

**New England Yearly Meeting of the Religious Society of Friends
Permanent Board Minutes
May 14, 2011
Concord Friends Meeting – Canterbury, NH**

11-36 Opening Worship: We opened in waiting worship.

11-37 Roll Call: The Recording Clerk called the roll.

Present: Edward Baker, Holly Baldwin, Susan Davies, Jeremiah Dickinson, Andrew Grannell, Dorothy Grannell, Ben Guaraldi, Jan Hoffman, John Humphries, Sandy Isaacs, Allan Kohrman, Christopher McCandless, Suzanna Schell, Patricia Shotwell, Philip Stone, Jane Van Landingham, and Rosemary Zimmermann

Regrets: Jennifer Baily (Personnel Committee Clerk), Travis Belcher (Finance Committee co-Clerk), Debbie Block, Sarah Gant, Judy Goldberger, Beth Gorton, Galen Hamann, Mary Knowlton, Linda Jenkins (YM Presiding Clerk), Rebecca Leuchak, Dwight Lopes, Karen Sanchez-Eppler, Carolyn Stone, Ruah Swennerfelt, Donn Weinholtz, and Carl Williams

Ex-Officio: Eileen Cummings (Finance Committee co-Clerk), Ed Mair (Treasurer), Jonathan Vogel-Borne (YM Secretary)

11-38 Minutes of 3/12/2011 were **approved** with corrections.

11-39 Report from Coordinating and Advisory Committee: Edward Baker reported on behalf of the Committee. He reported on the emerging plans for Sessions, including significant business items and highlights of other programming. He asked Friends to hold the YM Presiding Clerk in our prayers during this period of many transitions in her life.

11-40 Responses from Monthly Meetings Regarding the Minute of Purpose: The Clerk reviewed the responses received from Beacon Hill, Worcester and North Sandwich MMs to PB's request for consideration of the Minute of Purpose (see PB Minutes 09-92 and 11-05). Friends expressed appreciation for the Clerk's letter in response to the concerns raised by North Sandwich MM.

Recognizing that the Minute of Purpose continues to be providing a means for fruitful discussions within the YM, Friends recommended not bringing the Minute of Purpose forward for consideration at Sessions. However, Friends were also eager to continue pursuing an intentional process and suggested the possibility of having the Minute read near the beginning of Sessions and providing a structured opportunity during the week for interested Friends to gather and share their concerns. One Friend noted the need to distinguish between two different discussions: 1) the concept and desirability of having a Minute of Purpose, and 2) revising the language in the current Minute.

11-41 Recommendations Regarding YM Governance Structure: Jan Hoffman reported for the ad hoc committee created at the March meeting (PB Minute 11-24). Referring to the proposal provided in the advance documents, she reviewed some key points:

- The Committee intentionally separated out the things that should be described in a revised *Faith and Practice*, and therefore requiring approval by Sessions for inclusion in the revision, and those changes that would not need to be included in the revision.
- The terms “Representative Meeting” and “representative” have been included as “placeholders”, recognizing that the actual names will most likely emerge from lengthy discussion and discernment.
- Every Representative Meeting is a meeting of the YM.
- Every MM gets a copy of the agenda and the minutes, a practice that will help to strengthen their sense of connection with the YM.
- Because the gathering is open to anyone, there are three categories of participants: those appointed by YM Nominating Committee, those appointed as representatives by their MM, and individuals who feel led to participate in the business and life of the YM.
- There is a distinction between these gatherings for the conduct of business and a proposed “Day of Discernment,” during which no decisions are made. If we were to follow the practice of New York YM, the Day of Discernment might have two primary purposes: a) inviting Friends to report on how the Spirit is moving within their own MM, and b) listening for how the YM is being called.

The lengthy discussion that followed identified a wide range of questions, responses, ideas and concerns for further discernment:

- The new structure would replace Permanent Board with something that has a new name and an altered function and authority. It restructures the relationship between the YM and the MMs, providing more opportunities for MMs and individuals to be involved and to gather as a YM.
- The YM Nominating Committee would appoint people to 5-year terms, and while that would be the recommendation to MMs, each MM would be able to determine its own practice in appointing representatives. It was suggested that the YM Nominating Committee should be charged with appointing *at least* 15 people (3 in each year) but given the flexibility to appoint more if they discern a need.
- NEYM is the only YM within Friends General Conference with a structure that does not include a “continuing body” like a Representative Meeting. In NYYM, the Representative Meetings are well-attended and have helped to build a culture in which MMs and volunteers seem to have a greater sense of ownership and responsibility for the YM. Having more business accomplished during the year could make August Sessions’ schedule more spacious, allowing more opportunity for deep discernment.
- The ad hoc committee’s proposal calls for a clerk and a recording clerk for Representative Meeting, but in NYYM, the various clerks of the YM also preside at Representative Meeting.

- While the new structure might facilitate the changes we want, we would still need to be intentional about the work of building community and improving the sense of connectedness between MMs and the YM.
- After the Clerk read the current *Faith and Practice* description of PB and read a portion of the ad hoc committee's proposal with "Permanent Board" substituted for "Representative Meeting," Friends found that we agree that PB is not a committee, but we are not in unity on whether every meeting of PB is a meeting of the YM.
- PB is not a continuing body because the YM appoints it, and PB is accountable to the YM. Having MMs name representatives and inviting those voices into the discernment gives the new structure greater weight, along with a power of discernment that PB does not have.
- Would people not appointed by YM Nominating Committee actually show up?
- At least one Friend expressed concern that the new structure, establishing a body with expanded authority to make decisions for the YM, presents the risk that a relatively small number of people could make a momentous decision that is counter to the wishes of the larger body. Others encouraged us to trust in the wisdom of those who would feel called to this work and to trust that they would heed the guidance of the Spirit to hold decisions for the larger gathering when warranted – just as PB does now.

While Friends were unable to reach unity on this proposal, we agreed that we are ready to engage in a discussion of these ideas at Sessions, inviting the broader YM into our exploration of how the YM might achieve broader participation in the work of discernment and decision-making between Sessions. The Clerk will share the work we have already done within the framework of his report to Sessions, and he will invite others to participate in the creative process of envisioning what changes might be possible and in listening for how the Spirit is calling us.

11-42 YM Secretary Report: Jonathan Vogel-Borne, YM Secretary, reported on some of the key activities during what has been a very full couple of months:

Pastors' Retreat – Jonathan worked with NYYM General Secretary Christopher Sammond to organize and lead a joint gathering of pastors from the two YMs at Powell House. With the ongoing transitions in NEYM's pastoral meetings, the number of participants at the retreat was lower this year. They explored some of the pain that arises from the ambivalence about pastors, and much of the discussion centered on forgiveness and healing.

Vassalboro Quarter – Debbie Humphries (Hartford) is traveling in the ministry among the MMs of the Quarter this week. Her trip follows last fall's visit by Beth Collea (YM Christian Education Coordinator). The Quarter has recently pledged to support a student at Ramallah Friends School (\$2800/yr for 13 years).

Connecticut Valley Quarter – Some MMs have responded to a request from the Quarter and have increased their contributions to help reduce participant fees for a Fall gathering at Woolman Hill, with the hope of facilitating broad participation.

YM website – Jeff Hipp, NEYM Communications Director, provided oversight to the recent effort to gather information for designing a new website for NEYM. Chris Pifer of Friends General Conference staff is doing the design work, and the information gathering process has involved using the online community Craigslist to recruit six non-Quakers for a focus group to discuss the website, as well as outreach to smaller, isolated MMs within the YM.

Call to Witness/Day of Discernment – There were about 100 people at the Good Friday vigil. Steve Chase (Putney) and his wife, Katy Locke, led a session of Awakening the Dreamer at Beacon Hill Friends House that evening, with about 60 people participating. The Day of Discernment at Wellesley the following day involved 60-70 people and went very well until the last half hour, when an attempt to make decisions about next steps proved to be challenging.

Friends Camp – The capital campaign to pay for the new property has been successful; the loan from NEYM is almost paid off. However, the Camp's campaign seems to be affecting NEYM development efforts, and better coordination is needed.

Friends Home – The listening group created in March (see PB Minute 11-29) has begun its work. An outside trainer/facilitator is helping the Friends Home Committee address the question: "Should NEYM be in the assisted living business?"

Staffing – Jeff Hipp's mother is dying during this period when Jeff's work load is particularly heavy. Jonathan is seeking ways to be supportive and asked Friends to settle into a period of prayer for Jeff and his family. Allie Hersey, outgoing Accounts Manager, attended her last Finance Committee meeting last week. There is a good candidate for the Accounts Manager position, and there have been two inquiries about the archivist position. Jonathan will be leaving the YM Secretary position by December 31, 2012, and he is remaining open to what comes next. He is feeling called to reconciliation and healing work.

11-43 Treasurer's Report: Ed Mair, YM Treasurer, presented the year-to-date financial report (as of May 6, 2011). Compared to the previous year, individual contributions are down significantly, while MM contributions and income from retreat fees are up significantly. The increase in MM contributions may be a response to the "Funding Our Vision" gathering. Year-to-date expenses slightly exceed income, but that's expected at this point in the year.

11-44 Finance Committee Report: Eileen Cummings, co-Clerk of the Finance Committee, reported for the Committee. At their meeting on April 11, members had divergent positions on budget questions, but at last week's meeting, they were able to find unity on a balanced budget. The proposed budget funds all Level 1 priorities in the Priorities Process Budget without dipping into reserves as originally envisioned. Half of Personnel Committee's recommended salary increase for the YM Secretary is also included. Contributions to FGC, FUM and FWCC are funded at the same level as last year. As mentioned by Jonathan, there are concerns that fundraising campaigns by related Quaker organizations present the challenge of communicating to Friends that while those are good causes to support, such donations do not help meet the YM's budget.

11-45 Purpose and Procedures for Permanent Board: The Clerk asked Friends to review the proposed changes to PB-related committees in the document presented to Coordinating and Advisory Committee last month and sent to PB as an advance document.

Memorial Minutes – Upon recommendation from a member of the Memorial Minutes Committee, Friends reconsidered the decision to make the Committee a standing committee (see PB Minutes 11-04 and 11-30). **Friends approved** maintaining the ad hoc status of Memorial Minutes Committee.

Clerks Nominating – The Clerk read the proposed revision of the purpose and procedures for Clerks Nominating Committee. A member of the Committee stated that they see themselves as a nominating committee and not a support committee; the proposed language seeks to clarify this distinction. The YM Secretary shared concerns about the need to improve the support structure for the YM Presiding Clerk as one way to open up the possibility of recruiting people for that position who have full-time employment. While helping to ensure that establishment of a support structure for a new Presiding Clerk is at the heart of the Committee's work, Clerks Nominating Committee should not be responsible for providing such support. Friends asked the Committee to continue their discernment and bring back new language to replace the last sentence in the proposed revision.

11-46 Request from Christian Education Committee: The Clerk read the rationale presented by the Christian Education Committee for its request to change the Committee's name to "Quaker Youth Education Committee." While some Friends expressed approval for the proposal and appreciation for the Committee's rationale that the proposed name better represents the breadth of its work, other Friends were uneasy with the change and recognized the pain this proposal will likely cause for those who identify strongly with the Christian roots of our faith. Friends were unable to reach unity on a recommendation for Sessions, except that we be tender with each other during the discernment.

11-47 Report of YM Nominating Committee: Christopher McCandless, co-convenor of the YM Nominating Committee, reported for the Committee, presenting the following recommendations:

- Moses Brown School Board: Fredrick Martin (Monadnock)

Friends approved forwarding this recommendation to the Moses Brown School Board.

11-48 Report of Clerks Nominating Committee: Jan Hoffman reported for the Committee, presenting the following recommendations for the Clerks Table in 2012:

- YM Presiding Clerk: Jaqueline Stillwell (Monadnock)
- Recording Clerks: Brian Drayton (Weare) and Rebecca Leuchak (Providence)
- Reading Clerks: Will Jennings (Beacon Hill) and Beth Bussiere-Nichols (Portland)

Friends approved these recommendations.

In response to a question, Jan described the Committee's discernment process: first the committee members articulate the gifts they believe are needed by the YM; then they sit together in worship and see which names rise up; in the case of the Presiding Clerk, two members of the committee go and meet with that Friend to share the Committee's discernment and respond to questions and concerns.

11-49 Travel Minutes for Noah Baker-Merrill and Victoria Hollingsworth Rhodin:

The Clerk read the endorsements of travel minutes for Noah Baker-Merrill and Victoria Hollingsworth Rhodin written by the Clerk of Cuba Yearly Meeting at the conclusion of their ministry among Cuban Friends in February of this year. Friends received these endorsements, expressing deep gratitude for these words bearing powerful testimony to the faithful ministry of these Friends.

11-50 Memorial Minutes: During the course of the day, Friends heard memorial minutes celebrating the lives of these Friends: Grace (Riordan) Blaber (Worcester), Elise Boulding (Wellesley), Bruce Martin (Hartford), Hermann Patt, Jr. (Worcester), Charles Perry (Westerly), and Virginia Townsend (Cambridge).

Rhode Island-Smithfield Quarter had not recommended forwarding Grace Blaber's memorial minute to Sessions. **Friends approved** forwarding the other five memorial minutes to Sessions, asking that the Memorial Minutes Committee review and edit them, as necessary.

11-51 Closing Worship: We closed in waiting worship, planning to meet again on Saturday, August 6, 2011, at 9:30 AM at Bryant University in Smithfield, RI.

Edward Baker, Clerk
John Humphries, Recording Clerk

New England Yearly Meeting of the Religious Society of Friends
Permanent Board Minutes draft
March 12, 2011
Friends Meeting at Cambridge – Cambridge, MA

11-20 Opening Worship: We opened in waiting worship.

11-21 Roll Call: The Recording Clerk called the roll.

Present: Edward Baker, Holly Baldwin, Susan Davies, Jeremiah Dickinson, Sarah Gant, Andrew Grannell, Dorothy Grannell, Galen Hamann, Jan Hoffman, John Humphries, Sandy Isaacs, Mary Knowlton, Allan Kohrman, Christopher McCandless, Sarah Sue Pennell, Suzanna Schell, Patricia Shotwell, Carolyn Stone, Phil Stone

Regrets: Jennifer Baily (Personnel Committee Clerk), Aimee Belanger, Debbie Block, Judy Goldberger, Beth Gorton, Rebecca Leuchak, Dwight Lopes, Donald Mick, Karen Sanchez-Eppler, Ruah Swennerfelt, Jane Van Landingham, Donn Weinholtz, Carl Williams, Rosemary Zimmermann

Ex-Officio: Travis Belcher (Finance Committee Clerk), Linda Jenkins (YM Presiding Clerk), Ed Mair (Treasurer), Jonathan Vogel-Borne (YM Secretary)

Guests: Kristna Evans, Jacqueline Stillwell

11-22 Minutes of 1/22/2011 were **approved** with corrections.

11-23 Report from YM Presiding Clerk: YM Presiding Clerk Linda Jenkins reported on plans for 2011 Sessions, which will have the theme “350 years of NE Friends; Called to Heal a Broken Earth.” Programming will start on Friday with an optional trip to the Great Meetinghouse in Newport, RI, that will include volunteer opportunities at the Dr. Martin Luther King, Jr., Community Center across the street, where we will use meeting space. Linda reported that we will see the return of Bible Half Hours, and Steve Chase of Putney MM will present a plenary focused on activism. A second plenary is being developed through collaboration between Peace and Social Concerns Committee, Racial, Social and Economic Justice Committee, and Quaker Earthcare Witness. There will also be a two-day committee fair to allow more space and visibility for committees.

Linda also discussed responses to the Minute of Sending Forth (YM Minute 10-30). One response, received from Worcester MM, will be printed in NE Friend, highlighting their concern about the wording in the quotation from an anchor group that was incorporated into the YM minute. Linda will also compose a letter about how meetings and individuals are working with and responding to the concerns in the Minute.

11-24 Recommendations Regarding YM Governance Structure: Linda Jenkins then reviewed a document from Coordinating and Advisory (C&A) Committee titled “Recommendations Regarding Yearly Meeting Governance and Structure” (provided as an advance document), drawing upon previous discussions and earlier proposals for restructuring; the proposal was drafted in response to the request by PB for C&A to provide a report on the various recommendations which had been discussed (Minutes 10-81 and 11-04). The Committee

recommends a three-year experiment with a springtime mid-year gathering, building on the experience of the mid-year gathering in 2009 and on this year's plans for a Day of Discernment. One key difference, however, is that this recommendation explicitly addresses the question of authority by proposing that the gathering be an open joint session of PB, YM Ministry & Counsel, and YM Finance Committee, which the broader YM community would be encouraged to attend. Due to PB's role as the decision-making body between Sessions, such a gathering would be able to conduct some YM business. The Committee also recommends changing the structure of PB to include two types of members: those nominated and appointed by the YM and those named by MMs and QMs (similar to the current structure of YM Ministry & Counsel). If the experiment proves fruitful, the YM could then decide to transition to a new permanent structure that includes a role for an "Interim Session."

A lively discussion ensued, covering a variety of concerns and reflections:

- PB, Ministry & Counsel, and Finance Committee can make a decision to meet jointly without any formal action by Sessions.
- Can a decision about governance structure (e.g. name and composition of PB) be reached quickly enough to be reflected in the revised *Faith and Practice*?
- Will representatives of MMs and/or QMs have the same level of commitment to and understanding of the YM to effectively participate in conducting the business? How could we design a representative structure that protects and nurtures the institutional memory that provides the foundation for sound decision-making? The work of PB is very different from the work of Ministry & Counsel.
- A more representative PB structure might increase the engagement of MMs in the life of the YM, and it could provide a formative experience for MM representatives who have had less engagement with the YM.
- Could MMs be asked to appoint representatives to five-year terms, just like the YM appointees? Should QMs have a role in approving representatives appointed by MMs?
- We need to think carefully about the terminology: "interim" may not accurately or transparently communicate the function of the "Interim Meeting" or "Interim Session." (Interim is sometimes interpreted as "temporary" or "short-term.")
- We need to remember that the continuing legal entity for the YM must be clearly defined for banks and other institutions.
- We need to recognize that we are reaching for a vision of PB and the YM that we have not yet fully named. How do we embrace and articulate a vision for the PB that will inspire MMs and individuals to want to be part of it? We should seek a vision, policies and practices that move us in that direction.

- We need to maintain a concern for the growth and vitality of the YM at the center of these discussions. How do we create a structure that celebrates who we are – our powerful history – and strengthens our voice and witness in the world? How do we raise up the next Mary Dyer?

Friends approved the following minute:

The Yearly Meeting has appointed ad hoc committees and done much work over the past several years in looking at potential structural changes in order to simplify our structure, remove a burden from the Nominating Committee, and to enable the YM to better discern and enable Friends in doing the work of God. Recognizing that PB needs to be a representative body in the sense that we “represent the whole” and not in the sense that individual members are “representing someone else,” Friends affirmed an openness to having some members of PB appointed by the YM and some appointed by MMs, as well as renaming PB in a way that clarifies its role as the continuing legal decision-making body for the YM between Annual Sessions. We pray that such changes might further a vision of growth and increasing vitality for the Yearly Meeting.

Jan Hoffman, Holly Baldwin and Edward Baker will serve as an ad hoc committee to develop some concrete proposals that are brought back to PB for further consideration.

Friends encourage this ad hoc committee to include the proposal for a mid-year gathering within the scope of its work.

11-25 Treasurer’s Report: Ed Mair, YM Treasurer, presented the year-to-date financial report (as of March 9, 2011). He noted that income in every month this fiscal year has been lower compared to the previous fiscal year, while our expenses have been roughly the same as last year. Recognizing that last year’s gap was closed by an unexpected \$40,000 donation late in the year, Ed expressed concern that we will face a significant shortfall at the end of this year.

11-26 Finance Committee Report: Travis Belcher, Clerk of the Finance Committee, reported that the Committee’s preparations for the “Funding Our Vision” gathering on April 2 at Concord (NH) Meeting are going smoothly. The agenda now includes a presentation about the NEYM Pooled Funds. Travis encouraged every MM to send a representative. He also said the Committee would be pleased to have all MMs start their fiscal year on October 1 to match the YM’s fiscal calendar, and they want to encourage MMs to consider making monthly contributions to the YM.

11-27 Recommendation for Sessions regarding Contributions to FUM: Linda Jenkins, YM Presiding Clerk requested that PB seek unity on a recommendation to Sessions about whether to continue the process approved at Sessions in August 2009 and renewed in August 2010, regarding contributions to FUM (YM Minute 09-54 and YM Minute 10-12). Roughly ten MMs have taken advantage of the process, and Friends affirmed a sense that there is value in continuing to labor with this issue at both the MM and YM levels. Some Friends suggested

recommending that the process be continued for two more years to allow more time for MMs to address this issue and to pursue healing.

Friends approved recommending to Sessions that the YM continue the current practice for two more years.

11-28 YM Secretary Report: Jonathan Vogel-Borne, YM Secretary, reported that he is celebrating Minga's return from Bolivia after seven weeks away. He also spoke of the wonderful experience of helping to staff the recent JHYM retreat, which had a theme of "Works in Progress."

Friends United Meeting – The recent meeting of the General Board was the last one before the upcoming Triennial. Following the Triennial, there will be a 40-50% turnover in board membership, including several new superintendents of FUM YMs. Jonathan shared his sense of the turmoil in some of the YMs, where the tone seems to be that membership is declining because FUM is not pure enough and is "yoked with unbelievers." At the recent board meeting, the personnel manual was on the agenda. The only section of the manual that has ever been formally approved is the section dealing with personal ethics, which was approved separately in 1988. NEYM's FUM committee wrote a letter to the FUM General Board, asking them to reaffirm an earlier statement that the personnel policy does not condone acts of violence. They did, and they expanded the language to encompass all violence. When the personnel manual came up on the agenda, there was an attempt to open up the whole issue related to support for gay and lesbian leadership. Instead, a footnote was added to the section on personal ethics that the General Board, in February 2011, was not in unity with this section. Deanna Chase and Will Taber are rotating off as NEYM representatives to the General Board. Jonathan will continue on the General Board. There is value in being at the table.

Pastoral Meetings – NEYM's pastoral meetings are in a challenging place. Daphne Clement is the new minister at Durham. But Smithfield was unable to sustain the pastorate, and Marnie Miller-Gutsell has chosen to retire. Pam Cole has finished her interim service at Smith Neck, and they have no replacement, yet. Allen's Neck is still without a pastor, but Jonathan says they have experienced lengthy transitions before and are doing OK.

Staffing changes – Allie Hersey has resigned as YM Accounts Manager, effective June 30, 2011, as her husband will not be coming home from the nursing home, and she needs more time to be with him. Marnie Miller-Gutsell will be leaving her position as YM Archivist at the end of April and moving to Virginia. Thankfully, the YM Archives Committee is thriving at the moment and even considering the possibility of moving the YM archives to a new location. Jonathan reported that he is one of three finalists for the position of Executive Secretary for FWCC Section of the Americas. They need someone, starting May 1. This summer will mark 20 years of service to NEYM for Jonathan. In participating in the FWCC search process, he has become clear that he expects to find a new calling by the end of 2012, even if he is not selected for this position.

Priorities Process Budget – Jonathan noted that the impending staffing changes could result in some significant changes in the budget. In pursuing the search for

an archivist and a bookkeeper, he is exploring the possibility of merging the Friends Camp and YM bookkeeping needs into a larger position.

11-29 Request for Support from New England Friends Home Committee: Jonathan read a letter addressed to PB from the New England Friends Home Committee, articulating a number of concerns and making some requests of PB. The Home and Committee have struggled in recent years with transitions in the director position. The current director, Barbie Rugg, has resigned, effective March 30, 2011. Laura Levanthal has been hired as the new Director. The Committee has found it challenging to reach unity in how they should deal with some of the issues related to facilities and personnel in recent years, and they have asked PB and the YM “to help define the role of the Home within Yearly Meeting, our Committee’s role in the oversight of the Home, and how to express Quaker values in the operation of the Home.”

Jonathan reviewed some of the history of the Home and the property, which was donated to the YM by Polly Thayer Starr, the mother of Dinah Starr. Dinah currently serves on the Friends Home Committee and her sister still lives next door to the Home. Friends discussed the need to look into questions related to legal obligations and questions related to whether the YM still feels called to this ministry. Friends were clear, however, that the most significant and immediate need is to provide care and attention to those who have been serving on the Committee.

Friends approved appointing an ad hoc Friends Home Care Committee. Friends who have agreed to serve are Jeremiah Dickinson (Wellesley), Ann Kriebel (Fresh Pond), and Dave Baxter (Framingham). Jonathan will convene the committee, and he anticipates recruiting one or two additional members.

The Care Committee is charged with caring for the New England Friends Home and Friends Home Committee during the current leadership transition, and it will also look at the bigger questions around NEYM's relationship to the Home. The Committee will work throughout the coming spring and summer, preparing a report to be presented at the November 2011 meeting of the Permanent Board. Action items resulting from that report will likely be the responsibility of a new subgroup of the Permanent Board.

11-30 Purpose and Procedures for Permanent Board: The Clerk noted that the Personnel Committee has been working on revising its Purpose and Procedures document, as requested by PB, but the Committee has not had a meeting, yet.

The Memorial Minutes Committee has drafted the following language for consideration:

Purpose and Procedures – Memorial Minutes Committee

Purpose: The Memorial Minute Committee receives minutes that have arisen from Monthly Meetings, and have been approved by Quarterly Meetings and Permanent Board, for presentation before annual sessions.

Procedures: The Minutes are edited for grammar and punctuation. Occasionally they are cut and sometimes expanded to emphasize Yearly

Meeting or wider Quaker involvement. This process is completed in June/July to be submitted to the NEYM office for publication at sessions.

Friends approved this language as the Purpose and Procedures for the Memorial Minutes Committee, which will become a standing committee under the care of PB (see PB Minute 11-04).

11-31 Report of YM Nominating Committee: Christopher McCandless, co-convenor of the YM Nominating Committee, reported that members of the Friends Home Committee who have completed their two terms of service have been asked to continue serving during this period of transition.

Friends approved this recommendation.

11-32 Report of Internal Nominating Committee: Suzanna Schell reported for the Committee, presenting the following recommendations:

- Clerks Nominating: Benigno Sanchez-Eppler (Northampton), class of 2014
- Internal Nominating: Susan Davies (Vassalboro), class of 2014

Friends approved these recommendations.

11-33 Request from Christian Education Committee: The Clerk read a minute approved by the Christian Education Committee, requesting to change their name to "Quaker Youth Education Committee." The Committee believes that name would more accurately reflect the scope of the Committee's work. The Clerk noted that this is a request that will need to be considered by Sessions. One Friend suggested, however, that it would be helpful to have PB seek unity and provide a recommendation to Sessions; if PB cannot find unity perhaps it should not forward the request to Sessions. The Clerk agreed to distribute the Committee's minute to PB prior to the May meeting, when we will take it up for discernment.

11-34 Memorial Minutes: During the course of the day, Friends heard memorial minutes celebrating the lives of three Friends: Harriette Reeves-Forsythe (Putney), Francis Helfrick (Hartford), and Archie Mechenuk (Hartford).

Friends approved forwarding all of these memorial minutes to Sessions, asking that the Memorial Minutes Committee review and edit them, as necessary.

11-35 Closing Worship: We closed in waiting worship, planning to meet again on Saturday, May 14, 2011, at 9:30 AM at Concord Friends Meeting.

Edward Baker, Clerk
John Humphries, Recording Clerk

Response to the New England Yearly Meeting Minute of Purpose Beacon Hill Monthly Meeting

During a period of worship sharing at our April 3, 2011 Meeting for Business, gathered Friends of Beacon Hill Monthly Meeting considered the Minute of Purpose adopted by the Permanent Board of New England Yearly Meeting (NEYM) on November 21, 2009. In response to the request of Permanent Board to discern the Minute's "usefulness for our lives together," we found unity in principle that it is beneficial for NEYM to have a defining statement of purpose.

While some Friends wished that the Minute included more detailed language around our corporate commitments and testimonies – or that the named commitments were expressed with somewhat different language – we were united in our sense that this Minute was a reasonable expression of who we are and what we do today.

Friends expressed hope that the Minute of Purpose would shape ongoing discussion of who we are and what we do, and that constituent Meetings of the Yearly Meeting, as well as the Quarterly Meetings and Yearly Meeting itself, would periodically re-examine and refine the Minute of Purpose.

We noted the challenge of creating such a statement, even among those who "share vocabulary...trust...[and] mutual understanding." This said, we find ourselves in unity with the Minute as a useful living document subject to review and revision, some Friends expressing more pointed gratitude at "having a vehicle that communicates" our values and testimonies to a broader community.

Beyond addressing the explicit question before us, during the course of our worship sharing together, several Friends rose to express gratitude for the work of Yearly Meeting. One long-time Friend spoke of attending a recent NEYM-sponsored workshop, coming away with a "much stronger sense of the vitality of the Yearly Meeting and how much support we get" from it. Another Friend named gratitude for NEYM youth programs which, dare we say, are "raising our children in the faith." Several Friends spoke to their deeply positive, though sometimes "challenging," experiences of NEYM programs, such as "anchor groups," which deepen our spiritual lives through listening and engagement, at times across differences. Though one Friend noted that this is not always easy, we thus had the possibility of coming to "a Truth greater than we might come to as individuals and Monthly Meetings."

Accepted 05.01.11

Date: Sunday, April 24, 2011 7:18 PM
From: Clarence <clarenceburley@charter.net>
To: pbclerk@neym.org

Cc: Betty Jones <ejones1552@earthlink.net>, Betty Poynton <ejp4@fastmail.fm>, Katie Green <katie@katiegreenstories.com>, Matt Shorten <mattshorten@yahoo.com>, Michael True <mtrue@assumption.edu>, Whitney Mikkelsen <whitneymikkelsen@yahoo.com>

Subject: Minute/Statement of Purpose

Dear Edward Baker,

The Ministry and Counsel Committee of Worcester Friends Meeting is tardily pleased to send you its approval of the NEYM Statement of Purpose as set forth as long ago as the February 2010 *New England Friend* and as recently as your email of February 11, 2011.

We are also pleased that it has been found useful “in guiding the work of the staff of the Yearly Meeting.” We trust that the generality of the statement will be fleshed out by specifics discerned at the meeting held this past Saturday at Wellesley.

In cordial Friendship,

Clarence Burley, Clerk,
Worcester Friends Meeting

PO Box 72
North Sandwich, NH 03259
603/284-6843 (clerk)
nsmnh@gmail.com
March 20, 2011

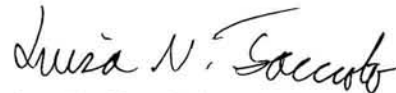
Permanent Board
New England Yearly Meeting
901 Pleasant Street
Worcester, MA 01602-1908

Dear Edward Baker:

North Sandwich Friends Meeting has asked me to send you the enclosed Minute of Concern. We began work on this before receiving your recent letter asking meetings to discuss the Minute of Purpose adopted by the Permanent Board in 2010. We hope you find it a useful response and are happy to have it disseminated more broadly if the Permanent Board thinks this would be a good use for our minute.

For all our concerns about New England Yearly Meeting we recognize that our meeting has been a constituent part of it since we were founded and we have no desire to sever our ties with the larger group. But we do wish there was some way for small, relatively impoverished meetings to have a larger input into Yearly Meeting affairs.

Yours in Peace,



Luisa N. Facciolo, clerk
North Sandwich Friends Meeting

Cc: Dover Quarterly Meeting
Concord Monthly Meeting
Dover Monthly Meeting
Gonic Monthly Meeting
West Epping Preparative Meeting
Weare Monthly Meeting

Minute of Concern

We, members and attenders of the North Sandwich Friends Meeting (NSFM), feel quite isolated from the Yearly Meeting. Participation in Yearly Meeting affairs from this distance involves considerable expense in both travel time and resources, which presents a hardship for our current membership. However, we are keenly aware of our responsibilities to the Yearly Meeting, and often ponder how we can participate. This minute of concern is our current attempt to contribute.

What we know about Yearly Meeting activities and actions is gleaned from The Minutes of the New England Yearly Meeting of Friends and The New England Friend. What we have seen relative to the 2010 Sessions has left us with some concerns.

As we read Faith and Practice, summer Sessions are "principally to provide a larger group to undertake matters of concern which cannot be accomplished by the smaller bodies." (1985 NEYM Faith and Practice, pg. 228) The contributions of all attending members are valued as they add to the understanding of the greater body, but the organization of the 2010 Session seems to have been specifically adopted to thwart that input. This is deeply concerning.

We read that the Yearly Meeting now has a mission statement imposed by the Permanent Board because "The format for Sessions in 2010 did not allow for our continued discussion and discernment...." (Memo from Permanent Board, undated). Why was a format chosen for Sessions that did not allow adequate time for discussion and discernment? Why are we in need of a "statement of mission?" Mission statements come out of corporate structure, which tends to be an authoritarian, top/down process of decision making, more concerned with efficiency than Truth. A Yearly Meeting run on such a model would not value or respect the discernment of "the entire membership of its constituent monthly meetings."


The adoption of the "Minute of Sending Forth," despite what has been presented as clear objections by Friends who felt so strongly against the minute that they had their names listed in opposition, again raised the question for us of valuing efficiency over discernment. Traditionally Friends have taken multiple concerns regarding a decision as indication that more discernment is needed before assuming a sense of the Meeting, yet that time was not taken in the 2010 Sessions.

The tone of the "Minute of Sending Forth" felt hostile to many of us in NSFM. Its talk of accountability implied that 'someone' in the Yearly Meeting knows what we should be doing and will hold the rest of us to blame if we do not do what 'they' think we should do. Again, this is a corporate response to structure in keeping with the adoption of a Mission Statement. Additionally we were concerned by the anchor group's statement, "There is only one testimony, and it is the testimony to the transforming power of God. There is only one witness and it is the witness of the body of Christ." This sort of language has been used by many so-called Christian groups attempting to push people outside of the circle of God's love, and is suspect to many Friends. Of further concern, these words are a statement of faith – a creed. Traditionally Friends

are non-creedal. We use Advices and Queries to question our constancy to the Light. We do not use Creeds or articles of faith to circumscribe who shall join our communion.

In short, NSFM is concerned that the Permanent Board of NEYM is failing to include the entire membership in decisions, and is, purposely or not, establishing policies and creeds that will have the effect of excluding many existing members from participation, and may well prevent others from becoming members of our Society.

Signed under the direction of the North Sandwich Friends Meeting, meeting in worship for the conduct of business, this 20th day of Third month, 2011.



Luisa N. Facciolo, clerk

15 April 2011

North Sandwich Friends Meeting
Louisa Facciolo, Clerk
PO Box 72
North Sandwich, NH 03259

Dear Friend Louisa Facciolo,

Thank you for the letter sent from North Sandwich Friends Meeting sharing your concerns. I have received the letter and will share it with Permanent Board and with all of the Yearly Meeting. We need the discernment of your body and your desire for faithful attention to business in fellowship with us. If the only manner in which you feel you can participate is through a letter we will accept that and use it. I am saddened that you feel isolated from the Yearly Meeting, because the Yearly Meeting is you ... and me, and all of its members.

In some ways we on Permanent Board agree with you – that we are too separate from Monthly Meetings, and that too many Friends are not clear about what it is we do. So, for part of the past four Permanent Board meetings we have spent time examining our structure, hoping to bring recommendations to Sessions with the goal of making the decision-making process within Permanent Board and the Yearly Meeting more transparent and open to greater input. As a first step, the Yearly Meeting Secretary is already gathering together various disparate documents and committee policies to create an organizational handbook for the Yearly Meeting, so that at least we will have all that information in one place. We still have much to do but we will keep reporting to you on our work.

However, I feel that you write from a perspective with some mistaken assumptions that I must address. You write as if Yearly Meeting was something that exists for a week in August and then disappears. That is simply not the case. The work of the Yearly Meeting goes on year-round so that by the time we meet at Sessions for worship and business the issues we must face as a body have already received some seasoning and discernment. Also, over 350 years the Yearly Meeting has accepted responsibilities that require attention year-round.

So the business of the Yearly Meeting goes on year-round as well. We receive and spend several hundred thousand dollars each year. I expect that you want that money to be spent in a business-like manner. We have nine employees hired on a year-round basis; I expect that you want them to work efficiently and at tasks that represent the desires of the Yearly Meeting. We gather close to a thousand people for a week each year and must feed and house them as well as provide for effective and Spirit-filled use of their time together. Again I expect that you would want the contract with the college where this happens to be negotiated and implemented with attention to detail and cost. The fact that businesses have found the use of a mission statement to help them be more effective should not be cause for us to reject the idea – especially if we want aspects of the operations of the Yearly Meeting to be run in an effective, even business-like manner. (I would argue with you about whether mission statements are generally top-down or bottom-up; that depends on the business.)

Your stating that the idea of a mission statement has been “imposed by Permanent Board,” is a bit harsh. Reporting to you on work that has been ongoing for five years, and which has

been appropriately minuted, and which is open to further discernment, hardly seems like something that is being imposed. We can certainly accept your Meeting's discernment that you could see no purpose for a "minute of purpose" within your work, but we ask that you appreciate, and perhaps accept the perspective that sees that it is useful for certain aspects of the Yearly Meeting's operation.

If we start from the idea that our faith community does not have a creed, but also recognize the value of something like a mission statement for our organization's business, how do we find the words that reconcile those concepts? That, in fact, is the work that has taken five years – the ongoing work that I was reporting on. I have been Permanent Board clerk for less than two years; this work has preceded my tenure in the position and will likely continue after my service in that position ends. As clerk I report on the work that Permanent Board has been appointed to take care of; I am part of the (hopefully) Spirit-led discernment process, not the imposer of the will of a few. Permanent Board is not an executive committee with an authoritarian bent, but a revolving body of Friends committed to the life of the Yearly Meeting and the testimonies of Friends in New England.

Yes, we are a non-creedal faith, but that is not the same as saying we don't believe anything! It means that the belief we share in the presence and infinite love of God, and what that means for how we should live our lives, cannot be expressed in words – at least in words that we have to agree on. Thus I will not tell you what words you must use to express our faith, but a corollary to that is that we need to sometimes accept from other Friends words that we might not use ourselves.

In the final meeting of Sessions last August, as the Permanent Board clerk, I had no clerking responsibilities, but I was a member of the body (of close to 300 Friends) that approved the "Minute of Sending Forth." I am sorry that the words used have caused pain amongst Friends, but at the same time I am thankful that they have apparently engendered such an engagement in the process. I would point out that the words were set off as a quotation – identified as the words of a smaller group (perhaps even an individual) rather than the Yearly Meeting as a whole. While I would not use those words myself, I am willing to accept that some Friends use those words to express their understanding of the Spirit. I hope that you too can find it in your hearts to accept those words as ministry offered in the Spirit even if they are words that you find somewhat difficult.

I thank you for writing. New Hampshire is not that far from the outskirts of Providence where we will again be holding Yearly Meeting Sessions. As we celebrate 350 years as a Yearly Meeting it would be good to have representatives from your Monthly Meeting in attendance. I urge you to come and participate in our work and worship together.

Edward Baker
Clerk of Permanent Board of New England Yearly Meeting
77 Ashaway Road
Ashaway, RI 02804
edw.baker@cox.net

Proposal to Permanent Board May 14, 2011 on NEYM governance and structure

5/2/2011 DRAFT

This report is a follow-up to the “Recommendations Regarding Yearly Meeting Governance and Structure” presented to Permanent Board March 12, 2011 by Coordinating and Advisory Committee (C&A). That report begins by affirming that “The Yearly Meeting has appointed ad hoc committees and done much work over the past several years in looking at potential structural changes in order to simplify our structure, remove a burden from the Nominating Committee, and to enable the Yearly Meeting to better discern and enable Friends in doing the work of God.” It also affirms the consideration of this topic at several of the Permanent Board (PB) meetings in the past year and its charge to Coordinating and Advisory Committee (C&A) to attempt to summarize that work and make suggestions based on it.

After lively consideration of those suggestions in March, PB appointed us to bring even more specific proposals to its next meeting. We began by reaffirming the goals of the many structural changes considered over the past several years:

Goals:

1. Increased clarity of roles so that Friends can better participate in the business of the Yearly Meeting. This would include a clear definition of the authority of the Permanent Board.
2. Increasing the ability of Monthly and Quarterly Meetings to participate in the communication and decision-making between Sessions as a body.
3. Reducing the numbers of Friends that must be nominated by the Nominating Committee and appointed by the Yearly Meeting to Yearly Meeting committees.
4. Providing opportunities to gather with little agenda to worship together both at Sessions and between Sessions.

In seeking a more specific proposals based on these goals, we considered the points raised in discussion at the March 12 PB meeting and the *Handbook* of New York Yearly Meeting, which we have used as a model.

In making the recommendations below, we also considered what changes would imply a change in *Faith and Practice* and therefore would need to be approved at Sessions in two successive years and those that could be implemented without any such approval. The governance structure of NEYM and how the legally responsible body is formed would be *Faith and Practice* changes – recommendations 1 and 2 below. Recommendations 3 and 4 below would not need Sessions approval. We therefore suggest working toward recommending governance structure changes and revisions to annual sessions.

Recommendations:

1. That the body transacting business between annual sessions be constituted of representatives appointed by monthly meetings, fifteen members at large appointed by the Yearly Meeting upon the recommendation of its Nominating Committee, with three members appointed each year for five-year terms, and the following serving ex officio: Presiding clerk of YM, past presiding clerk for one year, NEYM Secretary, NEYM Treasurer and Finance Committee clerk.
2. That the name of this body be Representative Meeting.
3. That we consider holding Representative Meeting on a weekend and combine it with committee meetings or other activities.

4. That we ask Ministry and Counsel or an ad hoc committee to consider a separate Day of Discernment, perhaps in the spring, under its care or the care of another appropriate committee.

Background:

The Yearly Meeting is organized and conducts its business affairs under the guidance of the book of *Faith and Practice* of New England Yearly Meeting. Its essential organization as currently structured is outlined on Pages 299-230 of the 1985 *Faith and Practice* but is not spelled out in great detail. We are suggesting changes to this.

The legal aspects of New England Yearly Meeting need to be described in *Faith and Practice* or an organizational *Handbook*.

Specifics. If the above recommendations were approved, a possible description of the formation, authority and function of Representative Meeting might be:

Yearly Meeting Sessions. The Yearly Meeting holds its annual sessions in August; additional sessions called Representative Meeting are conducted two or three times during the year and may be held on a weekend. In addition to the business sessions and meetings for worship on such weekends, Friends may also schedule committee meetings and other opportunities for fellowship.

Sessions of Representative Meeting. Representative Meeting acts on behalf of the Yearly Meeting as described in the Representative Meeting section of the revised *Faith and Practice*. Any business session of Representative Meeting is a session of Yearly Meeting.

It may act for the Yearly Meeting in all matters when that body is not in session, except that it may not make changes in *Faith and Practice* nor issue any statement of faith.

Representative Meeting transacts business for the Yearly Meeting between its annual sessions. It also carries out instructions given by the Yearly Meeting in annual sessions and carries out such responsibilities as are delegated to it by the Yearly Meeting (see pp. 229-230 in the 1985 *Faith and Practice*).

Membership.

All members of New England Yearly Meeting are members of Representative Meeting. In order to encourage participation that reflects the body of the Yearly Meeting as a whole, monthly meetings are asked to name representatives. To convey the sense of “representative” in this context, we find helpful the following excerpt from “On Serving as a Named Representative” from the New York Yearly Meeting *Handbook*.

Business sessions at Representative Meeting are conducted according to Friends’ practice, in worship, as a search for the Light of God in each situation. Spiritual and practical preparation are important, as is openness to new insight and understanding. The usual guides to participation are helpful: Be ready to speak if needed, once to an item; be ready not to speak; help to maintain the quiet of worship so that truth can be heard.

All present participate in searching and finding the sense of the meeting. There is an expectation that named representatives will be well acquainted with the spirit and attitude of their own meetings. It can be helpful to the whole body to hear differences articulated in the course of a search for unity. It is important, however, to make a clear distinction between Friends’ representative system and a delegate system. In a delegate system a duly appointed delegate is empowered to speak and vote for her or his local group, and delegates can be instructed ahead of time how to vote on an issue.

In the Friends' representative system, the primary purpose of the business meeting is to seek and to discover the Yearly Meeting's response to God. No decisions are predetermined, by a hierarchy or by local meetings. Representatives may usefully report discussion of issues or minutes adopted by local meetings, but they are not there to "vote" on behalf of nor to represent the interests of their meetings. The allegiance of all Friends is to the truth.

The best interest of all Friends is served by paying attention to God. We conduct our business by engaging in corporate worship and opening ourselves to instruction by that of God in ourselves and others.

Named representatives have particular responsibilities:

- to attend Representative Meeting, or see that their Meeting appoints an alternate
- to prepare and participate in business sessions as a seeker after truth
- to serve as a link between local meetings and the wider body of the Yearly Meeting, including reporting at home on what happened at the sessions

Formation of Representative Meeting.

Each monthly meeting shall appoint at least one representative for a term of five years, renewable once. Additional appointments are made in proportion of one representative for each seventy-five members of the monthly meeting.

If a named representative is unable to represent the appointing meeting, that meeting should name a replacement as soon as possible. Meetings are also asked to name alternates if named representatives are unable to attend a particular session of Representative Meeting. Names of the alternates should be sent to the Clerk, care of the Yearly Meeting office, in advance of the sessions.

In addition, the Yearly Meeting shall appoint 15 members at large upon the recommendation of its Nominating Committee, with three members appointed each year for five-year terms.

The following shall serve ex officio: Presiding clerk of YM, past presiding clerk for one year, NEYM Secretary, Treasurer and Finance Committee clerk.

Representative Meeting clerk and recording clerk will be approved by Representative Meeting on recommendation of the Representative Meeting Internal Nominating Committee.

Meetings of Representative Meeting.

Meetings of the Representative Meeting are held at least three times a year, *at such time and place as the Yearly Meeting may determine, and may be continued by adjournment.* The places to hold the Representative Meetings are deliberately varied, and invitations from meetings prepared to provide the necessary services are encouraged.

Special meetings may be called by the clerk and shall be called upon the request of five members. Ten days notice of special meetings must be given in writing to all members, and the business to come before the special meeting must be stated in the call. At least one fourth of the total number of members is required for the transaction of business. (Text in italics directly from 1985 NEYM Faith and Practice, p. 229)

Edward Baker, Holly Baldwin, Jan Hoffman

New England Yearly Meeting of Friends
Treasurer's Report
Fifth Month 14 2011

Summary

We will be allocating our change in fair market value once at the end of the year, so those figures for FY2011 are not included in this report. However, Pooled Income growth for the first half of the year was about \$6,000 right on target.

Individual contributions (account 4010) are down substantially while Monthly Meeting contributions (account 4020) and Retreat Income (4080) have improved substantially since my last report and our meeting with MM treasurers. With 58% of the fiscal year behind us we will have received about 38% of our yearly budgeted income. This is not unexpected as most of our income comes during and after Sessions. However, at this time, development of individual donations seems to be the greatest challenge NEYM faces.

Expenses are also about 38% at this time. Compared to last year our income is up approximately \$20,000 and our expenses are only up approximately \$1,000.

Introduction

The bulk of the information in the report is in three tables, named "Balance Sheet", "YTD Comparison with Previous Year" and "Budget vs. Actuals".

Balance Sheet

The balance sheet table shows where we have our money and how we intend to use it

Our total assets are \$951,286 of which about \$591,928 are in the New England Yearly Meeting Pooled Funds (1075), about \$3,600 is loaned to Friends Camp (account 1110), and about \$251,016 are in low risk certificates of deposit (account 1050), money market funds (account 1020), and checking accounts (account 1000). The low risk assets provide a mixture of security and liquidity relative to the more volatile pooled funds. Friends Camp is promptly paying off the loan we made to them.

We have no significant liabilities (debts).

Our "equities", which we often refer to as "funds", indicate how we intend to use our assets. We have \$121,514 in Board designated funds (account 3600), \$474,909 in restricted funds (account 3800) and \$166,040 in revolving accounts (account 3700).

Our current working capital reserves are \$189,168 (account 3500). This working reserve represents 20% of our total equity and 31% of our current assets.

Income and Expense compared to one year ago.

This table compares our income and expenses for this year compared to last year. Included are figures representing our status last May and our current status. Compared to last year Monthly Meeting contributions are up and individual contributions continue to slip Individual contributions (account

4010) are about \$6,791 lower than last year. Monthly Meeting contributions (account 4020) are about \$21,929 higher than last year. The improvement in MM contributions may reflect prompter giving rather than increased giving.

The largest expense, account 5000 for Staff, is \$168,601. Account 5100 for General and Administration is significantly lower, which I think reflects a conscious effort on the part of staff to minimize expenses.

Budget vs. Actual Summary

This chart shows our income and expense relative to our annual budget. If we were exactly on budget, then everything would show about 58% of the annual budget.

We see significant differences (lower than expected) in Individual Contribution (account 4010). Monthly Meeting Contributions (account 4020) are right on target for the year.

Overall, we have a net loss in income of - \$ 9,501, which is only one third of the deficit projected in our budget for the whole year anticipates. NEYM has in recent years been bailed out of such situations by the unanticipated generosity of individual donors. We have no guarantee that this will happen again this year. The improved MM donations, though, have helped the Finance Committee to anticipate a balanced budget for next year.

I believe both the Finance Committee and the Development Committee are committed to a strong effort this year to increase individual and monthly meeting donations. The staff will have to continue to keep expenses in check.

NEYM
Balance Sheet
As of May 11, 2011

	Total
ASSETS	
Current Assets	
Bank Accounts	
1000 Checking Accounts	
1005 TD Bank Checking	71,298.51
1010 Checking Northampton Coop	5,504.71
1015 Bank of America - Checking	4,757.89
1040 Petty Cash	200.00
Total 1000 Checking Accounts	\$ 81,761.11
1020 Money Market Accounts	
1022 TD Bank MM \$#1	2,503.59
1025 Money Market Northampton Coop	33,977.42
1070 Bank of America - Money Market	0.00
Total 1020 Money Market Accounts	\$ 36,481.01
1050 Certificates of Deposits	
1051 TD Bank MM #2 CD	45,245.35
1052 CD'S Northampton Coop	87,528.18
1055 DNU (deleted)	0.00
1080 Bank of America - CD	0.00
Total 1050 Certificates of Deposits	\$ 132,773.53
Total Bank Accounts	\$ 251,015.65
Accounts Receivable	
1200 Accounts Receivable	
1210 SLOA AR Principal Interest	18,176.30
1215 SLOA Principal Non Interest	70,890.00
1220 SLOA Interest Receivable	5,359.85
1230 CD sales receivable	0.00
1275 Book Sales	0.00
1277 Postage	0.00
Total 1275 Book Sales	\$ 0.00
Total 1200 Accounts Receivable	\$ 94,426.15
Total Accounts Receivable	\$ 94,426.15
Other Current Assets	
1075 Pooled Funds	591,928.15

1100 Accrued Receivable	-283.96
1110 Due to/from Friends Camp	0.00
1112 Camp Disability	0.00
1114 Camp - Retirement	0.00
1115 Camp Loan	3,600.00
1116 Camp Mailings	0.00
1118 Camp - Umbrella Liability Insur	0.00
1119 Camp Funds in Transit	0.00
Total 1110 Due to/from Friends Camp	\$ 3,600.00
1120 Employee Advances	0.00
1130 Student Loan Principal Rec.	0.00
1132 Student Loan Principal Non Inte	0.00
1135 Student Loan Interest Rec.	0.00
1140 Due to/from Sessions	0.00
1150 Prepaid Expenses	10,599.67
1190 Misc due to/from	0.00
1499 Undeposited Funds	0.00
Total Other Current Assets	\$ 605,843.86
Total Current Assets	\$ 951,285.66
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	\$ 0.00
Other Current Liabilities	
2010 Accrued Liabilities	3,876.04
2110 Federal Taxes	0.02
2120 State Taxes	0.00
2150 Health Insurance Premium	544.22
2155 Sect 125 Employee Withholding	-439.07
2160 403B Retirement	0.00
Total Other Current Liabilities	\$ 3,981.21
Total Current Liabilities	\$ 3,981.21
Total Liabilities	\$ 3,981.21
Equity	
3500 Working Capital	\$189,168.41
3600 Board Designated Funds	0.00
3620 Faith & Practice Revision	33,453.12

3630 World Conference Travel	4,000.00
3650 Quasi-Endowment (Investments)	84,060.49
Total 3600 Board Designated Funds	\$ 121,513.61
3700 Revolving Accounts	0.00
3705 Archives	4,345.58
3712 FUM Intervisitation	1,654.45
3714 Peace Tax Fund	9,365.45
3715 Peaceworker	1,784.36
3720 Prejudice & Poverty	1,412.14
3725 Puente de Amigos	4,270.61
3730 Suffering	4,939.42
3740 CE Pubs	0.00
3750 M & C Pubs	0.00
3755 Student Loan	135,297.65
3760 Young Friends Travel	2,970.67
3780 FCNL Pass through	0.00
Total 3700 Revolving Accounts	\$ 166,040.33
3800 Permanently Restricted Funds	0.00
3802 Endowment Fund	0.00
38021 Unavailable	18,791.70
38022 Available	981.00
Total 3802 Endowment Fund	\$ 19,772.70
3804 Alice Needham	0.00
38041 Unavailable	14,989.48
38042 Available	797.00
Total 3804 Alice Needham	\$ 15,786.48
3806 Amy S. Hayden	0.00
38061 Unavailable	49,309.12
38062 Available	2,532.00
Total 3806 Amy S. Hayden	\$ 51,841.12
3808 Anna M. Brown	0.00
38081 Unavailable	27,256.16
38082 Available	1,404.00
Total 3808 Anna M. Brown	\$ 28,660.16
3810 Freedmen's	0.00
38101 Unavailable	112,576.86
38102 Available	22,394.36
Total 3810 Freedmen's	\$ 134,971.22
3812 FUM Foreign Missions	0.00
38121 Unavailable	40,399.83
38122 Available	2,149.00
Total 3812 FUM Foreign Missions	\$ 42,548.83
3814 FUM Home & Foreign	0.00
38141 Unavailable	5,655.49
38142 Available	300.00
Total 3814 FUM Home & Foreign	\$ 5,955.49
3816 FUM Ramallah	0.00

38161 Unavailable	51,082.95
38162 Available	2,717.00
Total 3816 FUM Ramallah	\$ 53,799.95
3818 Hanson/Hill	0.00
38181 Unavailable	24,830.22
38182 Available	1,036.00
Total 3818 Hanson/Hill	\$ 25,866.22
3820 J. G. Green	0.00
38201 Unavailable	0.00
38202 Available	0.00
Total 3820 J. G. Green	\$ 0.00
3822 L & M Binford	0.00
38221 Unavailable	0.00
38222 Available	0.00
Total 3822 L & M Binford	\$ 0.00
3824 Mosher Book & Tract	0.00
38241 Unavailable	53,284.61
38242 Available	2,547.00
Total 3824 Mosher Book & Tract	\$ 55,831.61
3826 Phillips/Purington/Hawkes	0.00
38261 Unavailable	21,803.89
38262 Available	1,209.00
Total 3826 Phillips/Purington/Hawkes	\$ 23,012.89
3828 Pittsfield/Varney	0.00
38281 Unavailable	5,853.68
38282 Available	300.00
Total 3828 Pittsfield/Varney	\$ 6,153.68
3830 Susan B. Kirby	0.00
38301 Unavailable	6,485.63
38302 Available	336.00
Total 3830 Susan B. Kirby	\$ 6,821.63
3832 West Falmouth Prep Mtg	0.00
38321 Unavailable	3,686.70
38322 Available	200.00
Total 3832 West Falmouth Prep Mtg	\$ 3,886.70
Total 3800 Permanently Restricted Funds	\$ 474,908.68
Retained Earnings	\$ 4,800.00
Net Income	-\$ 9,126.58
Total Equity	\$ 947,304.45
TOTAL LIABILITIES AND EQUITY	\$ 951,285.66

Wednesday, May 11, 2011 06:21:50 AM PDT GMT-7 - Cash Basis

Budget vs. Actuals: NEYM - FY11 P&L Classes
 October 1, 2010 - May 6, 2011

	Total			% of Budget
	Actual	Budget	\$ Over Budget	
Income				
4010 Individual Contributions	39,620.03	117,000.00	-77,379.97	33.86%
4020 Monthly Meeting Contributions	172,140.23	300,000.00	-127,859.77	57.38%
4022 FUM MM Restricted Funds	180.00		180.00	
4030 Organizations Contributions	1,900.00	2,200.00	-300.00	86.36%
4050 Interest and Dividend Income	9,301.61	11,000.00	-1,698.39	84.56%
4055 Student Loan Interest	90.32		90.32	
4070 Books and other Items			0.00	
4072 Sales - Books	280.00	19,500.00	-19,220.00	1.44%
4074 Quip Discount	-95.20		-95.20	
Total 4072 Sales - Books	\$ 184.80	\$ 19,500.00	-\$ 19,315.20	0.95%
4075 Sales -Other Items		500.00	-500.00	0.00%
4076 Shipping/Postage	27.13		27.13	
Total 4070 Books and other Items	\$ 211.93	\$ 20,000.00	-\$ 19,788.07	1.06%
4080 Retreat Program Fees	32,650.00	48,500.00	-15,850.00	67.32%
4085 Sessions Program Fees		173,500.00	-173,500.00	0.00%
Total Income	\$ 256,094.12	\$ 672,200.00	-\$ 416,105.88	38.10%
Gross Profit	\$ 256,094.12	\$ 672,200.00	-\$ 416,105.88	38.10%
Expenses				
5000 Staff			0.00	
5010 Salaries & Wages	116,006.10	215,104.00	-99,097.90	53.93%
5037 Housing Allowance	14,000.00		14,000.00	
Total 5010 Salaries & Wages	\$ 130,006.10	\$ 215,104.00	-\$ 85,097.90	60.44%
5020 Payroll Taxes	7,937.47	12,424.00	-4,486.53	63.89%
5030 Benefits			0.00	
5033 Health Benefits	20,227.53	40,000.00	-19,772.47	50.57%
5035 Retirements	9,194.50	14,912.00	-5,717.50	61.66%
5040 Disability	613.59	1,131.00	-517.41	54.25%
5045 Workers' Compensation	697.00	811.00	-114.00	85.94%
5060 Staff Development	300.00		300.00	
Total 5030 Benefits	\$ 31,032.62	\$ 56,854.00	-\$ 25,821.38	54.58%
5050 Spiritual Retreats		1,200.00	-1,200.00	0.00%
Total 5000 Staff	\$ 168,976.19	\$ 285,582.00	-\$ 116,605.81	59.17%
5075 Undistributed Credit Card Charge	1,980.53		1,980.53	
5100 General & Administration			0.00	
5110 Administration			0.00	
5120 Bank Expense	1,017.64	3,000.00	-1,982.36	33.92%
5130 Contracted Services		6,000.00	-6,000.00	0.00%
5140 Legal Services		3,000.00	-3,000.00	0.00%
5150 Liability Insurance	1,781.00	7,500.00	-5,719.00	23.75%
5160 Payroll Service	1,818.15	2,600.00	-781.85	69.93%
5170 Recruiting Expense		1,000.00	-1,000.00	0.00%
5180 Rent	7,012.50	9,350.00	-2,337.50	75.00%
Total 5110 Administration	\$ 11,629.29	\$ 32,450.00	-\$ 20,820.71	35.84%
5200 Office			0.00	
5220 Cleaning Services	154.00	300.00	-146.00	51.33%
5230 Maint - Equip & Hardware	249.99	2,000.00	-1,750.01	12.50%
5240 Postage	1,519.90	3,500.00	-1,980.10	43.43%
5250 Office Equipment	34.94	3,000.00	-2,965.06	1.16%
5260 Office Supplies	1,446.84	2,250.00	-803.16	64.30%
5270 Printing & Copying	43.28	6,000.00	-5,956.72	0.72%
5280 Software & Updates	537.62	750.00	-212.38	71.68%
5290 Telephone	2,799.11	3,500.00	-700.89	79.97%
Total 5200 Office	\$ 6,785.68	\$ 21,300.00	-\$ 14,514.32	31.86%
Total 5100 General & Administration	\$ 18,414.97	\$ 53,750.00	-\$ 35,335.03	34.26%
5300 Travel & Conferences			0.00	
5310 Travel - Committee	641.97	3,000.00	-2,358.03	21.40%
5320 Travel - Clerk	2,606.72	3,500.00	-893.28	74.48%

5330 Travel - Programs	842.56	2,000.00	-1,157.44	42.13%
5335 Travel - Representatives Travel	2,015.10	6,500.00	-4,484.90	31.00%
5350 Travel - Staff	7,226.15	12,000.00	-4,773.85	60.22%
5360 Travel - Ministries		2,000.00	-2,000.00	0.00%
Total 5300 Travel & Conferences	\$ 13,332.50	\$ 29,000.00	-\$ 15,667.50	45.97%
6000 Programs			0.00	
6105 Honoraria - Speakers/Wkshp Ldrs	4,145.00	9,600.00	-5,455.00	43.18%
6110 Sessions Room & Board		163,000.00	-163,000.00	0.00%
6112 Retreats - Room & Board			0.00	
6114 Room Rental	15,831.00	35,000.00	-19,169.00	45.23%
6150 Food Expense	5,402.52	15,000.00	-9,597.48	36.02%
Total 6112 Retreats - Room & Board	\$ 21,233.52	\$ 50,000.00	-\$ 28,766.48	42.47%
6125 Program Expenses			0.00	
6115 Equipment Rental		4,000.00	-4,000.00	0.00%
6121 Supplies and Other Expenses	2,499.30	8,900.00	-6,400.70	28.08%
6165 Pre-Sessions Expense	31.88	900.00	-868.12	3.54%
Total 6125 Program Expenses	\$ 2,531.18	\$ 13,800.00	-\$ 11,268.82	18.34%
6130 Committee Expenses - General	3,791.54	18,125.00	-14,333.46	20.92%
6160 Support - Retreats & Sessions	100.00	3,000.00	-2,900.00	3.33%
Total 6000 Programs	\$ 31,801.24	\$ 257,525.00	-\$ 225,723.76	12.35%
6140 Books and Other			0.00	
6142 Books	500.00	12,000.00	-11,500.00	4.17%
6145 Other Items for Sale		1,500.00	-1,500.00	0.00%
6147 Consignment Sales		4,000.00	-4,000.00	0.00%
Total 6140 Books and Other	\$ 500.00	\$ 17,500.00	-\$ 17,000.00	2.86%
6200 Benevolence			0.00	
6310 FGC	8,317.50	16,635.00	-8,317.50	50.00%
6320 FUM	8,317.50	16,635.00	-8,317.50	50.00%
6325 FWCC	2,995.00	5,990.00	-2,995.00	50.00%
6328 Ramallah Friends School		100.00	-100.00	0.00%
6330 Friends' Organizations			0.00	
6335 AFSC		300.00	-300.00	0.00%
6338 Cuba Yearly Meeting	2,435.92		2,435.92	
6340 FCNL		750.00	-750.00	0.00%
6345 QEW		300.00	-300.00	0.00%
6350 Friends Peace Teams		100.00	-100.00	0.00%
6355 FWCC 3rd World Travel		500.00	-500.00	0.00%
6360 QUNO		200.00	-200.00	0.00%
Total 6330 Friends' Organizations	\$ 2,435.92	\$ 2,150.00	\$ 285.92	113.30%
6575 Other Organizations		650.00	-650.00	0.00%
6590 Ecumenical Organizations			0.00	
6592 State Council of Churches		4,500.00	-4,500.00	0.00%
6594 NE Council of Churches		150.00	-150.00	0.00%
6596 NECL	125.00	100.00	25.00	125.00%
6598 World Council of Churches		100.00	-100.00	0.00%
Total 6590 Ecumenical Organizations	\$ 125.00	\$ 4,850.00	-\$ 4,725.00	2.58%
Total 6200 Benevolence	\$ 22,190.92	\$ 47,010.00	-\$ 24,819.08	47.20%
6600 Publications			0.00	
6610 Yearly Meeting Minute Book	6,878.00	7,500.00	-622.00	91.71%
6620 New England Friend	1,121.35	5,000.00	-3,878.65	22.43%
6630 Other newsletters	400.00		400.00	
Total 6600 Publications	\$ 8,399.35	\$ 12,500.00	-\$ 4,100.65	67.19%
Total Expenses	\$ 265,595.70	\$ 702,867.00	-\$ 437,271.30	37.79%
Net Income	-\$ 9,501.58	-\$ 30,667.00	\$ 21,165.42	30.98%

Friday, May 06, 2011 03:30:28 PM PDT GMT-7 - Cash Basis

YTD Comparison with Previous Year
 October 1, 2010 - May 11, 2011

	2011	Total 2010	\$ Change
Income			
4010 Individual Contributions	39,620.03	46,410.83	(6,790.80)
4020 Monthly Meeting Contributions	172,140.23	150,211.15	21,929.08
4022 FUM MM Restricted Funds	180.00	(107.64)	287.64
4030 Organizations Contributions	1,900.00		1,900.00
4050 Interest and Dividend Income	9,301.61	13,048.41	(3,746.80)
4055 Student Loan Interest	90.32		90.32
4070 Books and other Items	211.93	1,222.53	(1,010.60)
4080 Retreat Program Fees	32,650.00	24,898.00	7,752.00
Total Income	\$ 256,094.12	\$ 235,683.28	\$ 20,410.84
Expenses			
5000 Staff	168,601.19	165,236.29	3,364.90
5075 Undistributed Credit Card Charge	1,980.53	275.12	1,705.41
5100 General & Administration	18,414.97	27,769.09	(9,354.12)
5300 Travel & Conferences	13,332.50	11,388.70	1,943.80
6000 Programs	31,801.24	30,951.78	849.46
6140 Books and Other	500.00	246.49	253.51
6200 Benevolence	22,190.92	19,191.86	2,999.06
6600 Publications	8,399.35	8,809.01	(409.66)
Total Expenses	\$ 265,220.70	\$ 263,868.34	\$ 1,352.36
Net Income	\$ (9,126.58)	\$ (28,185.06)	\$ 19,058.48

Wednesday, May 11, 2011 06:32:45 AM PDT GMT-7 - Cash Basis

NEYM
Budget Overview: NEYM - Details
FY 2012 DRAFT based on FY2011

	FY2011	FY2012 DRAFT	* see notes below
Income			
4010 Individual Contributions	117,000.00	110,000.00	*
4020 Monthly Meeting Contributions	300,000.00	310,000.00	*
4030 Organizations Contributions	2,200.00	2,200.00	
4050 Interest and Dividend Income	11,000.00	12,000.00	*
4070 Books and other Items			
4072 Sales - Books	19,500.00	19,500.00	
4075 Sales -Other Items	500.00	500.00	
Total 4070 Books and other Items	\$20,000.00	\$20,000.00	
4080 Retreat Program Fees	48,500.00	51,370.00	*
4085 Sessions Program Fees	173,500.00	173,500.00	
Total Income	\$672,200.00	\$679,070.00	
Expenses			
5000 Staff			
5010 Salaries & Wages	215,104.00	228,000.00	*
5020 Payroll Taxes	12,424.00	13,000.00	*
5030 Benefits			
5033 Health Benefits	40,000.00	39,000.00	*
5035 Retirements	14,912.00	20,000.00	*
5040 Disability	1,131.00	1,131.00	
5045 Workers' Compensation	811.00	811.00	
Total 5030 Benefits	\$56,854.00	\$60,942.00	
5050 Spiritual Retreats	1,200.00	1,200.00	
Total 5000 Staff	\$285,582.00	\$303,142.00	
5100 General & Administration			
5110 Administration			
5120 Bank Expense	3,000.00	3,500.00	*
5130 Contracted Services	6,000.00	6,000.00	
5140 Legal Services	3,000.00	1,000.00	*
5150 Liability Insurance	7,500.00	3,500.00	*
5160 Payroll Service	2,600.00	2,500.00	*
5170 Recruiting Expense	1,000.00	1,000.00	
5180 Rent	9,350.00	9,350.00	
Total 5110 Administration	\$32,450.00	\$26,850.00	
5200 Office			
5220 Cleaning Services	300.00	150.00	*
5230 Maint - Equip & Hardware	2,000.00	2,000.00	
5240 Postage	3,500.00	3,000.00	*
5250 Office Equipment	3,000.00	2,000.00	*
5260 Office Supplies	2,250.00	2,500.00	*
5270 Printing & Copying	6,000.00	4,000.00	*
5280 Software & Updates	750.00	1,250.00	*
5290 Telephone	3,500.00	3,500.00	
Total 5200 Office	\$21,300.00	\$18,400.00	
Total 5100 General & Administration	\$53,750.00	\$45,250.00	
5300 Travel & Conferences			
5310 Travel - Committee	3,000.00	2,000.00	*
5320 Travel - Clerk	3,500.00	3,000.00	*
5330 Travel - Programs	2,000.00	1,000.00	*
5335 Travel - Representatives Travel	6,500.00	6,500.00	
5350 Travel - Staff	12,000.00	11,000.00	*
5360 Travel - Ministries	2,000.00	500.00	*
Total 5300 Travel & Conferences	\$29,000.00	\$24,000.00	
6000 Programs			
6105 Honoraria - Speakers/Wkshp Ldrs	9,600.00	9,600.00	
6110 Sessions Room & Board	163,000.00	163,000.00	
6112 Retreats - Room & Board			
6114 Room Rental	35,000.00	20,000.00	*
6150 Food Expense	15,000.00	10,000.00	*
Total 6112 Retreats - Room & Board	\$50,000.00	\$30,000.00	
6125 Program Expenses			
6115 Equipment Rental	4,000.00	4,000.00	
6121 Supplies and Other Expenses	8,900.00	8,900.00	
6165 Pre-Sessions Expense	900.00	900.00	*
Total 6125 Program Expenses	\$13,800.00	\$13,800.00	
6130 Committee Expenses - General	18,125.00	15,000.00	
6160 Support - Retreats & Sessions	3,000.00	1,000.00	*
Total 6000 Programs	\$257,525.00	\$232,400.00	
6140 Books and Other			
6142 Books	12,000.00	10,000.00	
6145 Other Items for Sale	1,500.00	500.00	*

Line 6130 Detail	Committee Allocation
200 Fundraising	\$5,500.00
305 Aging	\$100.00
308 Archives	\$125.00
310 CE	\$2,050.00
315 C&A	\$1,000.00

6147 Consignment Sales	4,000.00	4,000.00
Total 6140 Books and Other	\$17,500.00	\$14,500.00
6200 Benevolence		
6310 FGC	16,635.00	16,635.00
6320 FUM	16,635.00	17,608.00
6325 FWCC	5,990.00	7,206.00
6328 Ramallah Friends School	100.00	100.00
6330 Friends' Organizations		
6335 AFSC	300.00	300.00
6340 FCNL	750.00	750.00
6345 QEW	300.00	300.00
6350 Friends Peace Teams	100.00	100.00
6355 FWCC 3rd World Travel	500.00	500.00
6360 QUNO	200.00	200.00
Total 6330 Friends' Organizations	\$2,150.00	\$2,150.00
6575 Other Organizations	650.00	650.00
6590 Ecumenical Organizations		
6592 State Council of Churches	4,500.00	4,000.00
6594 NE Council of Churches	150.00	150.00
6596 NECL	100.00	150.00
6598 World Council of Churches	100.00	100.00
Total 6590 Ecumenical Organizations	\$4,850.00	\$4,400.00
Total 6200 Benevolence	\$47,010.00	\$48,749.00
6600 Publications		
6610 Yearly Meeting Minute Book	7,500.00	5,500.00
6620 New England Friend	5,000.00	5,000.00
Total 6600 Publications	\$12,500.00	\$10,500.00
Total Expenses	\$702,867.00	\$678,541.00
Net Income	(\$30,667.00)	\$529.00

320 F&P Rev	\$1,750.00
325 FGC	\$800.00
Finance	\$400.00
330 FUM	\$500.00
335 FWCC	\$1,350.00
340 M&C	\$400.00
345 P&SC	\$900.00
350 Puente	\$1,200.00
355 RSE&J	\$1,500.00
Publications	\$400.00
360 YP	\$1,175.00
Earthcare Ministry	\$250.00
TOTAL	\$19,400.00

CHANGE TO \$15,000

4010 Had been reduced to 100,000 per priorities budget, returned to higher level per Ed Mair 5/7

4020 Increased by 10,000 per Ed Mair 5/7

4050 Increased from FY11 budget per priorities budget

4080 Increased by \$2,870 per priorities budget

5010 Total increase of \$12,896 includes \$1,500 salary increase for YF/YAF coordinator, \$7,000 for additional hours for CE coordinator, \$5,000 salary increase for YM Secy. Two are Priority 1 items from priorities budget. YM secy is 50% of Personnel Committee's recommended increase.

5030 Increased from \$12,424 because of increase in 5010

5033 Dropped by \$1,000 per JVB 5/7. Unknown size of increase and possibility of finding alternative and less costly plan.

5035 Increased from \$14,192 because of staff changes

5120 Increased by \$500 per office budget

5140 Reduced by \$2,000 per office budget

5150 Reduced by \$4,000 -- reductions per office budget and excess liability

5160 Dropped by \$100 per office budget

5240 Dropped by \$500 per office budget

5250 Dropped by \$1,000 per office budget.

5260 Increased by \$250 per office budget

5270 Reduced by \$2,000 per office budget

5280 Increased by \$500 per office budget

5310 Reduced by \$1,000 based on FY10 usage

5320 Reduced by \$500 per office budget

5330 Reduced by \$500 per office budget, reduced by addl \$500 per FinCom 5/7

5350 Reduced by \$1,000 per office budget

Benevolence/Membership

FY11 total was \$39,260

FY12 total is increased by 5% (Priorities Budget level 3 and requested by Permanent Board?)

FY12 total is \$41,222.

Calculation

Divide budgeted contributed income for the organization by its North American membership to get the per capita figure for the organization:

FUM	budgeted income	\$460,000
	NA membership	35,302
	Per capita figure	\$13.03

FGC	budgeted income	\$607,050
	NA membership	32,914
	Per capita figure	\$18.44

FWCC	budgeted income	\$332,913
	NA membership	87,138
	Per capita figure	\$3.82

Determine percentage for each organization by proportion of per capita figure to total figure

FUM	35%
FGC	47%
FWCC	18%
	100%

Divide NEYM total benevolence proportionally

	FY12	FY11	difference	Proposed	
FUM	14,428	16,635	-2,207	16,635	(level fund)
FGC	19,374	16,635	2,739	17,608	105.85%
FWCC	7,420	5,990	1,430	7,206	120.30%
	41,222				

Rationale: if the formula were applied exactly, FUM would lose \$2,207 over last year's amount. Per the formula/minute, FUM is therefore being level funded. 90% of the difference is being taken from the FGC increase. FGC's amount still increases by 5.85%. The remaining 10% of the difference is being taken from the FWCC increase. FWCC's amount still increases by 20.3% (because the base number is so low, the increase of \$1,430 is a much larger percentage than for the other organizations.) To take more than 10% from FWCC would leave them level funded, with an extremely unbalanced amount going to FGC.

Memorial Minute for Bruce Martin

Bruce Martin died in Hartford on February 6, 2010 after a brief illness. Bruce was born in 1927 in a small town in Pennsylvania. After graduating from high school, he worked for the Pennsylvania Railroad Company with a line crew, laying rail ties. This work permitted a deferment from the military draft. After resigning from this job, he worked briefly as an editor of the York, PA Gazette newspaper.

Bruce became an active opponent of the Vietnam War and moved in the early 1970s to live in community in Voluntown, CT. In 1973 Bruce was appointed to the staff of the American Friends Service Committee and as the first Program Director in Connecticut. He moved to Hartford, where the office was opened. Bruce organized programs in opposition to nuclear weapons and nuclear power plants. He promoted the nuclear freeze movement, requesting city governments to refuse nuclear weapons and industries in their cities. He demonstrated at the nuclear submarine base in Groton, CT, where he was arrested in October, 1974.

In 1973 Bruce participated in a Friendship Caravan to Cuba and subsequently became a life-long member and later Director of the Greater Hartford Coalition on Cuba. After the first Iraq War, he worked in opposition to the sanctions imposed on the country. In 1998 he organized weekly peace vigils for lifting the sanctions at the Federal Building in Hartford. These peace vigils continue to this day. Bruce also joined an AFSC delegation to Iraq.

Bruce joined Hartford Friends Meeting as a member in August 1997. He retired from the American Friends Service Committee in 2000 after serving as Director for 27 years. Subsequently he moved to New Haven where he volunteered with the organization Promoting Enduring Peace. Returning to Hartford, he remained active in peace demonstrations and with the Coalition on Cuba.

Bruce is survived by five daughters, five grandchildren and four great-grandchildren.

Read and Approved, Hartford Monthly Meeting Third First Day, April 2010

Charles Perry
1914 to 2010

Charles “Chuck” Perry, a member of Westerly Monthly Meeting of Friends, died 4 December 2010, in Westerly, at the age of 96. His twinkling eyes when he smiled and laughed clearly stand out in our memories. These remembrances and many more will live on in the lives of those he touched. He was predeceased by his wife, Eleanor Butler Perry, to whom he was married 67 years.

Born to Harvey Perry and Lydia Sharpless Perry, Chuck was named after his paternal grandfather, who was a leading force in the smaller body of New England Yearly Meeting of Friends throughout the second half of the nineteenth century. In his youth, Chuck was an avid sailor and raced small boats on Quonochontaug Pond on the coast of Rhode Island. Later in life he transmitted his love for birds, wildlife, and the sea to his children. This legacy continues to be passed down through the generations of his family as many are involved in conservation and environmental studies.

Chuck graduated from Westtown School, then attended Haverford College (where his other grandfather had been President), graduating in 1936. He later received a Masters Degree in Social Work from Bryn Mawr College.

Prior to the reunification of Friends bodies in New England, Chuck was the Young Friends Secretary for Wilburite Friends; a task which had him regularly communicating with a group of young people across New England (many of them his cousins). This “keeping in touch” was another thread that continued throughout his life.

His life was full of goodness; he lived the Quaker testimonies. During World War II, after working for the Social Security Administration in Providence, Chuck was drafted into Civilian Public Service as a conscientious objector to war. For the duration of the war, he cut power lines in the mountains of New Hampshire, worked on irrigation projects in Maryland, and served as an orderly in the Pennsylvania State Mental Hospital at Byberry in Philadelphia.

After the war Chuck worked at the Friends Neighborhood Guild in North Philadelphia, a Quaker organization that provided shelter and support to homeless men. Later he returned to Haverford College to serve, first as their Associate Director of Development from 1954 to 1958, and then as the Director of Annual Giving from 1958 to 1979. He possessed an uncanny ability to recall significant information about most graduates and this personal touch resulted in high participation in annual giving campaigns. One year, under his leadership, Haverford had the highest percentage of participation in annual giving among the graduates of all colleges and universities in the country. In his honor, Haverford College grants the “Charles Perry Award” each year to one person for “exemplary service to the college in fundraising.” During this time Chuck was a member of Haverford Monthly Meeting where he served on several committees.

With his wife Eleanor, he was active in the Civil Rights Movement of the 1960s, assisting African American families to break color barriers to move into all-white neighborhoods in suburban Philadelphia. The two together were a source of positive energy for many; they especially enjoyed leading marriage enrichment weekends for Quakers. Friends recalled

that we rarely said one name without the other – they were almost always, “Chuck and Eleanor.” In his later life he reflected on his marriage and life’s work and said, “Yes I picked the right girl.”

In 1989 Chuck and Eleanor left their home in Bryn Mawr and moved to a family home in Westerly, in a neighborhood known as Haversham on Quonochontaug Pond, where he had enjoyed his childhood, and many other summers. He served on many a Ministry and Counsel Committee as well as on Peace and Social Concerns for Westerly Meeting (Friends always enjoyed going to Haversham for committee meetings). He and Eleanor attended our Meeting for as long as their health would allow, and when that began to fail and they moved to a retirement home, we would hold committee meetings and occasionally worship in their apartment. Chuck’s memory for historic detail was always helpful to our meeting. If we wondered about conscientious objector experiences, or details of Quaker history, or a variety of other topics, Chuck could always be counted on to have the real story.

Chuck and Eleanor have three sons, David, Harvey, and “Carl” (Charles, Jr.), all of whom are married and have children. Chuck’s marriage and dealings with his family were infused with laughter, patience and goodness. These attributes helped him through the difficult later years of failing health, until age took them away from him. He taught his family and friends well the importance of staying connected to each other and to “a sense of place”—the feel of the wind in the sail and the wonders of the natural world around us.

Westerly Friends Meeting
Approved April 10, 2011
Jane Johnson, clerk

Memorial Minute for Elise Boulding 1920-2010
Wellesley Friends Meeting

Elise Boulding, internationally renowned peace activist and author, was born in Oslo, Norway on July 6, 1920. Her family moved to New Jersey when Elise was three. This was the beginning of Elise's life as a world citizen.

Elise's achievements in the women's studies and peace movements have been well documented in the many loving obituaries since her death on June 24, 2010. She taught sociology at both Dartmouth College and the University of Colorado. Even before her scholarly career, which began at the age of 50 after receiving her doctorate from the University of Michigan, Elise was widely known as a peace educator, prominent Quaker, and a leader in the Women's International League for Peace and Freedom (WILPF), of which she became International Chair. Elise wrote at least 14 books on peace and conflict, and the place of the family in teaching and learning peace. She was nominated for the 1990 Nobel Peace Prize by the American Friends Service Committee.

She moved from her home in Colorado in 1996, to be with her only daughter, the late Christie Boulding Graham, in Wayland, MA, after the death of her husband Kenneth. The Bouldings had five children. Their sons are Russell, Phillip, Mark, and William. Christie, her late husband Greg Graham and their daughters Meredith and Emily added an apartment for Elise to their home. Elise quickly joined Christie as a part of the Wellesley Friends Meeting community.

What a gift her coming was to all of us at Wellesley Meeting. Elise began at once to act on her concerns. With her care for racial justice, she became involved with the Cooperative Metropolitan Ministries. She worked actively to help us prepare to be a better partner to an urban church. She was an active participant in the Meeting's Peace Committee and a strong supporter of the Peace Abbey in Sherborn. In attending the American Friends Service Committee's youth open mike events, she extended the average age of participants by many decades.

Elise continued her loyal service to WILPF. She offered workshops in New England and around the country on Envisioning a Peaceful World. She maintained her connections with peace organizations, some of which she had founded, and all of which she collaborated with. Among them were the Friends Peace Teams and the Quaker United Nations Organization supported by Friends World Committee for Consultation and the International Peace Research Association. Elise spoke meaningfully in Meeting for Worship, inspiring us with her energy and deep belief in the possibility of a peaceful world future.

Elise loved music and her cello, books, the New York Times, her friends and family, food and drink. She was enthusiastic about her many interests, and enjoyed sharing them.

As she began to lose her hearing, Elise saw that in the future when she would need more care. She wanted to spare her family that burden and so she moved to North Hill in Needham in 2000. There she was a regular at the North Hill Friends Worship Group and continued to attend faithfully at Wellesley Meeting. Despite her poor hearing, Elise attended many events and enriched the community with her wisdom and insightful questions.

During the years that she lived on her own in her one-room apartment at North Hill, Elise loved to "escape" with friends who had cars to drive her through the surrounding countryside. She delighted in brief walks in all seasons to sit beside Walden Pond for a picnic or by a swamp at

the Broadmoor Audubon Sanctuary to peacefully observe the frogs and ducks, insects and changing colors of the vegetation. She also enjoyed easy conversation over lunch at some favorite restaurants.

In 2007 Elise was diagnosed with Alzheimer's disease. This helped to make sense of her increasing anxiety and discouragement in her inability to keep up with her extensive reading and writing and with her wide circle of friends.

As her ability to care for herself declined, Elise was moved to the Skilled Nursing Unit at North Hill in 2008. There she had a room with a beautiful view of trees, gardens, and a small waterfall and pond. Although her mental faculties faded, she continued to revel in nature and the out-of-doors. Going out in her wheelchair for a "walk", she would delight in "dancing with the trees". At this time her brief messages in Meeting for Worship praised God's love and constant presence.

Just before her 90th birthday Elise left us peacefully. In her last years she would often declare: "I'm lost. I don't know where I am, but I'm lost in God's world." She is fully in God's world now but her spirit and deep commitment to peace continue to inspire us.

Lyn Danforth, Anne Nash, and Esther Wheeler for Wellesley Friends Meeting
March 2011

Salem Quarterly Meeting

Endorsement for the memorial minute for Elise Boulding
4/17/11

We remember Elise with fondness and with respect for her many ministries. One that bears noting is the prison ministry she was part of at the Norfolk Recognized Meeting which meets at Norfolk Prison under the care of Wellesley Meeting. Elise was a regular attendee at their weekly meeting for worship as long as she was able. The Norfolk Meeting meant a great deal to her. After she could no longer get to it, she always asked about the Meeting and asked that the men in the prison be told how much she missed them.

WORCESTER FRIENDS MEETING MEMORIAL MINUTE

Grace Blaber (Riordan), 1926–2010

Born in 1926 in New York City, she was the daughter of John Riordan and Helen Braasch. After graduating from Hunter College High School at age 16, she attended Hunter College of the City of New York, from which she received her B.A. degree summa cum laude. During and after college, she worked in the French Consulate's Overseas Press Office in New York City. In 1950, she married Joseph Blaber of New York City, and they had seven children. Grace and Joseph were active in the Catholic Worker movement in New York City. As part of a "back to the land" movement in the early 1950s, they moved to upstate New York, where they lived for many years. Grace and her family moved to the Worcester area in 1972.

After her children were grown, she completed two master's degree programs at Assumption College. She worked as a media specialist in the Worcester and Shrewsbury public school systems for almost 20 years. After retirement, she served as a volunteer at Memorial Hospital's library for patients and families.

In 1978 Grace attended a series of talks at the Worcester Public Library about different religions. She liked what she heard about Quakers and started attending the Worcester Pleasant Street Friends Meeting in January 1979. She became a member in December 1983. Grace was an active member of the Worcester meeting of the Society of Friends, and greatly appreciated the companionship of her fellow Quakers. Passionate about issues of social justice and curious about other cultures, Grace enjoyed traveling -- especially to Paris -- reading, quilting, and the company of her family and friends. When a helping hand was needed at the meeting Grace was there. At the semi-annual yard sale you would find her at the Book Table where her knowledge of literature was very helpful. After the Sunday pot luck she could be found helping with clean up and engaged in lively discussions with her friends. Her knowledge, wit and strong practical nature added much to the conversation. She served on the Trustees, the Ministry and Counsel, the Nominating and the Library Committees. She and others provided a monthly luncheon at Abby's House, a local women's shelter.

When Grace was no longer able to live on her own she moved to The Lodge at Eddy Pond in Auburn. Her visits to Meeting for Worship were most welcome and she was sorely missed when not there. Grace retained a keen interest in world cultural events and was a gracious hostess throughout her battle with dementia.

Grace died January 17, 2010. She leaves six children: Michael, of Wellesley, MA; Maura, of Worcester, MA; Gina, of Sebastopol, CA; Joseph O., of New York, NY; Christine, of Medford, MA; and John, of San Francisco, CA; as well as nine grandchildren. She was predeceased by her son David, who died in 2004.

HERMANN G. PATT, JR. 1915-2010

A tribute to Hermann Patt

We remember Hermann, salt of the earth.
Promoter of the Community;
Long time Friend, urging communal living
and cooperative farming.
Intrepid worker for the Friends Mission in Kenya.
Patriarch of a loving family; son, daughters, grand children,
great grand children, and his wife of 72 years.
A dancer and a singer celebrating the joy of life,
Bringing asparagus to Pot Luck at the Quaker Meeting.
Testifying to his passion for a world of simplicity, equality and peace.
Insisting that the government turn swords into plowshares .
In memoriam February 28, 2010, 94 years old.
With fond memories, Connie Riley
Member, Worcester Friends Meeting

Hermann G. Patt, Jr. was born July 16, 1915, in Hancock, NH. to Hermann G. Patt and Mary (Wackerbarth) Patt. Hermann's father was trained in ministry at Andover Newton Theological School and also was Superintendent of Schools in many towns in Massachusetts. While checking out a new reading system for the schools, Hermann's father taught Hermann to read. When Hermann began school, he started in the second grade because he had already been attending second grade with his mother while she was teaching and he refused to go around a huge furnace to get into the 1st grade classroom. Music was a high priority in the family. Hermann played both piano and violin. He played violin in the school orchestra from 6th grade on. At the age of twelve, when in his 1st year in high school in Manchester, MA, he played in the Statewide Symphony Orchestra and was the Manchester delegate to Boston playing in Symphony Hall. He also sang in church choirs while in his teens as a way of earning money. Hermann graduated from Westfield High School in Massachusetts as valedictorian at the age of 16. He earned his BA and MA from the University of Massachusetts, Amherst.

Hermann met Mildred Maynard from Rutland, MA at a 4-H conference. They were married on October 16, 1937. They had five children. The first three children were born while they were living in Granville, MA. They moved from Granville to a dairy farm in West Brookfield, MA in 1943. Along with dairy farming, Hermann taught high school agriculture and economics in Templeton, Charlton, and North Brookfield. He and Mildred were both active in 4-H work and led a garden club for many years. He sang in a barbershop quartet in West Brookfield as well as in the choir at the Congregational Church in West Brookfield and later at the Worcester Friends Meeting on Oxford St. in Worcester. He also served on the School Committee in West Brookfield. He and Mildred were active Grange members. He received his 75th year membership pin when he was 89. They both enjoyed square dancing, and at 90 Hermann was still an avid square dancer as well as a skilled tennis player.

Hermann began attending Worcester Friends Meeting on Oxford Street in the early 1950's. He joined in 1961. He was clerk of its Peace & Social Concerns Committee for several years. He was a frequent attender at New England Yearly Meeting and Rhode Island Smithfield Quarterly Meeting. Worcester Friends enjoyed many corn roasts at the Patt Farm in West Brookfield. In the 70's and early 80's, Hermann was a member of the Associated Committee of Friends on Indian Affairs, attending some of their annual meetings and visiting Friends Indian Projects such as the Choctaw Indians in Alabama.

In 1964, Hermann and Mildred, with their youngest daughter Mary, went to Kenya for two years where he served under the sponsorship of Friends United Meeting to help establish farm cooperatives. Hermann's time in Africa was a turning point in his life. When he came home, he was very interested in establishing a working utopian community similar to Walden Two. He was involved in the formation of three communities, Twin Oaks and Acorn in Virginia and East Wind in Missouri. He traveled frequently to Virginia to assist in the communities. East Wind originated at his farm in West Brookfield. All three communities are still active today.

After Hermann gave up dairy farming, he devoted more of his time to organic gardening. He joined Northeast Organic Farmers Association (NOFA) and was on their board of directors for several years. He became an admirer of Scott and Helen Nearing, read all their books and visited at their home in Maine. In 1984, he put his farm in a land trust because he believed that land should be kept in stewardship and not developed or sold for profit.

Hermann was a man with a dream for a peaceful egalitarian world and dedicated much of his life to this goal. He held strongly to his beliefs and tried hard to convince others of his views. He was an untiring worker and expected much of himself and the people around him. It was often difficult for those around him to keep up with his energy. When traveling from West Brookfield to Worcester for Friends Meeting, he would fill his car with vegetables and cider to take to Meeting, local food co-ops and people in need. He exhibited his vegetables at local fairs and won many rosettes for his efforts. Hermann enjoyed going to cook-outs, family get-togethers and in his later years, after giving up farming, enjoyed annual family camping trips to climb Mt. Washington. Even in his 80's he would be in the first group to reach the top. It was very hard for him and his family when in his last few years he started slipping more and more into dementia and couldn't be as independent as he always had been.

Hermann is survived by his wife, Mildred (Maynard) Patt; a sister, Phyllis Woodger, a son, Robert G. Patt, four daughters; Elizabeth Poynton, Helen Lapierre, Phyllis Allen, and Mary Wing, twenty-one grandchildren, and twenty-nine great grandchildren. He was predeceased by a sister, Marjorie Kraus.

MEMORIAL TO VIRGINIA TOWNSEND

Virginia Townsend, a member of New England Yearly Meeting of Friends since her birth in 1913, died at Crosslands at Kennett Square, Pennsylvania on January 29, 2010 at the age of 96.

Virginia was born at home in Roxbury and became a birthright member of the old Boston Monthly Meeting in Roxbury, which, as it happened, was located on Townsend St. Her parents, S. Paul and Mabel, had become active members of the meeting. Virginia loved to talk about growing up in that meeting, complete with hymns, prayers, and pastors, among them Elton Trueblood and Wilbur Thomas. She learned one Bible verse for each letter of the alphabet, and remembered them into old age.

In 1922 the Townsend family moved to Lakewood Road in Newton Highlands, where Virginia would live for most of the next 70 years. At 13 she entered the Lincoln School, a Quaker boarding school in Providence. From there she went to Radcliffe College, majoring in Chemistry.

She put her chemistry studies to work at Massachusetts General Hospital, doing research for surgeons, but her interest in working directly with people began to lead her away from her scientific background. In 1938 she became a resident fellow at Mount Holyoke College and earned a Masters degree in physiology. Then came a variety of administrative positions: admissions counselor at Rockford College in Illinois, Director of Admissions at Wheaton College, and in the Dean's office at Boston University Medical School. In 1953 she began work raising funds for non-profit institutions in New England. She returned to Lincoln School in 1969 as Executive Secretary of the Alumnae Association and Director of Development, and served there until her retirement in 1979.

In 1993 Virginia left her Newton home and moved to Crosslands in Pennsylvania, where she became an active part of Crosslands Friends Meeting, serving as clerk of the Care Committee.

As an active Young Friend in the 1930s Virginia was part of the transition from Boston Monthly Meeting to Friends Meeting at Cambridge. Some, she remembered, were not easy with this change, but by the 1930s few Friends lived in Roxbury, and more and more Friends were comfortable with silent worship. She was a driving force behind Newton Quakers, a worship group which continues to function, but has been sorely missing Virginia these seventeen years since her transition to Crosslands.

Virginia served Friends Meeting at Cambridge tirelessly, on practically every committee, usually as recording clerk. She attended the old Yearly Meeting of Friends of New England, and remembered being in a small group with Rufus Jones. A particular joy was her clerkship of the Fiftieth Anniversary Committee of the Meeting in 1986. On the Moses Brown and Lincoln School committees, she was a calming voice when they faced difficulties. She served for ten years on Permanent Board and five years as clerk of the Executive Council.

Virginia was always gracious, rooted in the Society of Friends yet open to new ideas. She enjoyed entertaining people, particularly children, for whom she kept a trunk of toys. She saw a great deal of change in Quakerism but complained only about lower standards of Quaker dress; she had been taught to go to meeting “dressed for God.” We could go to her for advice and counsel, for she knew a great deal of the world.

The word "serves" appears often and aptly in our memory of Virginia. She was always willing to take on a new task, cheerfully asserting that she was a Martha rather than a Mary, seldom speaking in meeting for worship, baffled by the efforts of some to reach spiritual heights.

Her spirit showed in everything she did. Hers was a life well lived.