

**New England Yearly Meeting of the Religious Society of Friends
Permanent Board Minutes
March 12, 2011
Friends Meeting at Cambridge – Cambridge, MA**

11-20 Opening Worship: We opened in waiting worship.

11-21 Roll Call: The Recording Clerk called the roll.

Present: Edward Baker, Holly Baldwin, Susan Davies, Jeremiah Dickinson, Sarah Gant, Andrew Grannell, Dorothy Grannell, Galen Hamann, Jan Hoffman, John Humphries, Sandy Isaacs, Mary Knowlton, Allan Kohrman, Christopher McCandless, Sarah Sue Pennell, Suzanna Schell, Patricia Shotwell, Carolyn Stone, Phil Stone

Regrets: Jennifer Baily (Personnel Committee Clerk), Aimee Belanger, Debbie Block, Judy Goldberger, Beth Gorton, Ben Guaraldi, Rebecca Leuchak, Dwight Lopes, Donald Mick, Karen Sanchez-Eppler, Ruah Swennerfelt, Jane Van Landingham, Donn Weinholtz, Carl Williams, Rosemary Zimmermann

Ex-Officio: Travis Belcher (Finance Committee Clerk), Linda Jenkins (YM Presiding Clerk), Ed Mair (Treasurer), Jonathan Vogel-Borne (YM Secretary)

Guests: Kristna Evans, Jacqueline Stillwell

11-22 Minutes of 1/22/2011 were **approved** with corrections.

11-23 Report from YM Presiding Clerk: YM Presiding Clerk Linda Jenkins reported on plans for 2011 Sessions, which will have the theme “350 years of NE Friends; Called to Heal a Broken Earth.” Programming will start on Friday with an optional trip to the Great Meetinghouse in Newport, RI, that will include volunteer opportunities at the Dr. Martin Luther King, Jr., Community Center across the street, where we will use meeting space. Linda reported that we will see the return of Bible Half Hours, and Steve Chase of Putney MM will present a plenary focused on activism. A second plenary is being developed through collaboration between Peace and Social Concerns Committee, Racial, Social and Economic Justice Committee, and Quaker Earthcare Witness. There will also be a two-day committee fair to allow more space and visibility for committees.

Linda also discussed responses to the Minute of Sending Forth (YM Minute 10-30). One response, received from Worcester MM, will be printed in NE Friend, highlighting their concern about the wording in the quotation from an anchor group that was incorporated into the YM minute. Linda will also compose a letter about how meetings and individuals are working with and responding to the concerns in the Minute.

11-24 Recommendations Regarding YM Governance Structure: Linda Jenkins then reviewed a document from Coordinating and Advisory (C&A) Committee titled “Recommendations Regarding Yearly Meeting Governance and Structure” (provided as an advance document), drawing upon previous discussions and earlier proposals for restructuring; the proposal was drafted in response to the request by PB for C&A to provide a report on the various recommendations which had been discussed (Minutes 10-81 and 11-04). The Committee

recommends a three-year experiment with a springtime mid-year gathering, building on the experience of the mid-year gathering in 2009 and on this year's plans for a Day of Discernment. One key difference, however, is that this recommendation explicitly addresses the question of authority by proposing that the gathering be an open joint session of PB, YM Ministry & Counsel, and YM Finance Committee, which the broader YM community would be encouraged to attend. Due to PB's role as the decision-making body between Sessions, such a gathering would be able to conduct some YM business. The Committee also recommends changing the structure of PB to include two types of members: those nominated and appointed by the YM and those named by MMs and QMs (similar to the current structure of YM Ministry & Counsel). If the experiment proves fruitful, the YM could then decide to transition to a new permanent structure that includes a role for an "Interim Session."

A lively discussion ensued, covering a variety of concerns and reflections:

- PB, Ministry & Counsel, and Finance Committee can make a decision to meet jointly without any formal action by Sessions.
- *Faith and Practice* needs to have a clear description of governance structure and how the legally responsible body of NEYM is formed. Any change in governance structure should be included in the *F&P* revision.
- The Clerk of NEYM Ministry & Counsel Committee spoke of her trust in a representative body, speaking from her experience as clerk of a committee composed of MM representatives and at-large and ex-officio members.
- Will representatives of MMs and/or QMs have the same level of commitment to and understanding of the YM to effectively participate in conducting the business? How could we design a representative structure that protects and nurtures the institutional memory that provides the foundation for sound decision-making? The work of PB is very different from the work of Ministry & Counsel.
- A more representative PB structure might increase the engagement of MMs in the life of the YM, and it could provide a formative experience for MM representatives who have had less engagement with the YM.
- Could MMs be asked to appoint representatives to five-year terms, just like the YM appointees? Should QMs have a role in approving representatives appointed by MMs?
- We need to think carefully about the terminology: "interim" may not accurately or transparently communicate the function of the "Interim Meeting" or "Interim Session." (Interim is sometimes interpreted as "temporary" or "short-term.")
- We need to remember that the continuing legal entity for the YM must be clearly defined for banks and other institutions.
- We need to recognize that we are reaching for a vision of PB and the YM that we have not yet fully named. How do we embrace and articulate a

vision for the PB that will inspire MMs and individuals to want to be part of it? We should seek a vision, policies and practices that move us in that direction.

- We need to maintain a concern for the growth and vitality of the YM at the center of these discussions. How do we create a structure that celebrates who we are – our powerful history – and strengthens our voice and witness in the world? How do we raise up the next Mary Dyer?

Friends approved the following minute:

The Yearly Meeting has appointed ad hoc committees and done much work over the past several years in looking at potential structural changes in order to simplify our structure, remove a burden from the Nominating Committee, and to enable the YM to better discern and enable Friends in doing the work of God. Recognizing that PB needs to be a representative body in the sense that we “represent the whole” and not in the sense that individual members are “representing someone else,” Friends affirmed an openness to having some members of PB appointed by the YM and some appointed by MMs, as well as renaming PB in a way that clarifies its role as the continuing legal decision-making body for the YM between Annual Sessions. We pray that such changes might further a vision of growth and increasing vitality for the Yearly Meeting.

Jan Hoffman, Holly Baldwin and Edward Baker will serve as an ad hoc committee to develop some concrete proposals that are brought back to PB for further consideration.

Friends encourage this ad hoc committee to include the proposal for a mid-year gathering within the scope of its work.

11-25 Treasurer’s Report: Ed Mair, YM Treasurer, presented the year-to-date financial report (as of March 9, 2011). He noted that income in every month this fiscal year has been lower compared to the previous fiscal year, while our expenses have been roughly the same as last year. Recognizing that last year’s gap was closed by an unexpected \$40,000 donation late in the year, Ed expressed concern that we will face a significant shortfall at the end of this year.

11-26 Finance Committee Report: Travis Belcher, Clerk of the Finance Committee, reported that the Committee’s preparations for the “Funding Our Vision” gathering on April 2 at Concord (NH) Meeting are going smoothly. The agenda now includes a presentation about the NEYM Pooled Funds. Travis encouraged every MM to send a representative. He also said the Committee would be pleased to have all MMs start their fiscal year on October 1 to match the YM’s fiscal calendar, and they want to encourage MMs to consider making monthly contributions to the YM.

11-27 Recommendation for Sessions regarding Contributions to FUM: Linda Jenkins, YM Presiding Clerk requested that PB seek unity on a recommendation to Sessions about whether to continue the process approved at Sessions in August 2009 and renewed in August 2010, regarding contributions to FUM (YM Minute 09-54 and YM Minute 10-12). Roughly ten MMs have taken advantage of

the process, and Friends affirmed a sense that there is value in continuing to labor with this issue at both the MM and YM levels. Some Friends suggested recommending that the process be continued for two more years to allow more time for MMs to address this issue and to pursue healing.

Friends approved recommending to Sessions that the YM continue the current practice for two more years.

11-28 YM Secretary Report: Jonathan Vogel-Borne, YM Secretary, reported that he is celebrating Minga's return from Bolivia after seven weeks away. He also spoke of the wonderful experience of helping to staff the recent JHYM retreat, which had a theme of "Works in Progress."

Friends United Meeting – The recent meeting of the General Board was the last one before the upcoming Triennial. Following the Triennial, there will be a 40-50% turnover in board membership, including several new superintendents of FUM YMs. Jonathan shared his sense of the turmoil in some of the YMs, where the tone seems to be that membership is declining because FUM is not pure enough and is "yoked with unbelievers." At the recent board meeting, the personnel manual was on the agenda. The only section of the manual that has ever been formally approved is the section dealing with personal ethics, which was approved separately in 1988. NEYM's FUM committee wrote a letter to the FUM General Board, asking them to reaffirm an earlier statement that the personnel policy does not condone acts of violence. They did, and they expanded the language to encompass all violence. When the personnel manual came up on the agenda, there was an attempt to open up the whole issue related to support for gay and lesbian leadership. Instead, a footnote was added to the section on personal ethics that the General Board, in February 2011, was not in unity with this section. Deanna Chase and Will Taber are rotating off as NEYM representatives to the General Board. Jonathan will continue on the General Board. There is value in being at the table.

Pastoral Meetings – NEYM's pastoral meetings are in a challenging place. Daphne Clement is the new minister at Durham. But Smithfield was unable to sustain the pastorate, and Marnie Miller-Gutsell has chosen to retire. Pam Cole has finished her interim service at Smith Neck, and they have no replacement, yet. Allen's Neck is still without a pastor, but Jonathan says they have experienced lengthy transitions before and are doing OK.

Staffing changes – Allie Hersey has resigned as YM Accounts Manager, effective June 30, 2011, as her husband will not be coming home from the nursing home, and she needs more time to be with him. Marnie Miller-Gutsell will be leaving her position as YM Archivist at the end of April and moving to Virginia. Thankfully, the YM Archives Committee is thriving at the moment and even considering the possibility of moving the YM archives to a new location. Jonathan reported that he is one of three finalists for the position of Executive Secretary for FWCC Section of the Americas. They need someone, starting May 1. This summer will mark 20 years of service to NEYM for Jonathan. In participating in the FWCC search process, he has become clear that he expects to find a new calling by the end of 2012, even if he is not selected for this position.

Priorities Process Budget – Jonathan noted that the impending staffing changes could result in some significant changes in the budget. In pursuing the search for an archivist and a bookkeeper, he is exploring the possibility of merging the Friends Camp and YM bookkeeping needs into a larger position.

11-29 Request for Support from New England Friends Home Committee: Jonathan read a letter addressed to PB from the New England Friends Home Committee, articulating a number of concerns and making some requests of PB. The Home and Committee have struggled in recent years with transitions in the director position. The current director, Barbie Rugg, has resigned, effective March 30, 2011. Laura Levanthal has been hired as the new Director. The Committee has found it challenging to reach unity in how they should deal with some of the issues related to facilities and personnel in recent years, and they have asked PB and the YM “to help define the role of the Home within Yearly Meeting, our Committee’s role in the oversight of the Home, and how to express Quaker values in the operation of the Home.”

Jonathan reviewed some of the history of the Home and the property, which was donated to the YM by Polly Thayer Starr, the mother of Dinah Starr. Dinah currently serves on the Friends Home Committee and her sister still lives next door to the Home. Friends discussed the need to look into questions related to legal obligations and questions related to whether the YM still feels called to this ministry. Friends were clear, however, that the most significant and immediate need is to provide care and attention to those who have been serving on the Committee.

Friends approved appointing an ad hoc Friends Home Care Committee. Friends who have agreed to serve are Jeremiah Dickinson (Wellesley), Ann Kriebel (Fresh Pond), and Dave Baxter (Framingham). Jonathan will convene the committee, and he anticipates recruiting one or two additional members.

The Care Committee is charged with caring for the New England Friends Home and Friends Home Committee during the current leadership transition, and it will also look at the bigger questions around NEYM's relationship to the Home. The Committee will work throughout the coming spring and summer, preparing a report to be presented at the November 2011 meeting of the Permanent Board. Action items resulting from that report will likely be the responsibility of a new subgroup of the Permanent Board.

11-30 Purpose and Procedures for Permanent Board: The Clerk noted that the Personnel Committee has been working on revising its Purpose and Procedures document, as requested by PB, but the Committee has not had a meeting, yet.

The Memorial Minutes Committee has drafted the following language for consideration:

Purpose and Procedures – Memorial Minutes Committee

Purpose: The Memorial Minute Committee receives minutes that have arisen from Monthly Meetings, and have been approved by Quarterly Meetings and Permanent Board, for presentation before annual sessions.

Procedures: The Minutes are edited for grammar and punctuation. Occasionally they are cut and sometimes expanded to emphasize Yearly Meeting or wider Quaker involvement. This process is completed in June/July to be submitted to the NEYM office for publication at sessions.

Friends approved this language as the Purpose and Procedures for the Memorial Minutes Committee, which will become a standing committee under the care of PB (see PB Minute 11-04).

11-31 Report of YM Nominating Committee: Christopher McCandless, co-convenor of the YM Nominating Committee, reported that members of the Friends Home Committee who have completed their two terms of service have been asked to continue serving during this period of transition.

Friends approved this recommendation.

11-32 Report of Internal Nominating Committee: Suzanna Schell reported for the Committee, presenting the following recommendations:

- Clerks Nominating: Benigno Sanchez-Eppler (Northampton), class of 2014
- Internal Nominating: Susan Davies (Vassalboro), class of 2014

Friends approved these recommendations.

11-33 Request from Christian Education Committee: The Clerk read a minute approved by the Christian Education Committee, requesting to change their name to "Quaker Youth Education Committee." The Committee believes that name would more accurately reflect the scope of the Committee's work. The Clerk noted that this is a request that will need to be considered by Sessions. One Friend suggested, however, that it would be helpful to have PB seek unity and provide a recommendation to Sessions; if PB cannot find unity perhaps it should not forward the request to Sessions. The Clerk agreed to distribute the Committee's minute to PB prior to the May meeting, when we will take it up for discernment.

11-34 Memorial Minutes: During the course of the day, Friends heard memorial minutes celebrating the lives of three Friends: Harriette Reeves-Forsythe (Putney), Francis Helfrick (Hartford), and Archie Mechenuk (Hartford).

Friends approved forwarding all of these memorial minutes to Sessions, asking that the Memorial Minutes Committee review and edit them, as necessary.

11-35 Closing Worship: We closed in waiting worship, planning to meet again on Saturday, May 14, 2011, at 9:30 AM at Concord Friends Meeting.

Edward Baker, Clerk
John Humphries, Recording Clerk

New England Yearly Meeting of the Religious Society of Friends
Permanent Board Minutes *draft*
January 22, 2011
Wellesley Monthly Meeting – Wellesley, MA

11-01 Opening Worship: We opened in waiting worship.

11-02 Roll Call: The Recording Clerk called the roll.

Present: Edward Baker, Aimee Belanger, Susan Davies, Jeremiah Dickinson, Sarah Gant, Andrew Grannell, Dorothy Grannell, Galen Hamann, John Humphries, Sandy Isaacs, Allan Kohrman, Rebecca Leuchak, Dwight Lopes, Christopher McCandless, Sarah Sue Pennell, Suzanna Schell, Patricia Shotwell, Carolyn Stone, Philip Stone, Jane Van Landingham, Donn Weinholtz, Rosemary Zimmermann

Regrets: Jennifer Baily (Personnel Committee Clerk), Holly Baldwin, Debbie Block, Judy Goldberger, Beth Gorton, Jan Hoffman, Linda Jenkins (YM Presiding Clerk), Mary Knowlton, Donald Mick, Karen Sanchez-Eppler, Ruah Swennerfelt, Carl Williams

Ex-Officio: Travis Belcher (Finance Committee Clerk), Ed Mair (Treasurer), Jonathan Vogel-Borne (YM Secretary)

Guests: Cynthia Ganung, Ben Guaraldi, Nancy Haines, Clifford Harrison, Jacqueline Stillwell

11-03 Minutes of 11/22/2010 were **approved** with corrections.

11-04 Purpose and Procedures for Permanent Board: The Clerk asked Friends to consider the current Purpose and Procedures (P&P) document for PB, along with the description of PB in the 1987 *Faith and Practice* (F&P). Several aspects of these documents were reviewed and discussed, including:

- Role and structure of Coordinating and Advisory Committee (C&A);
- Staff supervision process and structure (C&A supervises YM Secretary, who supervises all other staff);
- Personnel Committee's role in receiving grievances, reflecting that committee's belief that it's important to separate this role from the supervision function of C&A;
- Need to update Purpose and Procedures documents for Personnel Committee and Moses Brown School Board (to be done by those committees, with input from C&A);
- Difference in language used in F&P and P&P to describe PB's authority to act upon behalf of the YM between Annual Sessions (seems appropriate that P&P is more precise since it is updated more frequently);
- Concern that PB would lose continuity and institutional memory if it were a representative body rather than an appointed body;

- Lack of explicit acknowledgment that PB welcomes the participation of visitors in our meetings and discussions;
- Lack of language highlighting the worshipful nature of our meetings, with consideration of holding one another in prayer and joining one another in worship as we attend to business;
- Concern that we strengthen the structure of support for smaller MMs, recognizing that the health of the MMs is a primary factor in the health of the YM: Which group(s) or individual(s) have or should have specific care for this concern and provide a place for MMs to turn when struggling? Should PB take up this challenge, identifying PB members who will engage in intervisitation and attend to the vitality of the organization?
- Age and geographic diversity of PB membership, with appreciation for Nominating Committee's continuing efforts to encourage YAF participation; and
- Desire for alternative/more immediate ways for Friends from throughout the YM to communicate with each other, identifying needs and opportunities.

Friends approved removing Office Facilities Oversight from the list of committees under the care of PB and adding Memorial Minutes Review Committee, changing it from ad hoc status.

PB asks Memorial Minutes Review Committee to draft a Purpose and Procedures document for the committee and bring it to PB for review.

PB asks Personnel Committee to review its Purpose and Procedures, incorporating language from the revised Personnel Manual to reflect the new staffing structure

PB requests that *Faith and Practice* Revision Committee change the word "exceptional" to "appropriate" in the text describing PB's role in recommending to the YM memorial minutes for publication.

PB reminds Coordinating and Advisory Committee (C&A) of the request (see Minute 10-81) that they bring to PB a report on the various recommendations for restructuring that have been heard and discussed in recent years.

11-05 Minute of Purpose: The Clerk reviewed the Minute of Purpose (see Minute 09-92). Only two MMs have responded to PB's request that they labor with this minute. One responded that they did not find it useful, while the other MM suggested a small change. Following a lengthy discussion about the potential value of the statement to YM staff and to MMs and about the challenges of engaging MMs in such dialogue, the Clerk agreed to work with the YM Communications Director to communicate to MMs and committee clerks that this question is still open, and that we hope to look at it again at Sessions 2011.

11-06 Report from Sessions Committee: Christopher McCandless reported that Sessions Committee met last weekend for the first time since September. Drawing upon the efforts of a working party tasked with identifying a theme for this year's sessions, the Committee has approved focusing on both the 350th

anniversary of NEYM and environmental concerns embodied in the campaign to reduce the atmospheric carbon dioxide concentration to 350 parts per million (see www.350.org). Five YAFs participated in the recent meeting. While the exact wording of the theme is still under discussion, some elements of the Sessions program and schedule are emerging:

- Plenary speakers that will present ideas and challenges to be addressed within affinity groups;
- An opportunity for a limited number of Friends to travel to the Great Meeting House in Newport, RI, for worship, community service and a public vigil (the number of people in the meeting house is limited by the fire code);
- Meetings to hear God's call; and a
- Tuesday evening choral production "The Fire & the Hammer," based on the life of George Fox and conducted by John Sheldon of Britain Yearly Meeting.

11-07 Coordinating and Advisory Report: Edward Baker and Jonathan Vogel-Borne reported for the Committee.

- YM Presiding Clerk Linda Jenkins is planning to write an article for *New England Friend* that addresses concerns about the Minute of Sending Forth approved at 2010 Sessions.
- Linda hopes that PB will bring a recommendation to Sessions regarding the process for providing financial support to Friends United Meeting (see NEYM Minutes 09-54 and 10-12): Should the YM continue the current process or alter it?
- Peace & Social Concerns Committee is helping to coordinate the planning for the "Call to Witness and Day of Discernment," scheduled for April 22-23. The schedule includes participation in the Good Friday peace vigil on Boston Common organized by Cambridge Friends, a Friday evening program at Beacon Hill Friends House, and an all-day session at the Wellesley meeting house that will involve worship, discussion and possibly a business meeting.

11-08 YM Secretary Report: Jonathan Vogel-Borne, YM Secretary, reported that he is encouraged by the Life that is bubbling up across the YM. He read a note from the Clerk of Providence Friends Meeting. Words celebrating the vitality of the Meeting and the recent use of the Providence meetinghouse for meetings of YM Ministry & Counsel and C&A Committee were followed by an invitation to strengthen the connection between the MM and the YM. Jonathan also spoke of the YAF group at Burlington that serves food at a local park, the recent memorial service for Hattie Forsythe at Putney, and healing that is occurring at Wellesley.

Staff – Smithfield MM has laid down the pastorate, so Marnie Miller-Gutsell (YM Archivist) has been released from her service as pastor and will be preaching her last sermon in February; whether she will continue to serve as YM Archivist is not yet clear. YM Accounts Manager Allie Hersey's husband has been in the hospital, making her less available for YM work. Kevin Lee & Gretchen Baker-Smith are still doing great work together, coordinating the JYM and JHYM programs. Nia Koch, YF/YAF Coordinator, is doing a tremendous job, as

reflected in the waiting list for the last YF retreat. Her six month trial period has ended, and she has accepted the offer of continuing her service. YM Christian Education Coordinator Beth Collea's recent tour of meetings in Vassalboro Quarter was a fruitful way to build connections and strengthen MM religious education programs. Kevin, Beth and Jonathan will be collaborating on a retreat at Woolman Hill: "Caring for One Another." YM Communications Director Jeff Hipp is settling in well, and Jonathan is happy that Jeff knows as much about computers as he does (relieving Jonathan of his IT department hat). There have been two all-staff meetings since Sessions, including one attended by the Director of the New England Friends Home, Barbie Rugg.

Wider World – Colin Saxton will begin his work as FUM General Secretary in January 2012. FUM's General Board continues to struggle with the tensions present within the organization. Following this summer's Triennial in Wilmington, OH, a new General Board will sit together in the fall. Mary Lord is clerking a 6-person restructure working group that includes Jonathan. Last year they proposed a plan to devolve direct management of FUM's various institutions (e.g., hospitals, schools and the like) to YMs, hopefully allowing FUM to focus on new things we can do together. The working group is currently moving toward identifying "lead partnerships" to work with the various projects and institutions. One proposal is to move toward an FCNL-type structure with a large annual meeting of representatives, and with a smaller, appointed Board.

Priorities Process Budget – Jonathan reviewed the draft of the Priorities Process Budget that was distributed with the advance documents and responded to questions about the proposed increases embodied in the various priority levels.

Website – Jonathan noted that NEYM will be one of the pilot participants in the new program by Friends General Conference to help YMs and MMs develop or improve their websites. Jeff Hipp will be working with FGC staff on this project.

11-09 Treasurer's Report: Ed Mair, YM Treasurer, presented the year-to-date financial report (as of January 19), observing that the figures are satisfactory and comparable to the previous year's figures at the end of the first quarter.

11-10 Development Committee Report: Nancy Haines, Clerk of the Development Committee, reported for the Committee. Roughly 300 people make donations to NEYM, with about 30 donors giving monthly. The Committee's focus this year will be on maintaining the current base and expanding the number of donors. Written testimony with photos of individual donors, being published in the *New England Friend*, will "put a face on" the donors. An improved database will facilitate generating reports and tracking donors.

Nancy reported on the ad hoc Listening Committee, a joint project of the Development Committee and the Finance Committee that is being coordinated by Jerry Sazama and Bruce Hawkins. The ad hoc committee is organizing visits to MMs with the goals of strengthening relationships between MMs and the YM and understanding what MMs want and need from the YM. Nancy presented a proposal that PB assume the care of the ad hoc committee to make it clearer that this process is about relationships and not just about money.

During the discussion that followed, Friends clarified the differences between the goals of this process and the intervisitation effort happening under the care of YM Ministry & Counsel. The latter is focused more on traditional travel in the ministry, to “know and be known”, while the Listening Committee process is focused on the long-term relationship and communication between MMs and the YM. The Listening Committee has a specific set of questions that they are asking MMs to respond to, with a form used to report back on the discussion.

Friends approved taking the ad hoc Listening Committee process under our care. The report on this experience will come back to us, and PB will have a role in determining how the findings should be used.

11-11 Finance Committee Report: Travis Belcher, Clerk of the Finance Committee, reported that the Committee has not met since the last PB meeting. They are preparing for the “Funding Our Vision” gathering on April 2 at Concord (NH) Meeting. Like last year’s gathering, the focus is on bringing together MM treasurers and finance committee members to learn from each other, sharing ideas about how to resolve common issues.

11-12 Report from Puente de Amigos Committee: Cynthia Ganung reported on behalf of the Committee.

The clearness process for Victoria Hollingsworth Rhodin, who was previously approved by PB as a representative to Cuba YM (see Minute 10-85), has been completed, and Hanover MM has written a letter of introduction. The Clerk read the letter. **Friends approved** uniting with this letter.

The Committee is pleased to recommend that Benigno Sanchez-Eppler (Northampton) be approved for travel in the ministry as an additional representative of NEYM to Cuba YM. **Friends approved** this recommendation.

Cynthia also reported the good news that NEYM has once again been granted a license to travel to Cuba as a “church” under U.S. law. This change in status will allow larger groups to travel to Cuba and may facilitate the process of securing visas for Cuban visitors to NEYM.

11-13 Travel Minute for Benigno Sanchez-Eppler: The Clerk presented a travel minute for Benigno Sanchez-Eppler (Northampton) (born Benigno Ramon Sanchez Ulloa), previously approved by Northampton Monthly Meeting. The minute describes way opening for Benigno to travel to Cuba Yearly Meeting in February 2011, serving in the role of elder for Noah Baker Merrill and Victoria Hollingsworth Rhodin.

Friends approved endorsing this travel minute. It will be considered by Connecticut Valley Quarterly Meeting at its meeting on February 6, 2010.

11-14 Travel Minute for Ruah Swennerfelt: The Clerk presented a travel minute for Ruah Swennerfelt (Burlington), previously approved by Burlington Monthly Meeting and endorsed by Northwest Quarter. The minute describes Ruah’s travel to visit, “Sustainable Cities, and ‘green’ initiatives in Europe, Israel, the Palestine Territories and North America,” for the purpose of strengthening the relationships of those working for the sustainability of the earth around the world. **Friends approved** endorsing this travel minute.

11-15 Report of Internal Nominating Committee: Donn Weinholtz, Clerk of Internal Nominating Committee, reported the following recommendations:

- Clerks Nominating: Debbie Humphries (Hartford), class of 2014
- Internal Nominating: Judy Goldberger (Beacon Hill), class of 2014
- Memorial Minutes: Patsy Shotwell (Wellesley), class of 2013; and Sarah Spencer (Beacon Hill), class of 2014

Friends approved these recommendations.

Donn also reported that Carl Williams has resigned from the Memorial Minutes Review Committee.

11-16 Report of YM Nominating Committee: Christopher McCandless, co-convenor of the YM Nominating Committee, reported the following recommendation:

- Permanent Board: Ben Guaraldi (Beacon Hill)

Friends approved this recommendation.

Christopher also noted that Jessica Hipp's name was inadvertently omitted from the Minute Book's list for Christian Peacemaker Teams, but she was included in the list approved by PB at its August 12, 2010, meeting.

11-17 Other items:

- Nancy Haines announced that the Friends General Conference Annual Gathering will be held at the University of Rhode Island in July 2012. Nancy and David Haines are serving as co-clerks of the Gathering Planning Committee, and they are recruiting other interested Friends who wish to serve on the committee.
- Jeanne McKnight has written the Clerk that, as required by law, she is informing YM of a potential conflict of interest. Her firm represents the Town of Mattapoisett, and there is a pending case involving Mattapoisett MM and the Town. The Clerk accepted the finding that should this case move forward, she would be representing the Town and not the YM.
- Jeanne McKnight also asked to be relieved soon of her service as legal advisor to the YM. Phil Stone shared his perspective that the YM needs someone in a Massachusetts law firm large enough to have easy access to the advice of colleagues on questions outside her/his specific expertise.

11-18 Minute of Appreciation: PB expresses its deep appreciation for the long and diligent service of Jeanne McKnight as the YM's legal advisor. Her expertise and thoroughness have been invaluable to us during these years marked by some significant transitions.

11-19 Closing Worship: We closed in waiting worship, planning to meet again on Saturday, March 12, 2011, at 9:30 AM at Friends Meeting at Cambridge.

Edward Baker, Clerk
John Humphries, Recording Clerk

New England Yearly Meeting of Friends
Coordinating and Advisory Committee
12 March 2011

Recommendations Regarding Yearly Meeting Governance and Structure

The Yearly Meeting has appointed ad hoc committees and done much work over the past several years in looking at potential structural changes in order to simplify our structure, remove a burden from the Nominating Committee, and to enable the Yearly Meeting to better discern and enable Friends in doing the work of God. This topic has been considered at several of the Permanent Board (PB) meetings in the past year. PB has asked Coordinating and Advisory Committee (C&A) to attempt to summarize our work in order to consider steps that can be taken. This is a proposal for actions that can perhaps move us forward.

Goals we have discerned:

- Increased clarity of roles so that Friends can better participate in the business of the Yearly Meeting
- Providing increased opportunity to gather with little agenda to worship together in order to hear God's call both at Sessions and between Sessions.
- Increasing the ability of Monthly and Quarterly Meetings to participate in the communication and decision-making between Sessions as a body.
- Reducing the numbers of Friends that must be nominated by the Nominating Committee and appointed by the Yearly Meeting to Yearly Meeting Committees

We propose that we can accomplish this in an experimental way by scheduling one weekend meeting in the spring over the next three years which would initially be a joint meeting of the Permanent Board, the YM Ministry and Counsel Committee and the YM Finance Committee. This would be an open meeting at which specific items of business – items these committees are working on at this time of the year already anyway – that would benefit from the seasoning of a larger body. At this season of the year Ministry and Counsel is finalizing its work on a State of the Society report, and Finance Committee is presenting the proposed budget to Permanent Board before bringing the budget to Sessions. With the new Priorities Budget Process this is sort of “final reading” for the budget.

This joint meeting would not add a meeting to the work of these committees, since they each meet separately in spring anyway, but would require a coordinated effort and a meeting location that could handle the larger number of Friends and opportunity for overnight stays.

We envision some smaller meetings perhaps on Friday evening; business sessions on Saturday, perhaps separately in the morning, and jointly in the afternoon and evening – including times of worship and social gathering – and joint worship on Sunday with host.

If this “joint meeting” proves to be a success we can then recommend to the Yearly Meeting that this spring meeting become officially an Interim Session of the Yearly Meeting, with additional designated work to prepare for Yearly Meeting Sessions and the opportunity for other actions AS the Yearly Meeting.

In order to increase the participation of Monthly and Quarterly Meetings in this experiment we also recommend that Nominating Committee be directed to find only four or five at-large members for PB each year, and that Monthly and Quarterly Meetings be asked to name a representative to PB to the effect that PB would be a hybrid between an appointed and a representative body.

New England Yearly Meeting of Friends
Treasurer's Report
Third Month 09 2011

Summary

We will be allocating our change in fair market value once at the end of the year, so those figures for FY2011 are not included in this report. Numbers in parentheses are current deficits and appear in red on attached pdf reports.

Both Individual (account 4010) and Monthly Meeting (account 4020) contributions were down from last year after having been budgeted at higher expected levels. Half way through the year we will have received about 25% of our yearly budget goal. This is the greatest challenge NEYM faces in terms of meeting our expenses and avoiding a deficit at the end of the year.

Expenses are slightly more than we would expect but will also probably be at about 25% half way through the year. Keep in mind that Sessions in August accounts for much of our budget on both the revenue and expenditure side. Last year at this time, for example, income was at 30% and expenditures were at 34%.

Introduction

The bulk of the information in the report is in three tables, named "Balance Sheet", "YTD Comparison with Previous Year" and "Budget vs. Actuals".

Balance Sheet

The balance sheet table shows where we have our money and how we intend to use it

Our total assets are \$913,926 of which about \$591,928 are in the New England Yearly Meeting Pooled Funds (1075), about \$32,000 is loaned to Friends Camp (account 1110), and about \$193,000 are in low risk certificates of deposit (account 1050), money market funds (account 1020), and checking accounts (account 1000). The low risk assets provide a mixture of security and liquidity relative to the more volatile pooled funds.

We have no significant liabilities (debts).

Our "equities", which we often refer to as "funds", indicate how we intend to use our assets. We have \$121,514 in Board designated funds (account 3600), \$474,909 in restricted funds (account 3800) and \$156,675 in revolving accounts (account 3700).

Our current working capital reserves are \$189,168 (account 3500). This working reserve represents 20% of our total equity and 32% of our current assets.

Income and Expense compared to one year ago.

This table compares our income and expenses for this year compared to last year. Included are figures representing our status last January 19 and our current status as of March 9, 2011 compared to last year at those points in the year. Monthly Meeting and individual contributions continue to slip from last year

and particularly from January of this year. Individual contributions (account 4010) are about \$6,290 lower than last year. Monthly Meeting contributions (account 4020) are about \$26,165 lower than last year. This is a disturbing trend.

The largest expense, account 5000 for Staff, is \$127,853 as of March 9. Account 5100 for General and Administration and other administrative expenses and account 6000 are significantly lower, which I think reflects a conscious effort on the part of staff to minimize expenses.

Budget vs. Actual Summary

This chart shows our income and expense relative to our annual budget. If we were exactly on budget, then everything would show about 45% of the annual budget.

We see significant differences (lower than expected) in Individual Contribution (account 4010) and Monthly Meeting Contributions (account 4020).

Overall, we have a net loss in income of - \$31,446, which is already 2% greater than our deficit budget for the whole year anticipates. NEYM has in recent years been bailed out of such situations by the unanticipated generosity of individual donors. We have no guarantee that this will happen again this year. Our staff are tightening their belts again.

I believe both the Finance Committee and the Development Committee are committed to a strong effort this year to increase individual and monthly meeting donations. The staff will have to continue to keep expenses in check.

New England Yearly Meeting of Friends
Treasurer's Report
Third Month 09 2011

Summary

We will be allocating our change in fair market value once at the end of the year, so those figures for FY2011 are not included in this report. Numbers in parentheses are current deficits and appear in red on attached pdf reports.

Both Individual (account 4010) and Monthly Meeting (account 4020) contributions were down from last year after having been budgeted at higher expected levels. Half way through the year we will have received about 25% of our yearly budget goal. This is the greatest challenge NEYM faces in terms of meeting our expenses and avoiding a deficit at the end of the year.

Expenses are slightly more than we would expect but will also probably be at about 25% half way through the year. Keep in mind that Sessions in August accounts for much of our budget on both the revenue and expenditure side. Last year at this time, for example, income was at 30% and expenditures were at 34%.

Introduction

The bulk of the information in the report is in three tables, named "Balance Sheet", "YTD Comparison with Previous Year" and "Budget vs. Actuals".

Balance Sheet

The balance sheet table shows where we have our money and how we intend to use it

Our total assets are \$913,926 of which about \$591,928 are in the New England Yearly Meeting Pooled Funds (1075), about \$32,000 is loaned to Friends Camp (account 1110), and about \$193,000 are in low risk certificates of deposit (account 1050), money market funds (account 1020), and checking accounts (account 1000). The low risk assets provide a mixture of security and liquidity relative to the more volatile pooled funds.

We have no significant liabilities (debts).

Our "equities", which we often refer to as "funds", indicate how we intend to use our assets. We have \$121,514 in Board designated funds (account 3600), \$474,909 in restricted funds (account 3800) and \$156,675 in revolving accounts (account 3700).

Our current working capital reserves are \$189,168 (account 3500). This working reserve represents 20% of our total equity and 32% of our current assets.

Income and Expense compared to one year ago.

This table compares our income and expenses for this year compared to last year. Included are figures representing our status last January 19 and our current status as of March 9, 2011 compared to last year at those points in the year. Monthly Meeting and individual contributions continue to slip from last year

and particularly from January of this year. Individual contributions (account 4010) are about \$6,290 lower than last year. Monthly Meeting contributions (account 4020) are about \$26,165 lower than last year. This is a disturbing trend.

The largest expense, account 5000 for Staff, is \$127,853 as of March 9. Account 5100 for General and Administration and other administrative expenses and account 6000 are significantly lower, which I think reflects a conscious effort on the part of staff to minimize expenses.

Budget vs. Actual Summary

This chart shows our income and expense relative to our annual budget. If we were exactly on budget, then everything would show about 45% of the annual budget.

We see significant differences (lower than expected) in Individual Contribution (account 4010) and Monthly Meeting Contributions (account 4020).

Overall, we have a net loss in income of - \$31,446, which is already 2% greater than our deficit budget for the whole year anticipates. NEYM has in recent years been bailed out of such situations by the unanticipated generosity of individual donors. We have no guarantee that this will happen again this year. Our staff are tightening their belts again.

I believe both the Finance Committee and the Development Committee are committed to a strong effort this year to increase individual and monthly meeting donations. The staff will have to continue to keep expenses in check.

NEYM
Balance Sheet
As of March 9, 2011

	Total
ASSETS	
Current Assets	
Bank Accounts	
1000 Checking Accounts	31,957.59
1012 DNU (deleted)	0.00
1020 Money Market Accounts	48,167.30
1050 Certificates of Deposits	112,756.86
Total Bank Accounts	\$ 192,881.75
Accounts Receivable	
1200 Accounts Receivable	95,120.59
Total Accounts Receivable	\$ 95,120.59
Other Current Assets	
1075 Pooled Funds	591,928.15
1100 Accrued Receivable	-283.96
1110 Due to/from Friends Camp	32,240.24
1120 Employee Advances	0.00
1130 Student Loan Principal Rec.	0.00
1132 Student Loan Principal Non Inte	0.00
1135 Student Loan Interest Rec.	0.00
1140 Due to/from Sessions	0.00
1150 Prepaid Expenses	2,038.75
1190 Misc due to/from	0.00
1499 Undeposited Funds	0.00
Total Other Current Assets	\$ 625,923.18
Total Current Assets	\$ 913,925.52
TOTAL ASSETS	\$ 913,925.52
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	\$ 0.00
Other Current Liabilities	
2010 Accrued Liabilities	3,876.04
2110 Federal Taxes	0.02
2120 State Taxes	0.00
2150 Health Insurance Premium	0.00
2155 Sect 125 Employee Withholding	-769.77
2160 403B Retirement	0.00
Total Other Current Liabilities	\$ 3,106.29
Total Current Liabilities	\$ 3,106.29
Total Liabilities	\$ 3,106.29

Equity

3500 Working Capital	189,168.41
3600 Board Designated Funds	121,513.61
3700 Revolving Accounts	156,674.88
3800 Permanently Restricted Funds	474,908.68
Net Income	<u>-31,446.35</u>

Total Equity **\$** **910,819.23**

TOTAL LIABILITIES AND EQUITY **\$** **913,925.52**

Wednesday, Mar 09, 2011 03:31:59 PM PST GMT-8 - Cash Basis

NEYM YTD Comparison with Previous Year

October 1, through:

	March 9, 2011 YTD			January 19, 2011 YTD		
	March 9, 2011	March 9, 2010	\$ Change	19-Jan-11	19-Jan-10	\$ Change
Income						
4010 Individual Contributions	35,076.05	41,365.83	(6,289.78)	28,613.70	35,304.87	(6,691.17)
4020 Monthly Meeting Contributions	90,416.82	116,582.13	(26,165.31)	61,178.66	37,191.86	23,986.80
4022 FUM MM Restricted Funds	180.00	(107.64)	287.64	180.00	(19.00)	199.00
4030 Organization Contributions	1,900.00	0.00	1,900.00			
4050 Interest and Dividend Income	721.37	8,654.48	(7,933.11)	525.71	4,509.25	(3,983.54)
4055 Student Loan Interest	90.32	0.00	90.32	90.32		90.32
4070 Books and other Items	22.38	1,163.53	(1,141.15)		829.14	(829.14)
4080 Retreat Program Fees	25,792.00	19,718.00	6,074.00	11,652.00	11,193.00	459.00
Total Income	\$ 154,198.94	\$ 187,376.33	(33,177.39)	\$ 102,240.39	\$ 89,009.12	\$ 13,231.27
Expenses						
5000 Staff	127,853.17	118,263.92	9,589.25	79,251.94	94,450.27	(15,198.33)
5075 Undistributed Credit Card Charge	4,861.99	863.22	3,998.77	2,041.53		2,041.53
5100 General & Administration	13,196.33	24,027.21	(10,830.88)	10,887.77	13,790.74	(2,902.97)
5300 Travel & Conferences	10,383.74	7,239.24	3,144.50	3,302.38	5,496.47	(2,194.09)
6000 Programs	20,345.71	24,193.63	(3,847.92)	10,135.86	14,392.19	(4,256.33)
6140 Books and Other	500.00	246.49	253.51	500.00	134.49	365.51
6200 Benevolence	505.00	222.36	282.64	125.00	311.00	(186.00)
6600 Publications	7,999.35	7,577.01	422.34	1,121.35		1,121.35
Total Expenses	\$ 185,645.29	\$ 182,633.08	3,012.21	\$ 107,365.83	\$ 128,575.16	\$ (21,209.33)
Net Income	(31,446.35)	4,743.25	(36,189.60)	(5,125.44)	(39,566.04)	34,440.66

Wednesday, Mar 09, 2011 01:25:51 PM PST GMT-8 - Cash Basis

Budget vs. Actuals: FY2011

October 2010 - September 2011

		Total		
	Actual	Budget	% of Budget	
Income				
4010 Individual Contributions	35,076.05	117,000.00	29.98%	
4020 Monthly Meeting Contributions	90,416.82	300,000.00	30.14%	
4022 FUM MM Restricted Funds	180.00			
4030 Organizations Contributions	1,900.00	2,200.00	86.36%	
4050 Interest and Dividend Income	721.37	11,000.00	6.56%	
4055 Student Loan Interest	90.32			
4070 Books and other Items	22.38	20,000.00	0.11%	
4080 Retreat Program Fees	25,792.00	48,500.00	53.18%	
4085 Sessions Program Fees		173,500.00	0.00%	
Total Income	\$ 154,198.94	\$ 672,200.00	22.94%	
Expenses				
5000 Staff	127,853.17	285,582.00	44.77%	
5075 Undistributed Credit Card Charge	4,861.99			
5100 General & Administration	13,196.33	53,750.00	24.55%	
5300 Travel & Conferences	10,383.74	29,000.00	35.81%	
6000 Programs	20,345.71	257,525.00	7.90%	
6140 Books and Other	500.00	17,500.00	2.86%	
6200 Benevolence	505.00	47,010.00	1.07%	
6600 Publications	7,999.35	12,500.00	63.99%	
Total Expenses	\$ 185,645.29	\$ 702,867.00	26.41%	
Net Income	\$ (31,446.35)	\$ (30,667.00)	102.54%	

Wednesday, Mar 09, 2011 02:06:25 PM PST GMT-8 - Cash Basis

NEYM
Balance Sheet
As of March 9, 2011

	Total
ASSETS	
Current Assets	
Bank Accounts	
1000 Checking Accounts	31,957.59
1012 DNU (deleted)	0.00
1020 Money Market Accounts	48,167.30
1050 Certificates of Deposits	112,756.86
	112,756.86
Total Bank Accounts	\$ 192,881.75
Accounts Receivable	
1200 Accounts Receivable	95,120.59
Total Accounts Receivable	\$ 95,120.59
Other Current Assets	
1075 Pooled Funds	591,928.15
1100 Accrued Receivable	-283.96
1110 Due to/from Friends Camp	32,240.24
1120 Employee Advances	0.00
1130 Student Loan Principal Rec.	0.00
1132 Student Loan Principal Non Inte	0.00
1135 Student Loan Interest Rec.	0.00
1140 Due to/from Sessions	0.00
1150 Prepaid Expenses	2,038.75
1190 Misc due to/from	0.00
1499 Undeposited Funds	0.00
	0.00
Total Other Current Assets	\$ 625,923.18
Total Current Assets	\$ 913,925.52
TOTAL ASSETS	\$ 913,925.52
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	\$ 0.00
Other Current Liabilities	
2010 Accrued Liabilities	3,876.04
2110 Federal Taxes	0.02
2120 State Taxes	0.00
2150 Health Insurance Premium	0.00
2155 Sect 125 Employee Withholding	-769.77
2160 403B Retirement	0.00
Total Other Current Liabilities	\$ 3,106.29
Total Current Liabilities	\$ 3,106.29
Total Liabilities	\$ 3,106.29

Equity

3500 Working Capital	189,168.41
3600 Board Designated Funds	121,513.61
3700 Revolving Accounts	156,674.88
3800 Permanently Restricted Funds	474,908.68
Net Income	<u>-31,446.35</u>

Total Equity **\$** **910,819.23**

TOTAL LIABILITIES AND EQUITY **\$** **913,925.52**

Wednesday, Mar 09, 2011 03:31:59 PM PST GMT-8 - Cash Basis

NEYM YTD Comparison with Previous Year

October 1, through:

	March 9, 2011 YTD			January 19, 2011 YTD		
	March 9, 2011	March 9, 2010	\$ Change	19-Jan-11	19-Jan-10	\$ Change
Income						
4010 Individual Contributions	35,076.05	41,365.83	(6,289.78)	28,613.70	35,304.87	(6,691.17)
4020 Monthly Meeting Contributions	90,416.82	116,582.13	(26,165.31)	61,178.66	37,191.86	23,986.80
4022 FUM MM Restricted Funds	180.00	(107.64)	287.64	180.00	(19.00)	199.00
4030 Organization Contributions	1,900.00	0.00	1,900.00			
4050 Interest and Dividend Income	721.37	8,654.48	(7,933.11)	525.71	4,509.25	(3,983.54)
4055 Student Loan Interest	90.32	0.00	90.32	90.32		90.32
4070 Books and other Items	22.38	1,163.53	(1,141.15)		829.14	(829.14)
4080 Retreat Program Fees	25,792.00	19,718.00	6,074.00	11,652.00	11,193.00	459.00
Total Income	\$ 154,198.94	\$ 187,376.33	(33,177.39)	\$ 102,240.39	\$ 89,009.12	\$ 13,231.27
Expenses						
5000 Staff	127,853.17	118,263.92	9,589.25	79,251.94	94,450.27	(15,198.33)
5075 Undistributed Credit Card Charge	4,861.99	863.22	3,998.77	2,041.53		2,041.53
5100 General & Administration	13,196.33	24,027.21	(10,830.88)	10,887.77	13,790.74	(2,902.97)
5300 Travel & Conferences	10,383.74	7,239.24	3,144.50	3,302.38	5,496.47	(2,194.09)
6000 Programs	20,345.71	24,193.63	(3,847.92)	10,135.86	14,392.19	(4,256.33)
6140 Books and Other	500.00	246.49	253.51	500.00	134.49	365.51
6200 Benevolence	505.00	222.36	282.64	125.00	311.00	(186.00)
6600 Publications	7,999.35	7,577.01	422.34	1,121.35		1,121.35
Total Expenses	\$ 185,645.29	\$ 182,633.08	3,012.21	\$ 107,365.83	\$ 128,575.16	\$ (21,209.33)
Net Income	(31,446.35)	4,743.25	(36,189.60)	(5,125.44)	(39,566.04)	34,440.66

Wednesday, Mar 09, 2011 01:25:51 PM PST GMT-8 - Cash Basis

Budget vs. Actuals: FY2011

October 2010 - September 2011

		Total		
	Actual	Budget	% of Budget	
Income				
4010 Individual Contributions	35,076.05	117,000.00	29.98%	
4020 Monthly Meeting Contributions	90,416.82	300,000.00	30.14%	
4022 FUM MM Restricted Funds	180.00			
4030 Organizations Contributions	1,900.00	2,200.00	86.36%	
4050 Interest and Dividend Income	721.37	11,000.00	6.56%	
4055 Student Loan Interest	90.32			
4070 Books and other Items	22.38	20,000.00	0.11%	
4080 Retreat Program Fees	25,792.00	48,500.00	53.18%	
4085 Sessions Program Fees		173,500.00	0.00%	
Total Income	\$ 154,198.94	\$ 672,200.00	22.94%	
Expenses				
5000 Staff	127,853.17	285,582.00	44.77%	
5075 Undistributed Credit Card Charge	4,861.99			
5100 General & Administration	13,196.33	53,750.00	24.55%	
5300 Travel & Conferences	10,383.74	29,000.00	35.81%	
6000 Programs	20,345.71	257,525.00	7.90%	
6140 Books and Other	500.00	17,500.00	2.86%	
6200 Benevolence	505.00	47,010.00	1.07%	
6600 Publications	7,999.35	12,500.00	63.99%	
Total Expenses	\$ 185,645.29	\$ 702,867.00	26.41%	
Net Income	\$ (31,446.35)	\$ (30,667.00)	102.54%	

Wednesday, Mar 09, 2011 02:06:25 PM PST GMT-8 - Cash Basis

***Internal Nominating Committee Report
to Permanent Board March 2011***

Clerk: Edward Baker 2009 – 2012; Recording Clerk: John Humphries 2009 - 2012

2011	2012	2013	2014	2015
#Edward Baker Sarah Gant Andrew Grannell Dorothy Grannell John Humphries Sandy Isaacs Dwight Lopes	Holly Baldwin Judy Goldberger Karen Sanchez-Eppler Suzanna Schell Sarah Sue Pennell	Debbie Block Susan P. Davies Jeremiah Dickenson #Eric Edwards Donald Mick C. Jane Van Landingham Carl Williams Donn Weinholtz	#Mary Knowlton #Beth Gorton #Christopher McCandless Allan Kohrman Phil Stone Ruah Swennerfelt Carolyn Stone	Jan Hoffman Rebecca Leuchak Patsy Shotwell Aimee Belanger Galen Hamman Rosemary Zimmerman Ben Guarabli

#in second term (can't be reappointed)

*filling out term – can be reappointed 2 entire terms

Sub Committee	2011	2012	2013	2014
Clerks Nominating	Jan Hoffman Eric Edwards	Sara Sue Pennell Christopher McCandless	#Patsy Shotwell Allan Kohrman	Debbie Humphries Benigno Sanchez-Eppler
Personnel	+Patricia Wallace +Bob Murray Mary Knowlton	+Jen Baily Cliff Harrison Theresa Oleksiw	<i>Replace: Judith Shea</i> Rebecca Leuchak Donn Weinholtz	
Internal Nominating	Suzanna Schell Allan Kohrman	Sarah Gant Donn Weinholtz	Karen Sanchez - Eppler Donald Mick	Judy Goldberger
YM Nominating at Large	+Peter Colby	Christopher McCandless Adam Kohrman Connie Kincaid-Brown	Rhoda Mowry Jim Lyons Bonnie Norton	
Memorial Minutes		Sarah Gant	Allan Kohrman Patsy Shotwell	Sarah Spencer

Bold Italics = Clerk or convener + = not on Permanent Board