

NEYM Permanent Board

12 March Meeting, at Friends Meeting at Cambridge, Cambridge, MA

Agenda

1. Opening worship (9:30am)
2. Roll call (10:00am)
3. Consideration of minutes of 1.22.2011 Permanent Board Meeting.
4. Coordinating and Advisory Committee and Presiding Clerk report (Linda Jenkins)
 - Plans for Sessions
 - Responses to the Minute of Sending Forth
 - Recommendation for Sessions regarding FUM
 - Recommendation regarding structure
5. Treasurer's reports (Ed Mair)
 - Financial report
6. Finance Committee Report (Travis Belcher)
 - Funding our vision 2 April 2011
7. Yearly Meeting Secretary Report (Jonathan Vogel-Borne)
 - Priorities Process Budget
 - Staffing update
 - New England Friends Home
8. Friends Camp Report (Nat Shed)?
9. Purpose and procedures for Permanent Board 09-27
 - Personnel Committee
 - Memorial Minute Committee
10. Nominating Committee Reports
 - Yearly Meeting Nominating
 - Internal Nominating
 - Clerk's Nominating Committee
11. Other items
12. Locations for future PB Meetings
 - 14 May 2011, Concord Meeting, Concord, NH
 - 6 August 2001, Bryant University, Smithfield, RI
 - 11 August 2001, Bryant University, Smithfield, RI
13. Closing worship

New England Yearly Meeting of the Religious Society of Friends
Permanent Board Minutes *draft*
January 22, 2011
Wellesley Monthly Meeting – Wellesley, MA

11-01 Opening Worship: We opened in waiting worship.

11-02 Roll Call: The Recording Clerk called the roll.

Present: Edward Baker, Aimee Belanger, Susan Davies, Jeremiah Dickinson, Sarah Gant, Andrew Grannell, Dorothy Grannell, Galen Hamann, John Humphries, Sandy Isaacs, Allan Kohrman, Rebecca Leuchak, Dwight Lopes, Christopher McCandless, Sarah Sue Pennell, Suzanna Schell, Patricia Shotwell, Carolyn Stone, Philip Stone, Jane Van Landingham, Donn Weinholtz, Rosemary Zimmermann

Regrets: Jennifer Baily (Personnel Committee Clerk), Holly Baldwin, Debbie Block, Judy Goldberger, Beth Gorton, Jan Hoffman, Linda Jenkins (YM Presiding Clerk), Mary Knowlton, Donald Mick, Karen Sanchez-Eppler, Ruah Swennerfelt, Carl Williams

Ex-Officio: Travis Belcher (Finance Committee Clerk), Ed Mair (Treasurer), Jonathan Vogel-Borne (YM Secretary)

Guests: Cynthia Ganung, Ben Guaraldi, Nancy Haines, Clifford Harrison, Jacqueline Stillwell

11-03 Minutes of 11/22/2010 were **approved** with corrections.

11-04 Purpose and Procedures for Permanent Board: The Clerk asked Friends to consider the current Purpose and Procedures (P&P) document for PB, along with the description of PB in the 1987 *Faith and Practice* (F&P). Several aspects of these documents were reviewed and discussed, including:

- Role and structure of Coordinating and Advisory Committee (C&A);
- Staff supervision process and structure (C&A supervises YM Secretary, who supervises all other staff);
- Personnel Committee's role in receiving grievances, reflecting that committee's belief that it's important to separate this role from the supervision function of C&A;
- Need to update Purpose and Procedures documents for Personnel Committee and Moses Brown School Board (to be done by those committees, with input from C&A);
- Difference in language used in F&P and P&P to describe PB's authority to act upon behalf of the YM between Annual Sessions (seems appropriate that P&P is more precise since it is updated more frequently);
- Concern that PB would lose continuity and institutional memory if it were a representative body rather than an appointed body;

- Lack of explicit acknowledgment that PB welcomes the participation of visitors in our meetings and discussions;
- Lack of language highlighting the worshipful nature of our meetings, with consideration of holding one another in prayer and joining one another in worship as we attend to business;
- Concern that we strengthen the structure of support for smaller MMs, recognizing that the health of the MMs is a primary factor in the health of the YM: Which group(s) or individual(s) have or should have specific care for this concern and provide a place for MMs to turn when struggling? Should PB take up this challenge, identifying PB members who will engage in intervisitation and attend to the vitality of the organization?
- Age and geographic diversity of PB membership, with appreciation for Nominating Committee's continuing efforts to encourage YAF participation; and
- Desire for alternative/more immediate ways for Friends from throughout the YM to communicate with each other, identifying needs and opportunities.

Friends approved removing Office Facilities Oversight from the list of committees under the care of PB and adding Memorial Minutes Review Committee, changing it from ad hoc status.

PB asks Memorial Minutes Review Committee to draft a Purpose and Procedures document for the committee and bring it to PB for review.

PB asks Personnel Committee to review its Purpose and Procedures, incorporating language from the revised Personnel Manual to reflect the new staffing structure

PB requests that *Faith and Practice* Revision Committee change the word "exceptional" to "appropriate" in the text describing PB's role in recommending to the YM memorial minutes for publication.

PB reminds Coordinating and Advisory Committee (C&A) of the request (see Minute 10-81) that they bring to PB a report on the various recommendations for restructuring that have been heard and discussed in recent years.

11-05 Minute of Purpose: The Clerk reviewed the Minute of Purpose (see Minute 09-92). Only two MMs have responded to PB's request that they labor with this minute. One responded that they did not find it useful, while the other MM suggested a small change. Following a lengthy discussion about the potential value of the statement to YM staff and to MMs and about the challenges of engaging MMs in such dialogue, the Clerk agreed to work with the YM Communications Director to communicate to MMs and committee clerks that this question is still open, and that we hope to look at it again at Sessions 2011.

11-06 Report from Sessions Committee: Christopher McCandless reported that Sessions Committee met last weekend for the first time since September. Drawing upon the efforts of a working party tasked with identifying a theme for this year's sessions, the Committee has approved focusing on both the 350th

anniversary of NEYM and environmental concerns embodied in the campaign to reduce the atmospheric carbon dioxide concentration to 350 parts per million (see www.350.org). Five YAFs participated in the recent meeting. While the exact wording of the theme is still under discussion, some elements of the Sessions program and schedule are emerging:

- Plenary speakers that will present ideas and challenges to be addressed within affinity groups;
- An opportunity for a limited number of Friends to travel to the Great Meeting House in Newport, RI, for worship, community service and a public vigil (the number of people in the meeting house is limited by the fire code);
- Meetings to hear God's call; and a
- Tuesday evening choral production "The Fire & the Hammer," based on the life of George Fox and conducted by John Sheldon of Britain Yearly Meeting.

11-07 Coordinating and Advisory Report: Edward Baker and Jonathan Vogel-Borne reported for the Committee.

- YM Presiding Clerk Linda Jenkins is planning to write an article for *New England Friend* that addresses concerns about the Minute of Sending Forth approved at 2010 Sessions.
- Linda hopes that PB will bring a recommendation to Sessions regarding the process for providing financial support to Friends United Meeting (see NEYM Minutes 09-54 and 10-12): Should the YM continue the current process or alter it?
- Peace & Social Concerns Committee is helping to coordinate the planning for the "Call to Witness and Day of Discernment," scheduled for April 22-23. The schedule includes participation in the Good Friday peace vigil on Boston Common organized by Cambridge Friends, a Friday evening program at Beacon Hill Friends House, and an all-day session at the Wellesley meeting house that will involve worship, discussion and possibly a business meeting.

11-08 YM Secretary Report: Jonathan Vogel-Borne, YM Secretary, reported that he is encouraged by the Life that is bubbling up across the YM. He read a note from the Clerk of Providence Friends Meeting. Words celebrating the vitality of the Meeting and the recent use of the Providence meetinghouse for meetings of YM Ministry & Counsel and C&A Committee were followed by an invitation to strengthen the connection between the MM and the YM. Jonathan also spoke of the YAF group at Burlington that serves food at a local park, the recent memorial service for Hattie Forsythe at Putney, and healing that is occurring at Wellesley.

Staff – Smithfield MM has laid down the pastorate, so Marnie Miller-Gutsell (YM Archivist) has been released from her service as pastor and will be preaching her last sermon in February; whether she will continue to serve as YM Archivist is not yet clear. YM Accounts Manager Allie Hersey's husband has been in the hospital, making her less available for YM work. Kevin Lee & Gretchen Baker-Smith are still doing great work together, coordinating the JYM and JHYM programs. Nia Koch, YF/YAF Coordinator, is doing a tremendous job, as

reflected in the waiting list for the last YF retreat. Her six month trial period has ended, and she has accepted the offer of continuing her service. YM Christian Education Coordinator Beth Collea's recent tour of meetings in Vassalboro Quarter was a fruitful way to build connections and strengthen MM religious education programs. Kevin, Beth and Jonathan will be collaborating on a retreat at Woolman Hill: "Caring for One Another." YM Communications Director Jeff Hipp is settling in well, and Jonathan is happy that Jeff knows as much about computers as he does (relieving Jonathan of his IT department hat). There have been two all-staff meetings since Sessions, including one attended by the Director of the New England Friends Home, Barbie Rugg.

Wider World – Colin Saxton will begin his work as FUM General Secretary in January 2012. FUM's General Board continues to struggle with the tensions present within the organization. Following this summer's Triennial in Wilmington, OH, a new General Board will sit together in the fall. Mary Lord is clerking a 6-person restructure working group that includes Jonathan. Last year they proposed a plan to devolve direct management of FUM's various institutions (e.g., hospitals, schools and the like) to YMs, hopefully allowing FUM to focus on new things we can do together. The working group is currently moving toward identifying "lead partnerships" to work with the various projects and institutions. One proposal is to move toward an FCNL-type structure with a large annual meeting of representatives, and with a smaller, appointed Board.

Priorities Process Budget – Jonathan reviewed the draft of the Priorities Process Budget that was distributed with the advance documents and responded to questions about the proposed increases embodied in the various priority levels.

Website – Jonathan noted that NEYM will be one of the pilot participants in the new program by Friends General Conference to help YMs and MMs develop or improve their websites. Jeff Hipp will be working with FGC staff on this project.

11-09 Treasurer's Report: Ed Mair, YM Treasurer, presented the year-to-date financial report (as of January 19), observing that the figures are satisfactory and comparable to the previous year's figures at the end of the first quarter.

11-10 Development Committee Report: Nancy Haines, Clerk of the Development Committee, reported for the Committee. Roughly 300 people make donations to NEYM, with about 30 donors giving monthly. The Committee's focus this year will be on maintaining the current base and expanding the number of donors. Written testimony with photos of individual donors, being published in the *New England Friend*, will "put a face on" the donors. An improved database will facilitate generating reports and tracking donors.

Nancy reported on the ad hoc Listening Committee, a joint project of the Development Committee and the Finance Committee that is being coordinated by Jerry Sazama and Bruce Hawkins. The ad hoc committee is organizing visits to MMs with the goals of strengthening relationships between MMs and the YM and understanding what MMs want and need from the YM. Nancy presented a proposal that PB assume the care of the ad hoc committee to make it clearer that this process is about relationships and not just about money.

During the discussion that followed, Friends clarified the differences between the goals of this process and the intervisitation effort happening under the care of YM Ministry & Counsel. The latter is focused more on traditional travel in the ministry, to “know and be known”, while the Listening Committee process is focused on the long-term relationship and communication between MMs and the YM. The Listening Committee has a specific set of questions that they are asking MMs to respond to, with a form used to report back on the discussion.

Friends approved taking the ad hoc Listening Committee process under our care. The report on this experience will come back to us, and PB will have a role in determining how the findings should be used.

11-11 Finance Committee Report: Travis Belcher, Clerk of the Finance Committee, reported that the Committee has not met since the last PB meeting. They are preparing for the “Funding Our Vision” gathering on April 2 at Concord (NH) Meeting. Like last year’s gathering, the focus is on bringing together MM treasurers and finance committee members to learn from each other, sharing ideas about how to resolve common issues.

11-12 Report from Puente de Amigos Committee: Cynthia Ganung reported on behalf of the Committee.

The clearness process for Victoria Hollingsworth Rhodin, who was previously approved by PB as a representative to Cuba YM (see Minute 10-85), has been completed, and Hanover MM has written a letter of introduction. The Clerk read the letter. **Friends approved** uniting with this letter.

The Committee is pleased to recommend that Benigno Sanchez-Eppler (Northampton) be approved for travel in the ministry as an additional representative of NEYM to Cuba YM. **Friends approved** this recommendation.

Cynthia also reported the good news that NEYM has once again been granted a license to travel to Cuba as a “church” under U.S. law. This change in status will allow larger groups to travel to Cuba and may facilitate the process of securing visas for Cuban visitors to NEYM.

11-13 Travel Minute for Benigno Sanchez-Eppler: The Clerk presented a travel minute for Benigno Sanchez-Eppler (Northampton) (born Benigno Ramon Sanchez Ulloa), previously approved by Northampton Monthly Meeting. The minute describes way opening for Benigno to travel to Cuba Yearly Meeting in February 2011, serving in the role of elder for Noah Baker Merrill and Victoria Hollingsworth Rhodin.

Friends approved endorsing this travel minute. It will be considered by Connecticut Valley Quarterly Meeting at its meeting on February 6, 2010.

11-14 Travel Minute for Ruah Swennerfelt: The Clerk presented a travel minute for Ruah Swennerfelt (Burlington), previously approved by Burlington Monthly Meeting and endorsed by Northwest Quarter. The minute describes Ruah’s travel to visit, “Sustainable Cities, and ‘green’ initiatives in Europe, Israel, the Palestine Territories and North America,” for the purpose of strengthening the relationships of those working for the sustainability of the earth around the world. **Friends approved** endorsing this travel minute.

11-15 Report of Internal Nominating Committee: Donn Weinholtz, Clerk of Internal Nominating Committee, reported the following recommendations:

- Clerks Nominating: Debbie Humphries (Hartford), class of 2014
- Internal Nominating: Judy Goldberger (Beacon Hill), class of 2014
- Memorial Minutes: Patsy Shotwell (Wellesley), class of 2013; and Sarah Spencer (Beacon Hill), class of 2014

Friends approved these recommendations.

Donn also reported that Carl Williams has resigned from the Memorial Minutes Review Committee.

11-16 Report of YM Nominating Committee: Christopher McCandless, co-convenor of the YM Nominating Committee, reported the following recommendation:

- Permanent Board: Ben Guaraldi (Beacon Hill)

Friends approved this recommendation.

Christopher also noted that Jessica Hipp's name was inadvertently omitted from the Minute Book's list for Christian Peacemaker Teams, but she was included in the list approved by PB at its August 12, 2010, meeting.

11-17 Other items:

- Nancy Haines announced that the Friends General Conference Annual Gathering will be held at the University of Rhode Island in July 2012. Nancy and David Haines are serving as co-clerks of the Gathering Planning Committee, and they are recruiting other interested Friends who wish to serve on the committee.
- Jeanne McKnight has written the Clerk that, as required by law, she is informing YM of a potential conflict of interest. Her firm represents the Town of Mattapoisett, and there is a pending case involving Mattapoisett MM and the Town. The Clerk accepted the finding that should this case move forward, she would be representing the Town and not the YM.
- Jeanne McKnight also asked to be relieved soon of her service as legal advisor to the YM. Phil Stone shared his perspective that the YM needs someone in a Massachusetts law firm large enough to have easy access to the advice of colleagues on questions outside her/his specific expertise.

11-18 Minute of Appreciation: PB expresses its deep appreciation for the long and diligent service of Jeanne McKnight as the YM's legal advisor. Her expertise and thoroughness have been invaluable to us during these years marked by some significant transitions.

11-19 Closing Worship: We closed in waiting worship, planning to meet again on Saturday, March 12, 2011, at 9:30 AM at Friends Meeting at Cambridge.

Edward Baker, Clerk
John Humphries, Recording Clerk

New England Yearly Meeting of Friends
Coordinating and Advisory Committee
12 March 2011

Recommendations Regarding Yearly Meeting Governance and Structure

The Yearly Meeting has appointed ad hoc committees and done much work over the past several years in looking at potential structural changes in order to simplify our structure, remove a burden from the Nominating Committee, and to enable the Yearly Meeting to better discern and enable Friends in doing the work of God. This topic has been considered at several of the Permanent Board (PB) meetings in the past year. PB has asked Coordinating and Advisory Committee (C&A) to attempt to summarize our work in order to consider steps that can be taken. This is a proposal for actions that can perhaps move us forward.

Goals we have discerned:

- Increased clarity of roles so that Friends can better participate in the business of the Yearly Meeting
- Providing increased opportunity to gather with little agenda to worship together in order to hear God's call both at Sessions and between Sessions.
- Increasing the ability of Monthly and Quarterly Meetings to participate in the communication and decision-making between Sessions as a body.
- Reducing the numbers of Friends that must be nominated by the Nominating Committee and appointed by the Yearly Meeting to Yearly Meeting Committees

We propose that we can accomplish this in an experimental way by scheduling one weekend meeting in the spring over the next three years which would initially be a joint meeting of the Permanent Board, the YM Ministry and Counsel Committee and the YM Finance Committee. This would be an open meeting at which specific items of business – items these committees are working on at this time of the year already anyway – that would benefit from the seasoning of a larger body. At this season of the year Ministry and Counsel is finalizing its work on a State of the Society report, and Finance Committee is presenting the proposed budget to Permanent Board before bringing the budget to Sessions. With the new Priorities Budget Process this is sort of “final reading” for the budget.

This joint meeting would not add a meeting to the work of these committees, since they each meet separately in spring anyway, but would require a coordinated effort and a meeting location that could handle the larger number of Friends and opportunity for overnight stays.

We envision some smaller meetings perhaps on Friday evening; business sessions on Saturday, perhaps separately in the morning, and jointly in the afternoon and evening – including times of worship and social gathering – and joint worship on Sunday with host.

If this “joint meeting” proves to be a success we can then recommend to the Yearly Meeting that this spring meeting become officially an Interim Session of the Yearly Meeting, with additional designated work to prepare for Yearly Meeting Sessions and the opportunity for other actions AS the Yearly Meeting.

In order to increase the participation of Monthly and Quarterly Meetings in this experiment we also recommend that Nominating Committee be directed to find only four or five at-large members for PB each year, and that Monthly and Quarterly Meetings be asked to name a representative to PB to the effect that PB would be a hybrid between an appointed and a representative body.

New England Yearly Meeting of Friends
Treasurer's Report
Third Month 09 2011

Summary

We will be allocating our change in fair market value once at the end of the year, so those figures for FY2011 are not included in this report. Numbers in parentheses are current deficits and appear in red on attached pdf reports.

Both Individual (account 4010) and Monthly Meeting (account 4020) contributions were down from last year after having been budgeted at higher expected levels. Half way through the year we will have received about 25% of our yearly budget goal. This is the greatest challenge NEYM faces in terms of meeting our expenses and avoiding a deficit at the end of the year.

Expenses are slightly more than we would expect but will also probably be at about 25% half way through the year. Keep in mind that Sessions in August accounts for much of our budget on both the revenue and expenditure side. Last year at this time, for example, income was at 30% and expenditures were at 34%.

Introduction

The bulk of the information in the report is in three tables, named "Balance Sheet", "YTD Comparison with Previous Year" and "Budget vs. Actuals".

Balance Sheet

The balance sheet table shows where we have our money and how we intend to use it

Our total assets are \$913,926 of which about \$591,928 are in the New England Yearly Meeting Pooled Funds (1075), about \$32,000 is loaned to Friends Camp (account 1110), and about \$193,000 are in low risk certificates of deposit (account 1050), money market funds (account 1020), and checking accounts (account 1000). The low risk assets provide a mixture of security and liquidity relative to the more volatile pooled funds.

We have no significant liabilities (debts).

Our "equities", which we often refer to as "funds", indicate how we intend to use our assets. We have \$121,514 in Board designated funds (account 3600), \$474,909 in restricted funds (account 3800) and \$156,675 in revolving accounts (account 3700).

Our current working capital reserves are \$189,168 (account 3500). This working reserve represents 20% of our total equity and 32% of our current assets.

Income and Expense compared to one year ago.

This table compares our income and expenses for this year compared to last year. Included are figures representing our status last January 19 and our current status as of March 9, 2011 compared to last year at those points in the year. Monthly Meeting and individual contributions continue to slip from last year

and particularly from January of this year. Individual contributions (account 4010) are about \$6,290 lower than last year. Monthly Meeting contributions (account 4020) are about \$26,165 lower than last year. This is a disturbing trend.

The largest expense, account 5000 for Staff, is \$127,853 as of March 9. Account 5100 for General and Administration and other administrative expenses and account 6000 are significantly lower, which I think reflects a conscious effort on the part of staff to minimize expenses.

Budget vs. Actual Summary

This chart shows our income and expense relative to our annual budget. If we were exactly on budget, then everything would show about 45% of the annual budget.

We see significant differences (lower than expected) in Individual Contribution (account 4010) and Monthly Meeting Contributions (account 4020).

Overall, we have a net loss in income of - \$31,446, which is already 2% greater than our deficit budget for the whole year anticipates. NEYM has in recent years been bailed out of such situations by the unanticipated generosity of individual donors. We have no guarantee that this will happen again this year. Our staff are tightening their belts again.

I believe both the Finance Committee and the Development Committee are committed to a strong effort this year to increase individual and monthly meeting donations. The staff will have to continue to keep expenses in check.

NEYM
Balance Sheet
As of March 9, 2011

	Total
ASSETS	
Current Assets	
Bank Accounts	
1000 Checking Accounts	31,957.59
1012 DNU (deleted)	0.00
1020 Money Market Accounts	48,167.30
1050 Certificates of Deposits	112,756.86
Total Bank Accounts	\$ 192,881.75
Accounts Receivable	
1200 Accounts Receivable	95,120.59
Total Accounts Receivable	\$ 95,120.59
Other Current Assets	
1075 Pooled Funds	591,928.15
1100 Accrued Receivable	-283.96
1110 Due to/from Friends Camp	32,240.24
1120 Employee Advances	0.00
1130 Student Loan Principal Rec.	0.00
1132 Student Loan Principal Non Inte	0.00
1135 Student Loan Interest Rec.	0.00
1140 Due to/from Sessions	0.00
1150 Prepaid Expenses	2,038.75
1190 Misc due to/from	0.00
1499 Undeposited Funds	0.00
Total Other Current Assets	\$ 625,923.18
Total Current Assets	\$ 913,925.52
TOTAL ASSETS	\$ 913,925.52
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	\$ 0.00
Other Current Liabilities	
2010 Accrued Liabilities	3,876.04
2110 Federal Taxes	0.02
2120 State Taxes	0.00
2150 Health Insurance Premium	0.00
2155 Sect 125 Employee Withholding	-769.77
2160 403B Retirement	0.00
Total Other Current Liabilities	\$ 3,106.29
Total Current Liabilities	\$ 3,106.29
Total Liabilities	\$ 3,106.29

Equity

3500 Working Capital	189,168.41
3600 Board Designated Funds	121,513.61
3700 Revolving Accounts	156,674.88
3800 Permanently Restricted Funds	474,908.68
Net Income	<u>-31,446.35</u>

Total Equity **\$** **910,819.23**

TOTAL LIABILITIES AND EQUITY **\$** **913,925.52**

Wednesday, Mar 09, 2011 03:31:59 PM PST GMT-8 - Cash Basis

NEYM YTD Comparison with Previous Year

October 1, through:

	March 9, 2011 YTD			January 19, 2011 YTD		
	March 9, 2011	March 9, 2010	\$ Change	19-Jan-11	19-Jan-10	\$ Change
Income						
4010 Individual Contributions	35,076.05	41,365.83	(6,289.78)	28,613.70	35,304.87	(6,691.17)
4020 Monthly Meeting Contributions	90,416.82	116,582.13	(26,165.31)	61,178.66	37,191.86	23,986.80
4022 FUM MM Restricted Funds	180.00	(107.64)	287.64	180.00	(19.00)	199.00
4030 Organization Contributions	1,900.00	0.00	1,900.00			
4050 Interest and Dividend Income	721.37	8,654.48	(7,933.11)	525.71	4,509.25	(3,983.54)
4055 Student Loan Interest	90.32	0.00	90.32	90.32		90.32
4070 Books and other Items	22.38	1,163.53	(1,141.15)		829.14	(829.14)
4080 Retreat Program Fees	25,792.00	19,718.00	6,074.00	11,652.00	11,193.00	459.00
Total Income	\$ 154,198.94	\$ 187,376.33	(33,177.39)	\$ 102,240.39	\$ 89,009.12	\$ 13,231.27
Expenses						
5000 Staff	127,853.17	118,263.92	9,589.25	79,251.94	94,450.27	(15,198.33)
5075 Undistributed Credit Card Charge	4,861.99	863.22	3,998.77	2,041.53		2,041.53
5100 General & Administration	13,196.33	24,027.21	(10,830.88)	10,887.77	13,790.74	(2,902.97)
5300 Travel & Conferences	10,383.74	7,239.24	3,144.50	3,302.38	5,496.47	(2,194.09)
6000 Programs	20,345.71	24,193.63	(3,847.92)	10,135.86	14,392.19	(4,256.33)
6140 Books and Other	500.00	246.49	253.51	500.00	134.49	365.51
6200 Benevolence	505.00	222.36	282.64	125.00	311.00	(186.00)
6600 Publications	7,999.35	7,577.01	422.34	1,121.35		1,121.35
Total Expenses	\$ 185,645.29	\$ 182,633.08	3,012.21	\$ 107,365.83	\$ 128,575.16	\$ (21,209.33)
Net Income	(31,446.35)	4,743.25	(36,189.60)	(5,125.44)	(39,566.04)	34,440.66

Wednesday, Mar 09, 2011 01:25:51 PM PST GMT-8 - Cash Basis

Budget vs. Actuals: FY2011

October 2010 - September 2011

		Total		
	Actual	Budget	% of Budget	
Income				
4010 Individual Contributions	35,076.05	117,000.00	29.98%	
4020 Monthly Meeting Contributions	90,416.82	300,000.00	30.14%	
4022 FUM MM Restricted Funds	180.00			
4030 Organizations Contributions	1,900.00	2,200.00	86.36%	
4050 Interest and Dividend Income	721.37	11,000.00	6.56%	
4055 Student Loan Interest	90.32			
4070 Books and other Items	22.38	20,000.00	0.11%	
4080 Retreat Program Fees	25,792.00	48,500.00	53.18%	
4085 Sessions Program Fees		173,500.00	0.00%	
Total Income	\$ 154,198.94	\$ 672,200.00	22.94%	
Expenses				
5000 Staff	127,853.17	285,582.00	44.77%	
5075 Undistributed Credit Card Charge	4,861.99			
5100 General & Administration	13,196.33	53,750.00	24.55%	
5300 Travel & Conferences	10,383.74	29,000.00	35.81%	
6000 Programs	20,345.71	257,525.00	7.90%	
6140 Books and Other	500.00	17,500.00	2.86%	
6200 Benevolence	505.00	47,010.00	1.07%	
6600 Publications	7,999.35	12,500.00	63.99%	
Total Expenses	\$ 185,645.29	\$ 702,867.00	26.41%	
Net Income	\$ (31,446.35)	\$ (30,667.00)	102.54%	

Wednesday, Mar 09, 2011 02:06:25 PM PST GMT-8 - Cash Basis

***Internal Nominating Committee Report
to Permanent Board March 2011***

Clerk: Edward Baker 2009 – 2012; Recording Clerk: John Humphries 2009 - 2012

2011	2012	2013	2014	2015
#Edward Baker Sarah Gant Andrew Grannell Dorothy Grannell John Humphries Sandy Isaacs Dwight Lopes	Holly Baldwin Judy Goldberger Karen Sanchez- Eppler Suzanna Schell Sarah Sue Pennell	Debbie Block Susan P. Davies Jeremiah Dickenson #Eric Edwards Donald Mick C. Jane Van Landingham Carl Williams Donn Weinholtz	#Mary Knowlton #Beth Gorton #Christopher McCandless Allan Kohrman Phil Stone Ruah Swennerfelt Carolyn Stone	Jan Hoffman Rebecca Leuchak Patsy Shotwell Aimee Belanger Galen Hamman Rosemary Zimmerman Ben Guarabli

#in second term (can't be reappointed)

*filling out term – can be reappointed 2 entire terms

Sub Committee	2011	2012	2013	2014
Clerks Nominating	Jan Hoffman Eric Edwards	Sara Sue Pennell Christopher McCandless	#Patsy Shotwell Allan Kohrman	Debbie Humphries Benigno Sanchez- Eppler
Personnel	+Patricia Wallace +Bob Murray Mary Knowlton	+Jen Baily Cliff Harrison Theresa Oleksiw	<i>Replace: Judith Shea</i> Rebecca Leuchak Donn Weinholtz	
Internal Nominating	Suzanna Schell Allan Kohrman	Sarah Gant Donn Weinholtz	Karen Sanchez - Eppler Donald Mick	Judy Goldberger
YM Nominating at Large	+Peter Colby	Christopher McCandless Adam Kohrman Connie Kincaid- Brown	Rhoda Mowry Jim Lyons Bonnie Norton	
Memorial Minutes		Sarah Gant	Allan Kohrman Patsy Shotwell	Sarah Spencer

Bold Italics = Clerk or convener + = not on Permanent Board