambridge | Klipfel, Art | aklipfel@oakdev.com | 617-491-8984 |
| Friends Meeting at Cambridge | Lannan, Maureen | maureen_lanan@yahoo.com | 857-231-1005 |
| Mount Toby Monthly Meeting/CT Valley QM Clerk | Letson, Carol | cletson@crocker.com | 413-774-5038 |
| Amesbury Monthly Meeting/NEYM Treasurer | Mair, Ed | treasurer@neym.org | 978-465-8696 |
| Beacon Hill Friends Meeting | Meadows, Lucy | lucymeadows@live.com | 617-696-6353 |
| Yarmouth Preparative Meeting/Sandwich QM | Olsen, Kathy | kb.olsen@comcast.net | 508-896-1957 |
| Wellesley Monthly Meeting/NEYM Finance Cttee | Shotwell, Patsy | pshotwell@comcast.net | 781-899-5367 |
| Wellesley Monthly Meeting/NEYM Finance Cttee | Stern, Roland | rostern@verizon.net | 781-444-9446 |
| Mount Toby Monthly Meeting | Swift, Alice | acswift@comcast.net | 413-253-3197 |
| Beacon Hill Friends Meeting/NEYM Finance Cttee | Taber, Shearman | handyshearman@verizon.net | 617-965-7042 |
| Friends Meeting at Cambridge | Tierney, Joe | jtierney@alum.mit.edu | 617-623-5317 |
| Northampton Friends Meeting/NEYM Finance Cttee | Vargo, Tom | Thomas.Vargo@baystatehealth.org | 413-783-0475 |
| Friends Meeting at Cambridge/NEYM Secretary | Vogel, Jonathan | ymsec@neym.org | 617-354-3808 |
| Midcoast Monthly Meeting | Waldman, George | geowaldman@aol.com |  |
| Concord Monthly Meeting | Wolpert, David | freewoolie@juno.com | 603-268-0087 |
| Lawrence Monthly Meeting | Wooten, Kathleen | kathleen.wooten@comcast.net | 781-640-1269 |

NEYM Per Capita Donations by Monthly Meeting for Last Three Years

| Monthly Meeting | Per | Monthly Meeting | Per | Monthly Meeting | Per |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Capita \$ |  | Capita \$ |  | Capita \$ |
|  | FY2010 |  | FY 2009 |  | FY 2008 |


| Acton, MA | 227 Cambridge | 204 Quaker City-Unity | 279 |
| :---: | :---: | :---: | :---: |
| Middletown, CT | 211 Portland | 196 Acton FM | 230 |
| Cambridge, MA | 204 Acton FM | 194 Wellesley | 222 |
| Storrs, CT | 193 Storrs FM | 170 Cambridge | 199 |
| Hartford, CT | 164 Salem Q | 164 New Bedford | 184 |
| Salem Quarter | 161 Hartford | 163 Portland | 179 |
| Matapoisett, MA | 155 Amesbury | 163 Salem Q | 171 |
| Beacon Hill, Boston, MA | 151 Beacon Hill FM | 151 Storrs FM | 165 |
| Mount Toby, MA | 146 Mount Toby | 142 Beacon Hill FM | 154 |
| Wellesley, MA | 146 Wellesley | 141 Middletown | 150 |
| Concord, NH | 135 Middletown | 136 Hartford | 150 |
| North Shore, MA | 130 Connecticut Valley Q | 134 Mount Toby | 144 |
| Connecticut Valley Quarter | 129 Concord | 131 New Haven FM | 132 |
| Vassalboro, ME | 122 Framingham FM | 126 Connecticut Valley Q | 131 |
| Framingham, MA | 119 New Haven FM | 123 Concord | 125 |
| Amesbury, MA | 116 Vassalboro FM | 121 Westerly | 121 |
| Providence, RI | 112 Mattapoisett | 120 Barton-Glover | 117 |
| Worcester, MA | 106 Barton-Glover | 117 Providence | 114 |
| Yearly Meeting Average | 104 Lawrence | 114 R.I. - Smithfield Q | 114 |
| South Berkshire, MA | 104 Northampton FM | 114 Framingham FM | 112 |
| Dover MM, NH | 102 Bennington | 113 Vassalboro FM | 112 |
| Monadnock, NH | 100 North Shore | 113 Yearly Meeting Average | 110 |
| Midcoast, ME | 100 Moniadnock | 109 Smithfield | 110 |
| Quaker City Unity, NH | 100 Providence | 108 Mattapoisett | 110 |
| R.I. - Smithfield Quarter | 100 Worcester-Pleasant St. | 106 Moniadnock | 106 |
| New Bedford, MA | 92 Yearly Meeting Average | 101 Bennington | 106 |
| Dover Quarter | 89 Dover | 101 Worcester-Pleasant St. | 106 |
| Plainfield, VT | 88 Midcoast | 100 Northampton FM | 105 |
| Northampton, MA | 87 Lewiston | 95 Weare | 100 |
| Fresh Pond, Cambridge, MA | 84 R.I. - Smithfield Q | 94 Lawrence | 100 |
| Farmington, ME | 77 Fresh Pond | 93 North Shore | 98 |
| Burlington, VT | 75 New Bedford | 92 Fresh Pond | 96 |
|  | Falmouth Q | 89 Amesbury | 95 |
|  | Hanover FM | 89 Falmouth Q | 94 |
|  | Keene Monthly Meeting | 83 South Maine (Waterboro) | 84 |
|  | Northwest Q | 72 Hanover FM | 84 |
|  | Middlebury FM | 71 Durham | 82 |
|  | Smithfield | 71 Lewiston | 80 |
|  | Dover Q | 71 Northwest Q | 80 |
|  |  | Dover | 77 |
|  |  | Vassalboro Q | 76 |
|  |  | Burlington | 75 |
|  |  | Dover Q | 74 |
|  |  | Middlebury FM | 71 |
|  |  | Westport | 70 |



| Martha's Vinyard, MA |  | 67 Wilderness FM | 67 Wilderness FM | 67 |
| :---: | :---: | :---: | :---: | :---: |
| Middlebury, VT |  | 67 Martha's Vineyard | 67 Martha's Vineyard | 67 |
| Weare, NH |  | 67 Farmington | 67 S. Berkshire | 63 |
| Wilderness, VT |  | 67 Plainfield | 63 Plainfield | 63 |
| Southern, ME |  | 61 South Maine (Waterboro) | 61 Putney | 61 |
| Vassalboro Quarter |  | 61 S. Berkshire | 61 |  |
| New Haven, CT |  | 59 |  |  |
| Keene, NH |  | 58 Vassalboro Q | 58 Sandwich Q | 58 |
| Sandwich MM, MA |  | 58 |  |  |
| Barton-Glover, VT |  | 58 |  |  |
| Northwest Quarter |  | 57 Burlington | 57 |  |
| North Sandwich, NH |  | 56 | Farmington | 56 |
| Durham, ME |  | 55 Durham | 54 |  |
| Acadia, ME |  | 51 Westerly | 52 North Sandwich | 50 |
| Sandwich Quarter |  | 50 | Acadia | 50 |
| Falmouth Quarter |  | 49 Westport | 49 Winthrop FC | 48 |
| Belfast, ME |  | 41 Acadia | 47 Narramissic Valley | 43 |
| Hanover, NH |  | 40 Sandwich Q | 39 |  |
| Putney, VT |  | 40 Orono | 37 |  |
|  |  | Weare | 33 |  |
|  |  | Putney | 32 |  |
| Narramissic Valley, ME |  | 32 South Starksboro | 32 Allen's Neck | 32 |
| South Starksboro, NH |  | 32 Allen's Neck | 31 Brunswick FM | 30 |
| Eggemoggin R, ME |  | 32 Brunswick FM | 30 South Starksboro | 29 |
| Allen;s Neck, |  | 31 Eggemoggin Reach | 30 Belfast | 28 |
| Brunswick, ME |  | 30 Belfast | 28 Eggemoggin Reach | 22 |
| Lawrence, MA |  | 29 Winthrop FC | 24 Orono | 17 |
| Orono, ME |  | 29 Cobscook | 19 Cobscook | 16 |
| Cobscook, ME |  | 19 Dartmouth at Smith's Neck | 13 Dartmouth at Smith's Neck | 13 |
| Windham, ME |  | 13 Windham FM | 9 Windham FM | 12 |
| Dartmouth, MA |  | 13 East Sandwich | 6 East Sandwich | 4 |
| Gonic, NH |  | 7 |  |  |
| Smiths Neck, MA |  | 0 North Sandwich | 0 Barnstable (WG) | 0 |
| New London, CT |  | 0 New London FM | 0 New London FM | 0 |
| Wintrhop, ME |  | 0 Gonic | 0 Gonic | 0 |
| Oxford Hills, ME |  | 0 Oxford Hills FM | 0 Oxford Hills FM | 0 |
| Smithfield, RI |  | 0 Quaker City-Unity | 0 Keene Monthly Meeting | 0 |
| Pond Town, ME |  | 0 Pondtown | 0 Pondtown | 0 |
|  |  | Narramissic Valley | 0 |  |
| North Fairfield, ME |  | 0 North Fairfield | 0 North Fairfield | 0 |
| Swansea, MA |  | 0 Swansea | 0 Swansea | 0 |
| Litchfield Hills, CT |  | 0 Litchfield Hills | 0 Litchfield Hills | 0 |
| China, ME |  | 0 China | 0 China | 0 |
| Yarmouth | n.a. | Yarmouth | n.a. Yarmouth | n.a. |
| West Falmouth | п.a. | West Falmouth | n.a. West Falmouth | n.a. |
| Barnstable | n, ${ }^{\text {a }}$ | Barnstable | n.a. Barnstable (WG) | n.a. |

## Contributions from Monthly Meetings to New England Yearly Meeting <br> Total Dollars by Rank Order

Fiscal 2008 2009, Report by Gerald Sazama, 1/25/2010

|  | A | B | C | D | E | F | G | H |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | NEYM Monthly Meeting Total Giving |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |  |
| 3 | Monthly Meeting | Contrib. \$ |  | Monthly Meeting | Contrib. \$ |  | Monthly Meeting | Contrib. \$ |
| 4 |  | FY 20010 |  |  | FY 2009 |  |  | FY 2008 |
| 5 |  |  |  |  |  |  |  |  |
| 6 | Yearly Meeting Total* | 279,501 |  | Yearly Meeting Total* | 294,789 |  | Yearly Meeting Total* | 316,121 |
| 7 | Cambridge, MA | 60,305 |  | Cambridge | 61,046 |  | Cambridge | 59,224 |
| 8 | Mount Toby, MA | 18,713 |  | Mount Toby | 18,550 |  | Wellesley | 22,000 |
| 9 | Providence, RI | 18,400 |  | Providence | 18,400 |  | Providence | 20,820 |
| 10 | Hartford, CT | 16,677 |  | Hartford | 17,000 |  | Mount Toby | 18,170 |
| 11 | Wellesley, MA | 15,630 |  | Portland | 15,900 |  | Hartford | 16,000 |
| 12 | Framingham, MA | 9,400 |  | Wellesley | 15,062 |  | Portland | 14,000 |
| 13 | Storrs, CT | 8,700 |  | Hanover FM | 12,900 |  | Hanover FM | 12,300 |
| 14 | Beacon Hill, MA | 8,300 |  | Framingham FM | 9,300 |  | Framingham FM | 8,970 |
| 15 | Fresh Pond, MA | 6,600 |  | Storrs FM | 8,500 |  | New Haven FM | 8,343 |
| 16 | Dover, NH | 6,171 |  | Beacon Hill FM | 8,300 |  | Beacon Hill FM | 8,300 |
| 17 | Vassalboro, ME | 6,075 |  | New Haven FM | 8,134 |  | Storrs FM | 8,250 |
| 18 | Portland, ME | 5,500 |  | Fresh Pond | 6,356 |  | Fresh Pond | 6,532 |
| 19 | Durham, ME | 5,480 |  | Northampton FM | 6,050 |  | West Falmouth | 6,438 |
| 20 | Hanover, NH | 5,416 |  | Dover | 6,050 |  | Northampton FM | 6,295 |
| 21 | West Falmouth | 5,200 |  | Vassalboro FM | 5,700 |  | Westerly | 6,183 |
| 22 | Westerly, RI | 5175 |  | West Falmouth | 5,400 |  | Vassalboro FM | 5,375 |
| 23 | Burlington, VT | 5070 |  | Durham | 5,300 |  | Durham | 5,250 |
| 24 | Monadnock, NH | 4,694 |  | Moniadnock | 5,100 |  | Acton FM | 5,063 |
| 25 | Worcester, MA | 4,675 |  | Worcester-Pleasant St. | 4,675 |  | Burlington | 5,040 |
| 26 | Northampton, MA | 4,600 |  | Midcoast | 4,000 |  | Moniadnock | 5,000 |
| 27 | Westport, MA | 4,550 |  | Burlington | 3,803 |  | Worcester-Pleasant St. | 4,675 |
| 28 | Midcoast, ME | 4,000 |  | Acton FM | 3,493 |  | Dover | 4,620 |
| 29 | Acton, MA | 3,874 |  | Concord | 3,150 |  | Putney | 4,600 |
| 30 | New Haven, CT | 3,835 |  | Westport | 3,150 |  | Westport | 4,450 |
| 31 | South Berkshire, MA | 3,450 |  | Amesbury | 3,100 |  | Yarmouth | 4,000 |
| 32 | Concord, NH | 3,240 |  | Westerly | 2,650 |  | Midcoast | 4,000 |
| 33 | Putney, VT | 3,000 |  | Allen's Neck | 2,460 |  | Smithfield | 3,300 |
| 34 | North Shore, MA | 2,600 |  | Putney | 2,420 |  | Concord | 3,000 |
| 35 | Allen's Neck, MA | 2,460 |  | North Shore | 2,250 |  | Allen's Neck | 2,460 |
| 36 | Amesbury, MA | 2,200 |  | Smithfield | 2,125 |  | North Shore | 2,050 |
| 37 | Yarmouth, MA | 2,075 |  | S. Berkshire | 2,000 |  | S. Berkshire | 2,000 |
| 38 | Middlebury, VT | 2,000 |  | Middlebury FM | 2,000 |  | Middlebury FM | 2,000 |
| 39 | Middletown, CT | 1,900 |  | Middletown | 1,900 |  | Quaker City-Unity | 1,950 |
| 40 | Acadia, ME | 1,800 |  | Acadia | 1,800 |  | Middletown | 1,800 |
| 41 | Plainfield, VT | 1,750 |  | Bennington | 1,700 |  | Amesbury | 1,800 |
| 42 | Matapoisett, MA | 1,700 |  | Lewiston | 1,514 |  | Bennington | 1,700 |
| 43 | Lewiston, ME | 1,285 |  | Plainfield | 1,500 |  | Acadia | 1,700 |
| 44 | Weare, NH | 1,200 |  | Mattapoisett | 1,200 |  | Weare | 1,500 |
| 45 | Brunswick, ME | 1,100 |  | Brunswick FM | 1,100 |  | Plainfield | 1,500 |
| 46 | Dartmouth, MA | 1,000 |  | Keene Monthly Meeting | 1,000 |  | Lewiston | 1,439 |

## Contributions from Monthly Meetings to New England Yearly Meeting Total Dollars by Rank Order

Fiscal 2008 2009, Report by Gerald Sazama, 1/25/2010

|  | A | B | C | D | E | F | G | H |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47 | Monthly Meeting | Contrib. \$ |  | Monthly Meeting | Contrib. \$ |  | Monthly Meeting | Contrib. \$ |
| 48 |  | FY 20010 |  |  | FY 2009 |  |  | FY 2008 |
| 49 |  |  |  |  |  |  |  |  |
| 50 | Quaker City, Unity, NH | 900 |  | Dartmouth at Smith's Neck | 1,000 |  | New Bedford | 1,286 |
| 51 | Farmington, ME | 700 |  | Lawrence | 800 |  | Brunswick FM | 1,100 |
| 52 | Keene, NH | 700 |  | East Sandwich | 750 |  | Lawrence | 1,100 |
| 53 | New Bedford, MA | 643 |  | Barton-Glover | 700 |  | Mattapoisett | 1,100 |
| 54 | Barnstable, MA | 600 |  | New Bedford | 643 |  | North Sandwich | 1,000 |
| 55 | Nantucket, MA | 550 |  | Weare | 600 |  | Dartmouth at Smith's Ne | 1,000 |
| 56 | Orono, ME | 550 |  | Farmington | 600 |  | Winthrop FC | 1,000 |
| 57 | North Sandwich, NH | 500 |  | Orono | 550 |  | Barnstable (WG) | 800 |
| 58 | Bennington, VT | 425 |  | Winthrop FC | 500 |  | Barton-Glover | 700 |
| 59 | Southern, ME | 425 |  | South Maine (Waterboro) | 425 |  | South Maine (Waterboro, | 675 |
| 60 | China, ME | 400 |  | Wilderness FM | 400 |  | Narramissic Valley | 600 |
| 61 | Martha.s Vinyard, MA | 400 |  | Martha's Vineyard | 400 |  | East Sandwich | 500 |
| 62 | Wilderness, VT | 400 |  | Cobscook | 375 |  | Farmington | 500 |
| 63 | Windham, ME | 390 |  | South Starksboro | 350 |  | Wilderness FM | 400 |
| 64 | Cobscook, ME | 375 |  | Belfast | 330 |  | Martha's Vineyard | 400 |
| 65 | Bartron-Glover, VT | 350 |  | Windham FM | 270 |  | Orono | 400 |
| 66 | Naramissic Valley, ME | 350 |  | Eggemoggin Reach | 59 |  | Windham FM | 390 |
| 67 | South Starksboro, NH | 350 |  | Litchfield Hills | 0 |  | Cobscook | 375 |
| 68 | Belfast, ME | 330 |  | New London FM | 0 |  | South Starksboro | 350 |
| 69 | Lawrence, MA | 200 |  | Gonic | 0 |  | Belfast | 330 |
| 70 | Gonic, NH | 100 |  | North Sandwich | 0 |  | Eggemoggin Reach | 44 |
| 71 | Eggemoggin R., ME | 63 |  | Oxford Hills FM | 0 |  | Litchfield Hills | 0 |
| 72 | Litchfield Hills, CT | 0 |  | Quaker City-Unity | 0 |  | New London FM | 0 |
| 73 | N. Fairfield, ME | 0 |  | Barnstable (WG) | 0 |  | Gonic | 0 |
| 74 | Oxford Hills, ME | 0 |  | Swansea | 0 |  | Oxford Hills FM | 0 |
| 75 | Smithfield, RI | 0 |  | Yarmouth | 0 |  | Keene Monthly Meeting | 0 |
| 76 | South Shore, MA | 0 |  | China | 0 |  | Swansea | 0 |
| 77 | Winthrop, ME | 0 |  | Narramissic Valley | 0 |  | China | 0 |
| 78 |  |  |  | North Fairfield | 0 |  | North Fairfield | 0 |
| 79 |  |  |  | Pondtown | 0 |  | Pondtown | 0 |
| 80 |  |  |  |  |  |  |  |  |
| 81 |  |  |  | * Totals for $2005=\$ 289,000 ; 2006=293,000 ; 2007=270,000$. |  |  |  |  |
| 82 |  |  |  | Sources: Minutes of the New England Yearly Meeting of Friends, |  |  |  |  |
| 83 |  |  |  | 2008 \& 2009 \& 2010. Worcester, MA 01602 |  |  |  |  |

## Uhr Qlinuitirurr 3 muruil

## Rhode Island news

## Comments $20 \mid$ Recommend 2

## Providence's 50 major tax-exempt institutions

01:00 AM EDT on Sunday, May 8, 2011

## 50 major tax-exempt institutions in Providence

Mayor Angel Taveras is asking nine tax-exempt institutions to aid Providence with its financial troubles. The mayor is supporting legislation that would force these institutions to pay up to 25 percent of what they would pay in property tax if they were taxable, but he says he would rather negotiate voluntary payments. Here is a look at the potential revenue from those nine institutions (shown in boldface), as well the potential payments for 41 other major tax-exempt institutions.

|  |  |  | Value |
| :--- | :--- | :--- | :--- | :--- |
| ofproperty |  |  |  |$\quad$| Taxes ifnot |
| :--- |
| exempt |$\quad$| taxes if not |
| :--- |
| exempt |$\quad$ 2010payments

Providence's 50 major tax-exempt institutions | Rhode Island news | projo.com | The Prov... Page 2 of 3

| Roger Williams Medical Center | $\begin{aligned} & \$ 113.62 \\ & \text { million } \end{aligned}$ | \$3,829,287 | \$957,321 | 0 |
| :---: | :---: | :---: | :---: | :---: |
| Butler Hospital | $\begin{aligned} & \$ 103.89 \\ & \text { million } \end{aligned}$ | \$3,501,278 | \$875,319 | 0 |
| Swan Point Cemetery | \$89.24 million | \$3,007,478 | \$751,869 | 0 |
| Amtrak (National Railroad Passenger Corp.) | $\$ 61.469$ million | \$2,071,505 | \$517,876 | 0 |
| St. Joseph Health Services of Rhode Island | \$52.01 million | \$1,752,737 | \$438,184 | 0 |
| Moses Brown School Facilities LLC | $\begin{aligned} & \$ 50.367 \\ & \text { million } \end{aligned}$ | \$1,697,367 | \$424,341 | 0 |
| La Salle Academy | $\begin{aligned} & \$ 47.152 \\ & \text { million } \end{aligned}$ | \$1,589,022 | \$397,255 | 0 |
| Roger Williams Realty Group | $\begin{aligned} & \$ 45.459 \\ & \text { million } \end{aligned}$ | \$1,531,968 | \$382,992 | 0 |
| Wheeler School | $\$ 33.446$ million | \$1,127,130 | \$281,782 | 0 |
| New, England Yearly Meeting of Friends | $\begin{aligned} & \$ 25.191 \\ & \text { million } \end{aligned}$ | \$848,936 | \$212,234 | 0 |
| Meeting Street Center | $\$ 24.545$ million | \$827,166 | \$206,791 | 0 |
| Roman Catholic Bishop of Providence | $\begin{aligned} & \$ 20.849 \\ & \text { million } \end{aligned}$ | \$702,611 | \$175,652 | 0 |
| Times $\{+2\}$ Inc. | $\begin{aligned} & \$ 20.653 \\ & \text { million } \end{aligned}$ | \$696,006 | \$174,001 | 0 |
| Penn Central Transportation Co. | $\begin{aligned} & \$ 14.493 \\ & \text { million } \end{aligned}$ | \$488,414 | \$122,103 | 0 |
| Trustees of Trinity Union Church | $\begin{aligned} & \$ 13.422 \\ & \text { million } \end{aligned}$ | \$452,321 | \$113,080 | 0 |
| Providence Boys Club | \$12.01 million | \$404,433 | \$101,108 | 0 |
| Providence Performing Arts Center | $\begin{aligned} & \$ 11.025 \\ & \text { million } \end{aligned}$ | \$371,542 | \$92,885 | 0 |
| Salvation Army of Rhode Island | \$11 million | \$370,700 | \$92,675 | 0 |
| Temple Emanu-El | \$10.36 million | \$349,132 | \$87,283 | 0 |
| Cathedral of SS. Peter \& Paul | $\begin{aligned} & \$ 10.135 \\ & \text { million } \end{aligned}$ | \$341,549 | \$85,387 | 0 |
| Rhode Island Historical Society | \$8.98 million | \$302,626 | \$75,656 | 0 |
| Steere House | \$8.37 million | \$282,069 | \$70,517 | 0 |
| Epoch Senior Living Inc. | \$8.34 million | \$281,058 | \$70,264 | 0 |
| Episcopal Diocese of Rhode Island | \$8.08 million | \$272,296 | \$68,074 | 0 |


| Jewish Community Center of <br> Rhode Island | $\$ 7.68$ million | $\$ 258,816$ | $\$ 64,704$ | 0 |
| :--- | :--- | :--- | :--- | :--- |
| Providence Community <br> Health Centers Inc. | $\$ 7.33$ million | $\$ 247,021$ | $\$ 61,755$ | 0 |
| Trinity Rep (foundation for <br> repertory theater) | $\$ 7.208$ million | $\$ 242,909$ | $\$ 60,727$ | 0 |
| Rhode Island Community <br> Food Bank | $\$ 7.128$ million | $\$ 240,213$ | $\$ 60,053$ | 0 |
| Church of Our Lady of the <br> Rosary | $\$ 6.695$ million | $\$ 225,621$ | $\$ 56,405$ | 0 |
| Fund for Urban Collab. | $\$ 6.52$ million | $\$ 219,724$ | $\$ 54,931$ | 0 |
| Accelerated Program |  |  |  |  |

## *See related story

[^0]SOURCE: Providence Tax Assessor's Office and Journal calculations


[^0]:    ** Property owned by local, state and federal governments is not listed

